

Salary Table 2024-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.96%
State of Alaska
Total Increase: 5.21%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,013	\$ 29,987	\$ 30,950	\$ 31,912	\$ 32,874	\$ 33,437	\$ 34,393	\$ 35,355	\$ 35,393	\$ 36,292
2	32,623	33,399	34,480	35,393	35,793	36,846	37,899	38,952	40,005	41,058
3	42,714	43,900	45,087	46,273	47,459	48,646	49,832	51,018	52,205	53,391
4	47,946	49,278	50,609	51,941	53,272	54,604	55,935	57,267	58,598	59,930
5	55,134	56,624	58,114	59,604	61,094	62,583	64,073	65,563	67,053	68,543
6	58,142	59,803	61,464	63,126	64,787	66,448	68,110	69,771	71,433	73,094
7	62,763	64,609	66,455	68,301	70,147	71,993	73,840	75,686	77,532	79,378
8	65,417	67,461	69,505	71,549	73,593	75,637	77,681	79,725	81,769	83,813
9	69,996	72,253	74,511	76,769	79,027	81,285	83,543	85,800	88,058	90,316
10	77,080	79,567	82,053	84,539	87,025	89,511	91,997	94,483	96,969	99,456
11	81,956	84,688	87,420	90,151	92,883	95,614	98,346	101,077	103,809	106,541
12	98,232	101,506	104,780	108,054	111,328	114,602	117,876	121,150	124,424	127,698
13	116,811	120,705	124,599	128,493	132,388	136,282	140,176	144,070	147,964	151,858
14	138,035	142,637	147,238	151,840	156,441	161,043	165,644	170,246	174,847	179,448
15	162,365	167,777	173,188	178,600	184,012	189,423	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>