

**SALARY TABLE 2020-RUS**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.95%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 2.85%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,660	\$ 23,420	\$ 24,173	\$ 24,922	\$ 25,676	\$ 26,117	\$ 26,861	\$ 27,612	\$ 27,642	\$ 28,347
2	25,479	26,085	26,929	27,642	27,953	28,775	29,597	30,419	31,242	32,064
3	27,800	28,727	29,653	30,579	31,506	32,432	33,359	34,285	35,212	36,138
4	31,208	32,248	33,288	34,328	35,368	36,408	37,448	38,488	39,529	40,569
5	34,916	36,080	37,244	38,408	39,573	40,737	41,901	43,065	44,229	45,393
6	38,921	40,218	41,516	42,813	44,111	45,408	46,706	48,003	49,301	50,598
7	43,251	44,692	46,133	47,574	49,016	50,457	51,898	53,339	54,781	56,222
8	47,899	49,496	51,092	52,689	54,285	55,882	57,479	59,075	60,672	62,269
9	52,905	54,668	56,432	58,195	59,959	61,723	63,486	65,250	67,013	68,777
10	58,260	60,202	62,145	64,087	66,029	67,971	69,913	71,855	73,798	75,740
11	64,009	66,143	68,276	70,409	72,543	74,676	76,810	78,943	81,077	83,210
12	76,721	79,278	81,836	84,394	86,952	89,510	92,068	94,626	97,183	99,741
13	91,231	94,272	97,313	100,355	103,396	106,437	109,479	112,520	115,562	118,603
14	107,807	111,400	114,993	118,587	122,180	125,773	129,367	132,960	136,553	140,146
15	126,810	131,037	135,265	139,492	143,720	147,948	152,175	156,403	160,630	164,858

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>