

SALARY TABLE 2020-NY
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.98%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 3.31%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 26,184 | \$ 27,061 | \$ 27,932 | \$ 28,798 | \$ 29,669 | \$ 30,178 | \$ 31,038 | \$ 31,906 | \$ 31,941 | \$ 32,755 |
| 2 | 29,441 | 30,141 | 31,117 | 31,941 | 32,300 | 33,250 | 34,200 | 35,150 | 36,100 | 37,049 |
| 3 | 32,123 | 33,194 | 34,264 | 35,335 | 36,405 | 37,476 | 38,546 | 39,617 | 40,687 | 41,758 |
| 4 | 36,061 | 37,263 | 38,464 | 39,666 | 40,868 | 42,070 | 43,272 | 44,473 | 45,675 | 46,877 |
| 5 | 40,345 | 41,691 | 43,036 | 44,381 | 45,726 | 47,071 | 48,416 | 49,762 | 51,107 | 52,452 |
| 6 | 44,973 | 46,472 | 47,972 | 49,471 | 50,970 | 52,469 | 53,968 | 55,468 | 56,967 | 58,466 |
| 7 | 49,976 | 51,641 | 53,307 | 54,972 | 56,637 | 58,303 | 59,968 | 61,633 | 63,299 | 64,964 |
| 8 | 55,347 | 57,192 | 59,037 | 60,882 | 62,727 | 64,572 | 66,417 | 68,261 | 70,106 | 71,951 |
| 9 | 61,131 | 63,169 | 65,207 | 67,245 | 69,282 | 71,320 | 73,358 | 75,396 | 77,434 | 79,472 |
| 10 | 67,320 | 69,564 | 71,808 | 74,052 | 76,296 | 78,540 | 80,785 | 83,029 | 85,273 | 87,517 |
| 11 | 73,962 | 76,428 | 78,893 | 81,358 | 83,823 | 86,288 | 88,754 | 91,219 | 93,684 | 96,149 |
| 12 | 88,651 | 91,606 | 94,562 | 97,517 | 100,473 | 103,429 | 106,384 | 109,340 | 112,295 | 115,251 |
| 13 | 105,417 | 108,931 | 112,445 | 115,960 | 119,474 | 122,988 | 126,503 | 130,017 | 133,531 | 137,045 |
| 14 | 124,571 | 128,723 | 132,875 | 137,027 | 141,179 | 145,331 | 149,483 | 153,635 | 157,787 | 161,939 |
| 15 | 146,529 | 151,413 | 156,298 | 161,183 | 166,068 | 170,800 * | 170,800 * | 170,800 * | 170,800 * | 170,800 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>