

SALARY TABLE 2013-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 19.29%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.18	\$ 10.52	\$ 10.85	\$ 11.19	\$ 11.53	\$ 11.73	\$ 12.06	\$ 12.40	\$ 12.41	\$ 12.73
	O	15.27	15.78	16.28	16.79	17.30	17.60	18.09	18.60	18.62	19.10
2	B	11.44	11.71	12.09	12.41	12.55	12.92	13.29	13.66	14.03	14.40
	O	17.16	17.57	18.14	18.62	18.83	19.38	19.94	20.49	21.05	21.60
3	B	14.98	15.40	15.81	16.23	16.64	17.06	17.48	17.89	18.31	18.72
	O	22.47	23.10	23.72	24.35	24.96	25.59	26.22	26.84	27.47	28.08
4	B	16.82	17.28	17.75	18.22	18.68	19.15	19.62	20.08	20.55	21.02
	O	25.23	25.92	26.63	27.33	28.02	28.73	29.43	30.12	30.83	31.53
5	B	19.34	19.86	20.38	20.90	21.43	21.95	22.47	22.99	23.52	24.04
	O	29.01	29.79	30.57	31.35	32.15	32.93	33.71	34.49	35.28	36.06
6	B	20.39	20.97	21.55	22.14	22.72	23.30	23.88	24.47	25.05	25.63
	O	30.59	31.46	32.33	33.21	34.08	34.95	35.82	36.71	37.58	38.45
7	B	22.01	22.66	23.31	23.95	24.60	25.25	25.90	26.55	27.19	27.84
	O	33.02	33.99	34.97	35.93	36.90	37.88	38.85	39.83	40.55	40.55
8	B	22.94	23.66	24.38	25.09	25.81	26.53	27.24	27.96	28.68	29.39
	O	34.41	35.49	36.57	37.64	38.72	39.80	40.55	40.55	40.55	40.55
9	B	24.55	25.34	26.13	26.92	27.71	28.51	29.30	30.09	30.88	31.67
	O	36.83	38.01	39.20	40.38	40.55	40.55	40.55	40.55	40.55	40.55
10	B	27.03	27.91	28.78	29.65	30.52	31.40	32.27	33.14	34.01	34.88
	O	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55
11	B	28.74	29.70	30.66	31.62	32.58	33.53	34.49	35.45	36.41	37.37
	O	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55
12	B	34.45	35.60	36.75	37.90	39.05	40.19	41.34	42.49	43.64	44.79
	O	40.55	40.55	40.55	40.55	40.55	40.55	41.34	42.49	43.64	44.79
13	B	40.97	42.33	43.70	45.06	46.43	47.80	49.16	50.53	51.89	53.26
	O	40.97	42.33	43.70	45.06	46.43	47.80	49.16	50.53	51.89	53.26
14	B	48.41	50.03	51.64	53.25	54.87	56.48	58.09	59.71	61.32	62.93
	O	48.41	50.03	51.64	53.25	54.87	56.48	58.09	59.71	61.32	62.93
15	B	56.95	58.84	60.74	62.64	64.54	66.44	68.34	70.23	72.13	74.03
	O	56.95	58.84	60.74	62.64	64.54	66.44	68.34	70.23	72.13	74.03

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.00	\$ 11.36	\$ 11.71	\$ 12.06	\$ 12.27	\$ 12.62	\$ 12.97	\$ 12.99	\$ 13.32
	O	15.98	16.50	17.04	17.57	18.09	18.41	18.93	19.46	19.49	19.98
2	B	11.97	12.25	12.65	12.99	13.13	13.52	13.91	14.29	14.68	15.06
	O	17.96	18.38	18.98	19.49	19.70	20.28	20.87	21.44	22.02	22.59
3	B	15.67	16.11	16.54	16.98	17.41	17.85	18.28	18.72	19.15	19.59
	O	23.51	24.17	24.81	25.47	26.12	26.78	27.42	28.08	28.73	29.39
4	B	17.59	18.08	18.57	19.06	19.55	20.04	20.52	21.01	21.50	21.99
	O	26.39	27.12	27.86	28.59	29.33	30.06	30.78	31.52	32.25	32.99
5	B	20.23	20.78	21.32	21.87	22.42	22.96	23.51	24.06	24.60	25.15
	O	30.35	31.17	31.98	32.81	33.63	34.44	35.27	36.09	36.90	37.73
