

Salary Table 2023-HOU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.47%
For the Locality Pay Area of Houston-The Woodlands, TX
Total Increase: 4.50%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,237	\$ 29,185	\$ 30,123	\$ 31,059	\$ 31,996	\$ 32,544	\$ 33,474	\$ 34,410	\$ 34,447	\$ 35,329
2	31,751	32,507	33,558	34,447	34,836	35,860	36,885	37,910	38,934	39,959
3	41,575	42,731	43,886	45,041	46,196	47,351	48,506	49,661	50,816	51,971
4	46,668	47,964	49,260	50,557	51,853	53,149	54,446	55,742	57,038	58,334
5	53,667	55,118	56,569	58,020	59,471	60,922	62,373	63,823	65,274	66,725
6	56,585	58,201	59,818	61,434	63,050	64,667	66,283	67,899	69,516	71,132
7	61,084	62,881	64,677	66,474	68,270	70,067	71,863	73,660	75,456	77,253
8	63,670	65,660	67,651	69,641	71,631	73,621	75,611	77,601	79,591	81,582
9	68,125	70,322	72,520	74,717	76,914	79,111	81,309	83,506	85,703	87,900
10	75,021	77,441	79,862	82,282	84,703	87,123	89,544	91,964	94,384	96,805
11	79,766	82,425	85,083	87,742	90,400	93,059	95,717	98,376	101,034	103,693
12	95,607	98,794	101,981	105,168	108,355	111,542	114,728	117,915	121,102	124,289
13	113,689	117,478	121,268	125,057	128,846	132,636	136,425	140,215	144,004	147,793
14	134,346	138,824	143,302	147,780	152,258	156,736	161,213	165,691	170,169	174,647
15	158,026	163,294	168,561	173,828	179,095	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>