

**Salary Table 2023-DFW**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 26.37%**  
**For the Locality Pay Area of Dallas-Fort Worth, TX-OK**  
**Total Increase: 4.67%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,536	\$ 27,427	\$ 28,308	\$ 29,188	\$ 30,068	\$ 30,584	\$ 31,457	\$ 32,337	\$ 32,372	\$ 33,201
2	29,838	30,549	31,537	32,372	32,737	33,700	34,663	35,626	36,589	37,552
3	32,558	33,643	34,729	35,815	36,900	37,986	39,071	40,157	41,242	42,328
4	36,547	37,766	38,984	40,202	41,420	42,639	43,857	45,075	46,293	47,511
5	40,890	42,253	43,617	44,980	46,344	47,707	49,071	50,434	51,798	53,161
6	45,582	47,101	48,620	50,139	51,658	53,176	54,695	56,214	57,733	59,252
7	50,652	52,340	54,028	55,717	57,405	59,093	60,781	62,470	64,158	65,846
8	56,094	57,965	59,835	61,705	63,575	65,446	67,316	69,186	71,057	72,927
9	61,957	64,022	66,086	68,151	70,216	72,281	74,346	76,411	78,476	80,541
10	68,227	70,502	72,776	75,051	77,326	79,600	81,875	84,150	86,424	88,699
11	74,961	77,460	79,958	82,456	84,955	87,453	89,951	92,450	94,948	97,446
12	89,848	92,843	95,838	98,833	101,828	104,823	107,818	110,813	113,808	116,803
13	106,841	110,402	113,963	117,524	121,085	124,646	128,207	131,769	135,330	138,891
14	126,254	130,462	134,670	138,878	143,086	147,294	151,502	155,711	159,919	164,127
15	148,507	153,457	158,407	163,357	168,307	173,257	178,207	183,157	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>