6	B	21.33	21.94	22.55	23.16	23.77	24.38	24.99	25.60	26.21	26.82
	O	32.00	32.91	33.83	34.74	35.66	36.57	37.49	38.40	39.32	40.23
7	B	23.03	23.71	24.38	25.06	25.74	26.42	27.09	27.77	28.45	29.13
	O	34.55	35.57	36.57	37.59	38.61	39.63	40.64	41.66	42.42	42.42
8	B	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25	30.00	30.75
	O	36.00	37.13	38.25	39.38	40.50	41.63	42.42	42.42	42.42	42.42
9	B	25.68	26.51	27.34	28.17	29.00	29.82	30.65	31.48	32.31	33.14
	O	38.52	39.77	41.01	42.26	42.42	42.42	42.42	42.42	42.42	42.42
10	B	28.28	29.20	30.11	31.02	31.93	32.85	33.76	34.67	35.58	36.50
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
11	B	30.07	31.07	32.08	33.08	34.08	35.08	36.08	37.09	38.09	39.09
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
12	B	36.04	37.24	38.45	39.65	40.85	42.05	43.25	44.45	45.65	46.86
	O	42.42	42.42	42.42	42.42	42.42	42.42	43.25	44.45	45.65	46.86
13	B	42.86	44.29	45.72	47.15	48.57	50.00	51.43	52.86	54.29	55.72
	O	42.86	44.29	45.72	47.15	48.57	50.00	51.43	52.86	54.29	55.72
14	B	50.65	52.34	54.02	55.71	57.40	59.09	60.78	62.46	64.15	65.84
	O	50.65	52.34	54.02	55.71	57.40	59.09	60.78	62.46	64.15	65.84
15	B	59.58	61.56	63.55	65.53	67.52	69.51	71.49	73.48	74.51	74.51
	O	59.58	61.56	63.55	65.53	67.52	69.51	71.49	73.48	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.98	\$ 10.31	\$ 10.64	\$ 10.97	\$ 11.31	\$ 11.50	\$ 11.83	\$ 12.16	\$ 12.17	\$ 12.48
	O	14.97	15.47	15.96	16.46	16.97	17.25	17.75	18.24	18.26	18.72
2	B	11.22	11.49	11.86	12.17	12.31	12.67	13.03	13.40	13.76	14.12
	O	16.83	17.24	17.79	18.26	18.47	19.01	19.55	20.10	20.64	21.18
3	B	14.69	15.10	15.51	15.91	16.32	16.73	17.14	17.55	17.95	18.36
	O	22.04	22.65	23.27	23.87	24.48	25.10	25.71	26.33	26.93	27.54
4	B	16.49	16.95	17.41	17.86	18.32	18.78	19.24	19.70	20.15	20.61
	O	24.74	25.43	26.12	26.79	27.48	28.17	28.86	29.55	30.23	30.92
5	B	18.96	19.47	19.99	20.50	21.01	21.52	22.04	22.55	23.06	23.57
	O	28.44	29.21	29.99	30.75	31.52	32.28	33.06	33.83	34.59	35.36
6	B	19.99	20.57	21.14	21.71	22.28	22.85	23.42	23.99	24.56	25.14
	O	29.99	30.86	31.71	32.57	33.42	34.28	35.13	35.99	36.84	37.71
7	B	21.59	22.22	22.86	23.49	24.13	24.76	25.40	26.03	26.67	27.30
	O	32.39	33.33	34.29	35.24	36.20	37.14	38.10	39.05	39.77	39.77
8	B	22.50	23.20	23.90	24.61	25.31	26.01	26.72	27.42	28.12	28.82
	O	33.75	34.80	35.85	36.92	37.97	39.02	39.77	39.77	39.77	39.77
9	B	24.07	24.85	25.63	26.40	27.18	27.95	28.73	29.51	30.28	31.06
	O	36.11	37.28	38.45	39.60	39.77	39.77	39.77	39.77	39.77	39.77
10	B	26.51	27.37	28.22	29.08	29.93	30.79	31.64	32.50	33.35	34.21
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
11	B	28.19	29.13	30.07	31.00	31.94	32.88	33.82	34.76	35.70	36.64
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
