

Salary Table 2023-RA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.37%
For the Locality Pay Area of Raleigh-Durham-Chapel Hill, NC
Total Increase: 4.47%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,486	\$ 26,342	\$ 27,188	\$ 28,033	\$ 28,879	\$ 29,374	\$ 30,213	\$ 31,057	\$ 31,091	\$ 31,888
2	28,658	29,340	30,289	31,091	31,442	32,367	33,292	34,217	35,141	36,066
3	37,525	38,568	39,610	40,653	41,695	42,738	43,781	44,823	45,866	46,908
4	42,121	43,291	44,461	45,631	46,801	47,971	49,141	50,312	51,482	52,652
5	48,439	49,748	51,058	52,368	53,677	54,987	56,296	57,606	58,915	60,225
6	51,072	52,531	53,990	55,449	56,908	58,367	59,826	61,285	62,743	64,202
7	55,134	56,755	58,377	59,998	61,620	63,241	64,863	66,484	68,106	69,727
8	57,467	59,264	61,060	62,856	64,653	66,449	68,245	70,041	71,838	73,634
9	61,488	63,472	65,455	67,438	69,421	71,404	73,388	75,371	77,354	79,337
10	67,712	69,897	72,082	74,266	76,451	78,636	80,820	83,005	85,190	87,374
11	71,995	74,395	76,794	79,194	81,593	83,993	86,392	88,792	91,191	93,591
12	86,293	89,169	92,046	94,922	97,799	100,675	103,552	106,428	109,305	112,181
13	102,613	106,034	109,454	112,874	116,294	119,715	123,135	126,555	129,975	133,395
14	121,258	125,300	129,342	133,383	137,425	141,466	145,508	149,550	153,591	157,633
15	142,632	147,386	152,140	156,894	161,648	166,402	171,156	175,910	180,664	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>