

**Salary Table No. 2025-ES**  
**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2025**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$150,160	\$225,700
Agencies without a Certified SES Performance Appraisal System	\$150,160	\$207,500

**A provision in the American Relief Act, 2025 (December 21, 2024) continues the freeze on the payable pay rates for the Vice President and certain senior political appointees through March 14, 2025. Future Congressional action will determine whether the pay freeze continues beyond that date.**