12	B	33.78	34.91	36.04	37.16	38.29	39.41	40.54	41.67	42.79	43.92
	O	39.77	39.77	39.77	39.77	39.77	39.77	40.54	41.67	42.79	43.92
13	B	40.17	41.51	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
	O	40.17	41.51	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
14	B	47.47	49.06	50.64	52.22	53.80	55.39	56.97	58.55	60.13	61.72
	O	47.47	49.06	50.64	52.22	53.80	55.39	56.97	58.55	60.13	61.72
15	B	55.84	57.70	59.57	61.43	63.29	65.15	67.01	68.87	70.74	72.60
	O	55.84	57.70	59.57	61.43	63.29	65.15	67.01	68.87	70.74	72.60

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 25.10%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.67	\$ 11.03	\$ 11.38	\$ 11.74	\$ 12.09	\$ 12.30	\$ 12.65	\$ 13.00	\$ 13.02	\$ 13.35
	O	16.01	16.55	17.07	17.61	18.14	18.45	18.98	19.50	19.53	20.03
2	B	12.00	12.28	12.68	13.02	13.16	13.55	13.94	14.33	14.71	15.10
	O	18.00	18.42	19.02	19.53	19.74	20.33	20.91	21.50	22.07	22.65
3	B	15.71	16.15	16.58	17.02	17.46	17.89	18.33	18.76	19.20	19.64
	O	23.57	24.23	24.87	25.53	26.19	26.84	27.50	28.14	28.80	29.46
4	B	17.63	18.12	18.61	19.10	19.59	20.08	20.57	21.06	21.55	22.04
	O	26.45	27.18	27.92	28.65	29.39	30.12	30.86	31.59	32.33	33.06
5	B	20.28	20.83	21.37	21.92	22.47	23.02	23.57	24.11	24.66	25.21
	O	30.42	31.25	32.06	32.88	33.71	34.53	35.36	36.17	36.99	37.82
6	B	21.38	21.99	22.60	23.22	23.83	24.44	25.05	25.66	26.27	26.88
	O	32.07	32.99	33.90	34.83	35.75	36.66	37.58	38.49	39.41	40.32
7	B	23.08	23.76	24.44	25.12	25.80	26.48	27.16	27.84	28.52	29.20
	O	34.62	35.64	36.66	37.68	38.70	39.72	40.74	41.76	42.53	42.53
8	B	24.06	24.81	25.56	26.32	27.07	27.82	28.57	29.32	30.07	30.83
	O	36.09	37.22	38.34	39.48	40.61	41.73	42.53	42.53	42.53	42.53
9	B	25.74	26.57	27.40	28.23	29.06	29.90	30.73	31.56	32.39	33.22
	O	38.61	39.86	41.10	42.35	42.53	42.53	42.53	42.53	42.53	42.53
10	B	28.35	29.27	30.18	31.10	32.01	32.92	33.84	34.75	35.67	36.58
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
11	B	30.14	31.15	32.15	33.16	34.16	35.17	36.17	37.18	38.18	39.18
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
12	B	36.13	37.33	38.54	39.74	40.95	42.15	43.36	44.56	45.76	46.97
	O	42.53	42.53	42.53	42.53	42.53	42.53	43.36	44.56	45.76	46.97
13	B	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
	O	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
14	B	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
	O	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
15	B	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51
	O	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 18.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.11	\$ 10.45	\$ 10.79	\$ 11.12	\$ 11.46	\$ 11.66	\$ 11.99	\$ 12.32	\$ 12.34	\$ 12.65
	O	15.17	15.68	16.19	16.68	17.19	17.49	17.99	18.48	18.51	18.98
