

**SALARY TABLE 2015-PX**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.16	\$ 10.50	\$ 10.84	\$ 11.17	\$ 11.51	\$ 11.71	\$ 12.04	\$ 12.38	\$ 12.39	\$ 12.71
	O	15.24	15.75	16.26	16.76	17.27	17.57	18.06	18.57	18.59	19.07
2	B	11.42	11.70	12.07	12.39	12.53	12.90	13.27	13.64	14.01	14.38
	O	17.13	17.55	18.11	18.59	18.80	19.35	19.91	20.46	21.02	21.57
3	B	12.46	12.88	13.30	13.71	14.13	14.54	14.96	15.37	15.79	16.21
	O	18.69	19.32	19.95	20.57	21.20	21.81	22.44	23.06	23.69	24.32
4	B	13.99	14.46	14.93	15.39	15.86	16.33	16.79	17.26	17.73	18.19
	O	20.99	21.69	22.40	23.09	23.79	24.50	25.19	25.89	26.60	27.29
5	B	15.66	16.18	16.70	17.22	17.74	18.26	18.79	19.31	19.83	20.35
	O	23.49	24.27	25.05	25.83	26.61	27.39	28.19	28.97	29.75	30.53
6	B	17.45	18.03	18.61	19.20	19.78	20.36	20.94	21.52	22.11	22.69
	O	26.18	27.05	27.92	28.80	29.67	30.54	31.41	32.28	33.17	34.04
7	B	19.39	20.04	20.68	21.33	21.98	22.62	23.27	23.92	24.56	25.21
	O	29.09	30.06	31.02	32.00	32.97	33.93	34.91	35.88	36.84	37.82
8	B	21.48	22.19	22.91	23.62	24.34	25.06	25.77	26.49	27.21	27.92
	O	32.22	33.29	34.37	35.43	36.51	37.59	38.66	39.18	39.18	39.18
9	B	23.72	24.51	25.30	26.09	26.88	27.67	28.46	29.25	30.05	30.84
	O	35.58	36.77	37.95	39.14	39.18	39.18	39.18	39.18	39.18	39.18
10	B	26.12	26.99	27.86	28.73	29.60	30.47	31.34	32.22	33.09	33.96
	O	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18
11	B	28.70	29.66	30.61	31.57	32.53	33.48	34.44	35.40	36.35	37.31
	O	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18	39.18
12	B	34.40	35.55	36.69	37.84	38.99	40.13	41.28	42.43	43.57	44.72
	O	39.18	39.18	39.18	39.18	39.18	40.13	41.28	42.43	43.57	44.72
13	B	40.91	42.27	43.63	45.00	46.36	47.72	49.09	50.45	51.81	53.18
	O	40.91	42.27	43.63	45.00	46.36	47.72	49.09	50.45	51.81	53.18
14	B	48.34	49.95	51.56	53.17	54.78	56.39	58.00	59.62	61.23	62.84
	O	48.34	49.95	51.56	53.17	54.78	56.39	58.00	59.62	61.23	62.84
15	B	56.86	58.75	60.65	62.54	64.44	66.34	68.23	70.13	72.02	73.92
	O	56.86	58.75	60.65	62.54	64.44	66.34	68.23	70.13	72.02	73.92

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>