

**Salary Table 2023-MFL**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 24.14%**  
**For the Locality Pay Area of Miami-Fort Lauderdale-Port St. Lucie, FL**  
**Total Increase: 4.39%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.49	\$ 12.91	\$ 13.32	\$ 13.74	\$ 14.15	\$ 14.40	\$ 14.81	\$ 15.22	\$ 15.24	\$ 15.63
	O	18.74	19.37	19.98	20.61	21.23	21.60	22.22	22.83	22.86	23.45
2	B	14.05	14.38	14.84	15.24	15.41	15.86	16.32	16.77	17.22	17.68
	O	21.08	21.57	22.26	22.86	23.12	23.79	24.48	25.16	25.83	26.52
3	B	15.32	15.84	16.35	16.86	17.37	17.88	18.39	18.90	19.41	19.92
	O	22.98	23.76	24.53	25.29	26.06	26.82	27.59	28.35	29.12	29.88
4	B	17.20	17.78	18.35	18.92	19.50	20.07	20.64	21.22	21.79	22.36
	O	25.80	26.67	27.53	28.38	29.25	30.11	30.96	31.83	32.69	33.54
5	B	19.25	19.89	20.53	21.17	21.81	22.46	23.10	23.74	24.38	25.02
	O	28.88	29.84	30.80	31.76	32.72	33.69	34.65	35.61	36.57	37.53
6	B	21.46	22.17	22.89	23.60	24.32	25.03	25.75	26.46	27.18	27.89
	O	32.19	33.26	34.34	35.40	36.48	37.55	38.63	39.69	40.77	41.84
7	B	23.84	24.64	25.43	26.23	27.02	27.82	28.61	29.40	30.20	30.99
	O	35.76	36.96	38.15	39.35	40.53	41.73	42.92	44.10	45.30	46.49
8	B	26.40	27.28	28.16	29.04	29.93	30.81	31.69	32.57	33.45	34.33
	O	39.60	40.92	42.24	43.56	44.90	46.22	47.54	48.17	48.17	48.17
9	B	29.16	30.14	31.11	32.08	33.05	34.02	34.99	35.97	36.94	37.91
	O	43.74	45.21	46.67	48.12	48.17	48.17	48.17	48.17	48.17	48.17
10	B	32.11	33.19	34.26	35.33	36.40	37.47	38.54	39.61	40.68	41.75
	O	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17
11	B	35.28	36.46	37.64	38.81	39.99	41.16	42.34	43.52	44.69	45.87
	O	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17	48.17
12	B	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
	O	48.17	48.17	48.17	48.17	48.17	49.34	50.75	52.16	53.57	54.98
13	B	50.29	51.97	53.64	55.32	56.99	58.67	60.35	62.02	63.70	65.38
	O	50.29	51.97	53.64	55.32	56.99	58.67	60.35	62.02	63.70	65.38
14	B	59.43	61.41	63.39	65.37	67.35	69.33	71.31	73.29	75.27	77.25
	O	59.43	61.41	63.39	65.37	67.35	69.33	71.31	73.29	75.27	77.25
15	B	69.90	72.23	74.56	76.89	79.22	81.55	83.88	86.21	87.93	87.93
	O	69.90	72.23	74.56	76.89	79.22	81.55	83.88	86.21	87.93	87.93

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>