2	B	11.37	11.64	12.02	12.34	12.47	12.84	13.21	13.58	13.94	14.31
	O	17.06	17.46	18.03	18.51	18.71	19.26	19.82	20.37	20.91	21.47
3	B	14.89	15.30	15.71	16.13	16.54	16.95	17.37	17.78	18.20	18.61
	O	22.34	22.95	23.57	24.20	24.81	25.43	26.06	26.67	27.30	27.92
4	B	16.71	17.18	17.64	18.10	18.57	19.03	19.50	19.96	20.42	20.89
	O	25.07	25.77	26.46	27.15	27.86	28.55	29.25	29.94	30.63	31.34
5	B	19.22	19.74	20.25	20.77	21.29	21.81	22.33	22.85	23.37	23.89
	O	28.83	29.61	30.38	31.16	31.94	32.72	33.50	34.28	35.06	35.84
6	B	20.26	20.84	21.42	22.00	22.58	23.16	23.74	24.31	24.89	25.47
	O	30.39	31.26	32.13	33.00	33.87	34.74	35.61	36.47	37.34	38.21
7	B	21.88	22.52	23.16	23.81	24.45	25.09	25.74	26.38	27.02	27.67
	O	32.82	33.78	34.74	35.72	36.68	37.64	38.61	39.57	40.31	40.31
8	B	22.80	23.51	24.23	24.94	25.65	26.36	27.07	27.79	28.50	29.21
	O	34.20	35.27	36.35	37.41	38.48	39.54	40.31	40.31	40.31	40.31
9	B	24.40	25.18	25.97	26.76	27.54	28.33	29.12	29.90	30.69	31.48
	O	36.60	37.77	38.96	40.14	40.31	40.31	40.31	40.31	40.31	40.31
10	B	26.87	27.73	28.60	29.47	30.33	31.20	32.07	32.93	33.80	34.67
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
11	B	28.56	29.52	30.47	31.42	32.37	33.33	34.28	35.23	36.18	37.13
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
12	B	34.24	35.38	36.52	37.66	38.80	39.94	41.09	42.23	43.37	44.51
	O	40.31	40.31	40.31	40.31	40.31	40.31	41.09	42.23	43.37	44.51
13	B	40.71	42.07	43.43	44.78	46.14	47.50	48.86	50.21	51.57	52.93
	O	40.71	42.07	43.43	44.78	46.14	47.50	48.86	50.21	51.57	52.93
14	B	48.11	49.71	51.32	52.92	54.53	56.13	57.73	59.34	60.94	62.54
	O	48.11	49.71	51.32	52.92	54.53	56.13	57.73	59.34	60.94	62.54
15	B	56.59	58.48	60.37	62.25	64.14	66.02	67.91	69.80	71.68	73.57
	O	56.59	58.48	60.37	62.25	64.14	66.02	67.91	69.80	71.68	73.57

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 18.68%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.12	\$ 10.46	\$ 10.80	\$ 11.13	\$ 11.47	\$ 11.67	\$ 12.00	\$ 12.34	\$ 12.35	\$ 12.66
	O	15.18	15.69	16.20	16.70	17.21	17.51	18.00	18.51	18.53	18.99
2	B	11.38	11.65	12.03	12.35	12.49	12.86	13.22	13.59	13.96	14.33
	O	17.07	17.48	18.05	18.53	18.74	19.29	19.83	20.39	20.94	21.50
3	B	14.90	15.32	15.73	16.15	16.56	16.97	17.39	17.80	18.22	18.63
	O	22.35	22.98	23.60	24.23	24.84	25.46	26.09	26.70	27.33	27.95
4	B	16.73	17.19	17.66	18.12	18.59	19.05	19.52	19.98	20.45	20.91
	O	25.10	25.79	26.49	27.18	27.89	28.58	29.28	29.97	30.68	31.37
5	B	19.24	19.76	20.28	20.80	21.32	21.84	22.36	22.88	23.40	23.92
	O	28.86	29.64	30.42	31.20	31.98	32.76	33.54	34.32	35.10	35.88
6	B	20.29	20.86	21.44	22.02	22.60	23.18	23.76	24.34	24.92	25.50
	O	30.44	31.29	32.16	33.03	33.90	34.77	35.64	36.51	37.38	38.25
7	B	21.90	22.54	23.19	23.83	24.48	25.12	25.77	26.41	27.05	27.70
	O	32.85	33.81	34.79	35.75	36.72	37.68	38.66	39.62	40.35	40.35
