

**Salary Table 2024-SL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.63%**  
**For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL**  
**Total Increase: 5.17%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,302	\$ 27,185	\$ 28,058	\$ 28,930	\$ 29,802	\$ 30,313	\$ 31,179	\$ 32,051	\$ 32,086	\$ 32,901
2	29,575	30,278	31,258	32,086	32,448	33,403	34,358	35,312	36,267	37,222
3	38,723	39,799	40,874	41,949	43,025	44,100	45,176	46,251	47,327	48,402
4	43,466	44,673	45,880	47,088	48,295	49,502	50,709	51,916	53,123	54,330
5	49,983	51,333	52,684	54,034	55,385	56,736	58,086	59,437	60,788	62,138
6	52,709	54,215	55,721	57,227	58,734	60,240	61,746	63,252	64,758	66,264
7	56,898	58,572	60,246	61,919	63,593	65,267	66,940	68,614	70,287	71,961
8	59,304	61,157	63,010	64,863	66,716	68,570	70,423	72,276	74,129	75,982
9	63,455	65,502	67,549	69,596	71,643	73,690	75,737	77,783	79,830	81,877
10	69,878	72,132	74,386	76,640	78,894	81,147	83,401	85,655	87,909	90,163
11	74,299	76,775	79,251	81,728	84,204	86,680	89,157	91,633	94,109	96,586
12	89,054	92,022	94,990	97,958	100,926	103,894	106,862	109,830	112,798	115,766
13	105,896	109,427	112,957	116,487	120,018	123,548	127,078	130,608	134,139	137,669
14	125,138	129,309	133,481	137,652	141,824	145,995	150,167	154,338	158,510	162,681
15	147,194	152,100	157,006	161,912	166,818	171,724	176,630	181,536	186,442	191,348

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>