

**SALARY TABLE 2015-PIT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.13	\$ 10.46	\$ 10.80	\$ 11.14	\$ 11.47	\$ 11.67	\$ 12.00	\$ 12.34	\$ 12.35	\$ 12.66
	O	15.20	15.69	16.20	16.71	17.21	17.51	18.00	18.51	18.53	18.99
2	B	11.39	11.66	12.03	12.35	12.49	12.86	13.23	13.59	13.96	14.33
	O	17.09	17.49	18.05	18.53	18.74	19.29	19.85	20.39	20.94	21.50
3	B	12.42	12.84	13.25	13.67	14.08	14.49	14.91	15.32	15.74	16.15
	O	18.63	19.26	19.88	20.51	21.12	21.74	22.37	22.98	23.61	24.23
4	B	13.95	14.41	14.88	15.34	15.81	16.27	16.74	17.20	17.67	18.13
	O	20.93	21.62	22.32	23.01	23.72	24.41	25.11	25.80	26.51	27.20
5	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
6	B	17.39	17.97	18.55	19.13	19.71	20.29	20.87	21.45	22.03	22.61
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
7	B	19.33	19.97	20.62	21.26	21.90	22.55	23.19	23.84	24.48	25.12
	O	29.00	29.96	30.93	31.89	32.85	33.83	34.79	35.76	36.72	37.68
8	B	21.40	22.12	22.83	23.55	24.26	24.97	25.69	26.40	27.11	27.83
	O	32.10	33.18	34.25	35.33	36.39	37.46	38.54	39.05	39.05	39.05
9	B	23.64	24.43	25.22	26.01	26.79	27.58	28.37	29.16	29.94	30.73
	O	35.46	36.65	37.83	39.02	39.05	39.05	39.05	39.05	39.05	39.05
10	B	26.03	26.90	27.77	28.64	29.51	30.37	31.24	32.11	32.98	33.84
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
11	B	28.60	29.56	30.51	31.46	32.42	33.37	34.32	35.28	36.23	37.18
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
12	B	34.28	35.43	36.57	37.71	38.86	40.00	41.14	42.29	43.43	44.57
	O	39.05	39.05	39.05	39.05	39.05	40.00	41.14	42.29	43.43	44.57
13	B	40.77	42.13	43.49	44.85	46.20	47.56	48.92	50.28	51.64	53.00
	O	40.77	42.13	43.49	44.85	46.20	47.56	48.92	50.28	51.64	53.00
14	B	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
	O	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
15	B	56.67	58.56	60.45	62.34	64.22	66.11	68.00	69.89	71.78	73.67
	O	56.67	58.56	60.45	62.34	64.22	66.11	68.00	69.89	71.78	73.67

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>