8	B	22.83	23.54	24.25	24.97	25.68	26.39	27.10	27.82	28.53	29.24
	O	34.25	35.31	36.38	37.46	38.52	39.59	40.35	40.35	40.35	40.35
9	B	24.42	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.72	31.51
	O	36.63	37.82	39.00	40.19	40.35	40.35	40.35	40.35	40.35	40.35
10	B	26.90	27.76	28.63	29.50	30.37	31.23	32.10	32.97	33.84	34.71
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
11	B	28.60	29.55	30.50	31.46	32.41	33.36	34.31	35.27	36.22	37.17
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
12	B	34.28	35.42	36.56	37.70	38.85	39.99	41.13	42.27	43.41	44.56
	O	40.35	40.35	40.35	40.35	40.35	40.35	41.13	42.27	43.41	44.56
13	B	40.76	42.12	43.48	44.83	46.19	47.55	48.91	50.27	51.63	52.99
	O	40.76	42.12	43.48	44.83	46.19	47.55	48.91	50.27	51.63	52.99
14	B	48.16	49.77	51.37	52.98	54.59	56.19	57.80	59.40	61.01	62.61
	O	48.16	49.77	51.37	52.98	54.59	56.19	57.80	59.40	61.01	62.61
15	B	56.66	58.54	60.43	62.32	64.21	66.10	67.99	69.87	71.76	73.65
	O	56.66	58.54	60.43	62.32	64.21	66.10	67.99	69.87	71.76	73.65

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILlicoTHE, OH
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.99	\$ 10.33	\$ 10.66	\$ 10.99	\$ 11.32	\$ 11.52	\$ 11.85	\$ 12.18	\$ 12.19	\$ 12.50
	O	14.99	15.50	15.99	16.49	16.98	17.28	17.78	18.27	18.29	18.75
2	B	11.24	11.50	11.88	12.19	12.33	12.69	13.05	13.42	13.78	14.14
	O	16.86	17.25	17.82	18.29	18.50	19.04	19.58	20.13	20.67	21.21
3	B	14.71	15.12	15.53	15.94	16.35	16.76	17.16	17.57	17.98	18.39
	O	22.07	22.68	23.30	23.91	24.53	25.14	25.74	26.36	26.97	27.59
4	B	16.52	16.97	17.43	17.89	18.35	18.81	19.27	19.73	20.18	20.64
	O	24.78	25.46	26.15	26.84	27.53	28.22	28.91	29.60	30.27	30.96
5	B	18.99	19.50	20.02	20.53	21.04	21.56	22.07	22.58	23.10	23.61
	O	28.49	29.25	30.03	30.80	31.56	32.34	33.11	33.87	34.65	35.42
6	B	20.03	20.60	21.17	21.74	22.31	22.89	23.46	24.03	24.60	25.17
	O	30.05	30.90	31.76	32.61	33.47	34.34	35.19	36.05	36.90	37.76
7	B	21.62	22.26	22.89	23.53	24.16	24.80	25.44	26.07	26.71	27.34
	O	32.43	33.39	34.34	35.30	36.24	37.20	38.16	39.11	39.83	39.83
8	B	22.53	23.24	23.94	24.64	25.35	26.05	26.76	27.46	28.16	28.87
	O	33.80	34.86	35.91	36.96	38.03	39.08	39.83	39.83	39.83	39.83
9	B	24.11	24.89	25.67	26.44	27.22	28.00	28.78	29.55	30.33	31.11
	O	36.17	37.34	38.51	39.66	39.83	39.83	39.83	39.83	39.83	39.83
10	B	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.55	33.40	34.26
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
11	B	28.23	29.17	30.11	31.05	31.99	32.93	33.88	34.82	35.76	36.70
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
12	B	33.84	34.96	36.09	37.22	38.35	39.48	40.60	41.73	42.86	43.99
	O	39.83	39.83	39.83	39.83	39.83	39.83	40.60	41.73	42.86	43.99
13	B	40.24	41.58	42.92	44.26	45.60	46.94	48.28	49.62	50.97	52.31
