

Salary Table 2024-PHL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.55%
For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,263	\$ 29,212	\$ 30,150	\$ 31,087	\$ 32,024	\$ 32,573	\$ 33,504	\$ 34,441	\$ 34,478	\$ 35,354
2	31,780	32,536	33,589	34,478	34,868	35,894	36,920	37,945	38,971	39,997
3	41,610	42,766	43,922	45,077	46,233	47,389	48,544	49,700	50,856	52,011
4	46,707	48,004	49,301	50,599	51,896	53,193	54,490	55,787	57,084	58,381
5	53,709	55,161	56,612	58,063	59,515	60,966	62,417	63,869	65,320	66,771
6	56,639	58,258	59,876	61,494	63,113	64,731	66,350	67,968	69,587	71,205
7	61,141	62,939	64,738	66,536	68,335	70,133	71,931	73,730	75,528	77,327
8	63,726	65,717	67,709	69,700	71,691	73,682	75,674	77,665	79,656	81,647
9	68,187	70,386	72,586	74,785	76,985	79,184	81,384	83,583	85,783	87,982
10	75,089	77,511	79,932	82,354	84,776	87,198	89,620	92,042	94,464	96,886
11	79,839	82,500	85,161	87,822	90,482	93,143	95,804	98,465	101,126	103,787
12	95,694	98,883	102,073	105,262	108,451	111,641	114,830	118,019	121,209	124,398
13	113,792	117,586	121,379	125,173	128,967	132,760	136,554	140,347	144,141	147,934
14	134,468	138,951	143,434	147,916	152,399	156,881	161,364	165,846	170,329	174,811
15	158,169	163,441	168,713	173,985	179,257	184,528	189,800	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>