

**Salary Table 2023-DET (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.37%**  
**For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI**  
**Total Increase: 4.52%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,956	\$ 27,861	\$ 28,756	\$ 29,650	\$ 30,544	\$ 31,068	\$ 31,955	\$ 32,849	\$ 32,885	\$ 33,727
2	30,311	31,032	32,036	32,885	33,256	34,234	35,212	36,190	37,168	38,146
3	39,689	40,792	41,895	42,998	44,100	45,203	46,306	47,408	48,511	49,614
4	44,551	45,788	47,026	48,263	49,501	50,738	51,976	53,213	54,451	55,688
5	51,232	52,618	54,003	55,388	56,773	58,158	59,543	60,928	62,313	63,698
6	54,018	55,561	57,104	58,647	60,190	61,733	63,276	64,819	66,362	67,905
7	58,313	60,028	61,743	63,458	65,173	66,888	68,603	70,319	72,034	73,749
8	60,782	62,682	64,582	66,482	68,381	70,281	72,181	74,081	75,981	77,881
9	65,035	67,132	69,230	71,328	73,425	75,523	77,620	79,718	81,815	83,913
10	71,618	73,928	76,239	78,550	80,860	83,171	85,482	87,792	90,103	92,414
11	76,148	78,686	81,224	83,761	86,299	88,837	91,375	93,913	96,451	98,989
12	91,270	94,312	97,355	100,397	103,439	106,482	109,524	112,566	115,609	118,651
13	108,532	112,149	115,767	119,384	123,002	126,619	130,236	133,854	137,471	141,089
14	128,252	132,527	136,801	141,076	145,351	149,626	153,900	158,175	162,450	166,724
15	150,858	155,886	160,914	165,943	170,971	175,999	181,027	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>