	O	40.24	41.58	42.92	44.26	45.60	46.94	48.28	49.62	50.97	52.31
14	B	47.55	49.13	50.72	52.30	53.89	55.47	57.06	58.64	60.23	61.81
	O	47.55	49.13	50.72	52.30	53.89	55.47	57.06	58.64	60.23	61.81
15	B	55.93	57.79	59.66	61.52	63.39	65.25	67.11	68.98	70.84	72.71
	O	55.93	57.79	59.66	61.52	63.39	65.25	67.11	68.98	70.84	72.71

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.29	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.66	\$ 11.86	\$ 12.20	\$ 12.54	\$ 12.56	\$ 12.88
	O	15.44	15.96	16.47	16.98	17.49	17.79	18.30	18.81	18.84	19.32
2	B	11.57	11.85	12.23	12.56	12.70	13.07	13.44	13.82	14.19	14.57
	O	17.36	17.78	18.35	18.84	19.05	19.61	20.16	20.73	21.29	21.86
3	B	15.15	15.57	16.00	16.42	16.84	17.26	17.68	18.10	18.52	18.94
	O	22.73	23.36	24.00	24.63	25.26	25.89	26.52	27.15	27.78	28.41
4	B	17.01	17.48	17.96	18.43	18.90	19.37	19.84	20.32	20.79	21.26
	O	25.52	26.22	26.94	27.65	28.35	29.06	29.76	30.48	31.19	31.89
5	B	19.56	20.09	20.62	21.15	21.67	22.20	22.73	23.26	23.79	24.32
	O	29.34	30.14	30.93	31.73	32.51	33.30	34.10	34.89	35.69	36.48
6	B	20.63	21.21	21.80	22.39	22.98	23.57	24.16	24.75	25.34	25.93
	O	30.95	31.82	32.70	33.59	34.47	35.36	36.24	37.13	38.01	38.90
7	B	22.27	22.92	23.58	24.23	24.89	25.54	26.20	26.85	27.51	28.16
	O	33.41	34.38	35.37	36.35	37.34	38.31	39.30	40.28	41.03	41.03
8	B	23.21	23.93	24.66	25.38	26.11	26.83	27.56	28.28	29.01	29.73
	O	34.82	35.90	36.99	38.07	39.17	40.25	41.03	41.03	41.03	41.03
9	B	24.83	25.63	26.43	27.23	28.04	28.84	29.64	30.44	31.24	32.04
	O	37.25	38.45	39.65	40.85	41.03	41.03	41.03	41.03	41.03	41.03
10	B	27.35	28.23	29.11	29.99	30.88	31.76	32.64	33.52	34.41	35.29
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
11	B	29.08	30.05	31.01	31.98	32.95	33.92	34.89	35.86	36.83	37.80
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
12	B	34.85	36.01	37.17	38.33	39.50	40.66	41.82	42.98	44.14	45.30
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.82	42.98	44.14	45.30
13	B	41.44	42.82	44.20	45.59	46.97	48.35	49.73	51.11	52.49	53.87
	O	41.44	42.82	44.20	45.59	46.97	48.35	49.73	51.11	52.49	53.87
14	B	48.97	50.60	52.24	53.87	55.50	57.13	58.77	60.40	62.03	63.66
	O	48.97	50.60	52.24	53.87	55.50	57.13	58.77	60.40	62.03	63.66
15	B	57.60	59.53	61.45	63.37	65.29	67.21	69.13	71.05	72.97	74.51
	O	57.60	59.53	61.45	63.37	65.29	67.21	69.13	71.05	72.97	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.24%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.92	\$ 10.25	\$ 10.58	\$ 10.91	\$ 11.23	\$ 11.43	\$ 11.75	\$ 12.08	\$ 12.10	\$ 12.40
	O	14.88	15.38	15.87	16.37	16.85	17.15	17.63	18.12	18.15	18.60
2	B	11.15	11.41	11.78	12.10	12.23	12.59	12.95	13.31	13.67	14.03
	O	16.73	17.12	17.67	18.15	18.35	18.89	19.43	19.97	20.51	21.05
