

Salary Table 2023-POR (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 24.98%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 4.64%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,245	\$ 27,126	\$ 27,997	\$ 28,867	\$ 29,738	\$ 30,248	\$ 31,111	\$ 31,981	\$ 32,016	\$ 32,836
2	29,510	30,213	31,190	32,016	32,377	33,330	34,282	35,234	36,187	37,139
3	38,641	39,715	40,788	41,862	42,936	44,009	45,083	46,156	47,230	48,304
4	43,374	44,579	45,784	46,989	48,194	49,398	50,603	51,808	53,013	54,218
5	49,880	51,228	52,577	53,925	55,274	56,622	57,971	59,319	60,668	62,016
6	52,592	54,094	55,596	57,098	58,601	60,103	61,605	63,107	64,610	66,112
7	56,773	58,443	60,113	61,783	63,452	65,122	66,792	68,462	70,131	71,801
8	59,177	61,026	62,876	64,726	66,576	68,425	70,275	72,125	73,974	75,824
9	63,317	65,360	67,402	69,444	71,486	73,528	75,570	77,613	79,655	81,697
10	69,726	71,976	74,226	76,475	78,725	80,975	83,224	85,474	87,723	89,973
11	74,137	76,608	79,079	81,549	84,020	86,491	88,962	91,433	93,904	96,375
12	88,860	91,822	94,784	97,746	100,708	103,670	106,632	109,594	112,556	115,518
13	105,666	109,188	112,709	116,231	119,753	123,275	126,797	130,319	133,841	137,363
14	124,865	129,027	133,189	137,351	141,512	145,674	149,836	153,998	158,160	162,322
15	146,874	151,769	156,665	161,560	166,456	171,351	176,247	181,142	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>