

Salary Table 2024-GX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and No Locality Payment
For Areas Outside the United States
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.89	\$ 11.24	\$ 11.59	\$ 11.94	\$ 12.14	\$ 12.49	\$ 12.84	\$ 12.85	\$ 13.18
	O	15.80	16.34	16.86	17.39	17.91	18.21	18.74	19.26	19.28	19.77
2	B	11.85	12.13	12.52	12.85	13.00	13.38	13.76	14.14	14.53	14.91
	O	17.78	18.20	18.78	19.28	19.50	20.07	20.64	21.21	21.80	22.37
3	B	15.51	15.94	16.37	16.80	17.23	17.66	18.09	18.53	18.96	19.39
	O	23.27	23.91	24.56	25.20	25.85	26.49	27.14	27.80	28.44	29.09
4	B	17.41	17.89	18.38	18.86	19.34	19.83	20.31	20.79	21.28	21.76
	O	26.12	26.84	27.57	28.29	29.01	29.75	30.47	31.19	31.92	32.64
5	B	20.02	20.56	21.10	21.64	22.18	22.72	23.27	23.81	24.35	24.89
	O	30.03	30.84	31.65	32.46	33.27	34.08	34.91	35.72	36.53	37.34
6	B	21.11	21.71	22.32	22.92	23.52	24.13	24.73	25.33	25.94	26.54
	O	31.67	32.57	33.48	34.38	35.28	36.20	37.10	38.00	38.91	39.81
7	B	22.79	23.46	24.13	24.80	25.47	26.14	26.81	27.48	28.15	28.82
	O	34.19	35.19	36.20	37.20	38.21	39.21	40.22	41.22	41.99	41.99
8	B	23.75	24.50	25.24	25.98	26.72	27.46	28.21	28.95	29.69	30.43
	O	35.63	36.75	37.86	38.97	40.08	41.19	41.99	41.99	41.99	41.99
9	B	25.42	26.24	27.06	27.88	28.70	29.52	30.33	31.15	31.97	32.79
	O	38.13	39.36	40.59	41.82	41.99	41.99	41.99	41.99	41.99	41.99
10	B	27.99	28.89	29.79	30.70	31.60	32.50	33.40	34.31	35.21	36.11
	O	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99
11	B	29.76	30.75	31.74	32.73	33.73	34.72	35.71	36.70	37.69	38.69
	O	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99	41.99
12	B	35.67	36.86	38.05	39.24	40.42	41.61	42.80	43.99	45.18	46.37
	O	41.99	41.99	41.99	41.99	41.99	41.99	42.80	43.99	45.18	46.37
13	B	42.41	43.83	45.24	46.66	48.07	49.48	50.90	52.31	53.73	55.14
	O	42.41	43.83	45.24	46.66	48.07	49.48	50.90	52.31	53.73	55.14
14	B	50.12	51.79	53.46	55.13	56.80	58.48	60.15	61.82	63.49	65.16
	O	50.12	51.79	53.46	55.13	56.80	58.48	60.15	61.82	63.49	65.16
15	B	58.96	60.92	62.89	64.85	66.82	68.78	70.75	72.71	74.68	76.64
	O	58.96	60.92	62.89	64.85	66.82	68.78	70.75	72.71	74.68	76.64

Note: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.