

**Salary Table 2024-CT**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.26%**  
**For the Locality Pay Area of Charlotte-Concord, NC-SC**  
**Total Increase: 5.26%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.56	\$ 12.99	\$ 13.40	\$ 13.82	\$ 14.24	\$ 14.48	\$ 14.89	\$ 15.31	\$ 15.33	\$ 15.72
	O	18.84	19.49	20.10	20.73	21.36	21.72	22.34	22.97	23.00	23.58
2	B	14.13	14.46	14.93	15.33	15.50	15.96	16.41	16.87	17.32	17.78
	O	21.20	21.69	22.40	23.00	23.25	23.94	24.62	25.31	25.98	26.67
3	B	15.41	15.93	16.44	16.96	17.47	17.98	18.50	19.01	19.52	20.04
	O	23.12	23.90	24.66	25.44	26.21	26.97	27.75	28.52	29.28	30.06
4	B	17.30	17.88	18.46	19.03	19.61	20.19	20.76	21.34	21.92	22.49
	O	25.95	26.82	27.69	28.55	29.42	30.29	31.14	32.01	32.88	33.74
5	B	19.36	20.00	20.65	21.29	21.94	22.59	23.23	23.88	24.52	25.17
	O	29.04	30.00	30.98	31.94	32.91	33.89	34.85	35.82	36.78	37.76
6	B	21.58	22.30	23.02	23.74	24.46	25.18	25.90	26.62	27.34	28.06
	O	32.37	33.45	34.53	35.61	36.69	37.77	38.85	39.93	41.01	42.09
7	B	23.98	24.78	25.58	26.38	27.18	27.98	28.78	29.58	30.38	31.18
	O	35.97	37.17	38.37	39.57	40.77	41.97	43.17	44.37	45.57	46.77
8	B	26.56	27.44	28.33	29.21	30.10	30.98	31.87	32.75	33.64	34.52
	O	39.84	41.16	42.50	43.82	45.15	46.47	47.81	48.45	48.45	48.45
9	B	29.33	30.31	31.29	32.27	33.24	34.22	35.20	36.18	37.16	38.13
	O	44.00	45.47	46.94	48.41	48.45	48.45	48.45	48.45	48.45	48.45
10	B	32.30	33.38	34.46	35.53	36.61	37.69	38.76	39.84	40.92	41.99
	O	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45
11	B	35.49	36.67	37.86	39.04	40.22	41.40	42.59	43.77	44.95	46.14
	O	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45	48.45
12	B	42.54	43.96	45.37	46.79	48.21	49.63	51.05	52.46	53.88	55.30
	O	48.45	48.45	48.45	48.45	48.45	49.63	51.05	52.46	53.88	55.30
13	B	50.58	52.27	53.96	55.64	57.33	59.02	60.70	62.39	64.07	65.76
	O	50.58	52.27	53.96	55.64	57.33	59.02	60.70	62.39	64.07	65.76
14	B	59.78	61.77	63.76	65.75	67.75	69.74	71.73	73.72	75.72	77.71
	O	59.78	61.77	63.76	65.75	67.75	69.74	71.73	73.72	75.72	77.71
15	B	70.31	72.65	75.00	77.34	79.68	82.03	84.37	86.72	89.06	91.40
	O	70.31	72.65	75.00	77.34	79.68	82.03	84.37	86.72	89.06	91.40

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>