

Salary Table 2023-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.89%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.10%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.57	\$ 14.03	\$ 14.48	\$ 14.93	\$ 15.38	\$ 15.64	\$ 16.09	\$ 16.54	\$ 16.56	\$ 16.98
	O	20.36	21.05	21.72	22.40	23.07	23.46	24.14	24.81	24.84	25.47
2	B	15.26	15.62	16.13	16.56	16.74	17.24	17.73	18.22	18.71	19.21
	O	22.89	23.43	24.20	24.84	25.11	25.86	26.60	27.33	28.07	28.82
3	B	19.98	20.54	21.09	21.65	22.20	22.76	23.31	23.87	24.43	24.98
	O	29.97	30.81	31.64	32.48	33.30	34.14	34.97	35.81	36.65	37.47
4	B	22.43	23.05	23.68	24.30	24.92	25.55	26.17	26.79	27.42	28.04
	O	33.65	34.58	35.52	36.45	37.38	38.33	39.26	40.19	41.13	42.06
5	B	25.80	26.49	27.19	27.89	28.58	29.28	29.98	30.68	31.37	32.07
	O	38.70	39.74	40.79	41.84	42.87	43.92	44.97	46.02	47.06	48.11
6	B	27.20	27.97	28.75	29.53	30.31	31.08	31.86	32.64	33.41	34.19
	O	40.80	41.96	43.13	44.30	45.47	46.62	47.79	48.96	50.12	51.29
7	B	29.36	30.22	31.09	31.95	32.81	33.68	34.54	35.40	36.27	37.13
	O	44.04	45.33	46.64	47.93	49.22	50.52	51.81	53.10	54.09	54.09
8	B	30.60	31.56	32.52	33.47	34.43	35.39	36.34	37.30	38.26	39.21
	O	45.90	47.34	48.78	50.21	51.65	53.09	54.09	54.09	54.09	54.09
9	B	32.74	33.80	34.86	35.91	36.97	38.02	39.08	40.14	41.19	42.25
	O	49.11	50.70	52.29	53.87	54.09	54.09	54.09	54.09	54.09	54.09
10	B	36.06	37.22	38.39	39.55	40.71	41.88	43.04	44.20	45.37	46.53
	O	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09
11	B	38.34	39.62	40.90	42.17	43.45	44.73	46.01	47.28	48.56	49.84
	O	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09	54.09
12	B	45.95	47.49	49.02	50.55	52.08	53.61	55.14	56.68	58.21	59.74
	O	54.09	54.09	54.09	54.09	54.09	54.09	55.14	56.68	58.21	59.74
13	B	54.64	56.47	58.29	60.11	61.93	63.75	65.57	67.39	69.22	71.04
	O	54.64	56.47	58.29	60.11	61.93	63.75	65.57	67.39	69.22	71.04
14	B	64.57	66.73	68.88	71.03	73.18	75.34	77.49	79.64	81.79	83.94
	O	64.57	66.73	68.88	71.03	73.18	75.34	77.49	79.64	81.79	83.94
15	B	75.96	78.49	81.02	83.55	86.08	87.93	87.93	87.93	87.93	87.93
	O	75.96	78.49	81.02	83.55	86.08	87.93	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>