3	B	14.60	15.00	15.41	15.81	16.22	16.62	17.03	17.44	17.84	18.25
	O	21.90	22.50	23.12	23.72	24.33	24.93	25.55	26.16	26.76	27.38
4	B	16.39	16.84	17.30	17.75	18.21	18.66	19.12	19.57	20.03	20.48
	O	24.59	25.26	25.95	26.63	27.32	27.99	28.68	29.36	30.05	30.72
5	B	18.84	19.35	19.86	20.37	20.88	21.39	21.90	22.41	22.91	23.42
	O	28.26	29.03	29.79	30.56	31.32	32.09	32.85	33.62	34.37	35.13
6	B	19.87	20.44	21.00	21.57	22.14	22.71	23.27	23.84	24.41	24.98
	O	29.81	30.66	31.50	32.36	33.21	34.07	34.91	35.76	36.62	37.47
7	B	21.45	22.08	22.71	23.34	23.97	24.60	25.24	25.87	26.50	27.13
	O	32.18	33.12	34.07	35.01	35.96	36.90	37.86	38.81	39.51	39.51
8	B	22.36	23.05	23.75	24.45	25.15	25.85	26.55	27.25	27.94	28.64
	O	33.54	34.58	35.63	36.68	37.73	38.78	39.51	39.51	39.51	39.51
9	B	23.92	24.69	25.46	26.24	27.01	27.78	28.55	29.32	30.09	30.86
	O	35.88	37.04	38.19	39.36	39.51	39.51	39.51	39.51	39.51	39.51
10	B	26.34	27.19	28.04	28.89	29.74	30.59	31.44	32.29	33.14	33.99
	O	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51
11	B	28.01	28.94	29.88	30.81	31.74	32.68	33.61	34.54	35.48	36.41
	O	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51
12	B	33.57	34.69	35.81	36.93	38.05	39.17	40.28	41.40	42.52	43.64
	O	39.51	39.51	39.51	39.51	39.51	39.51	40.28	41.40	42.52	43.64
13	B	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
	O	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
14	B	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
	O	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
15	B	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14
	O	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.45	\$ 10.80	\$ 11.15	\$ 11.49	\$ 11.84	\$ 12.05	\$ 12.39	\$ 12.74	\$ 12.75	\$ 13.07
	O	15.68	16.20	16.73	17.24	17.76	18.08	18.59	19.11	19.13	19.61
2	B	11.75	12.03	12.42	12.75	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.63	18.05	18.63	19.13	19.34	19.91	20.48	21.05	21.62	22.19
3	B	15.39	15.81	16.24	16.67	17.10	17.52	17.95	18.38	18.80	19.23
	O	23.09	23.72	24.36	25.01	25.65	26.28	26.93	27.57	28.20	28.85
4	B	17.27	17.75	18.23	18.71	19.19	19.67	20.15	20.63	21.11	21.59
	O	25.91	26.63	27.35	28.07	28.79	29.51	30.23	30.95	31.67	32.39
5	B	19.86	20.40	20.93	21.47	22.01	22.54	23.08	23.62	24.15	24.69
	O	29.79	30.60	31.40	32.21	33.02	33.81	34.62	35.43	36.23	37.04
6	B	20.94	21.54	22.14	22.74	23.33	23.93	24.53	25.13	25.73	26.33
	O	31.41	32.31	33.21	34.11	35.00	35.90	36.80	37.70	38.60	39.50
7	B	22.61	23.27	23.94	24.60	25.27	25.93	26.60	27.26	27.93	28.59
	O	33.92	34.91	35.91	36.90	37.91	38.90	39.90	40.89	41.66	41.66
8	B	23.56	24.30	25.04	25.77	26.51	27.24	27.98	28.72	29.45	30.19
	O	35.34	36.45	37.56	38.66	39.77	40.86	41.66	41.66	41.66	41.66
9	B	25.21	26.03	26.84	27.65	28.47	29.28	30.09	30.90	31.72	32.53
	O	37.82	39.05	40.26	41.48	41.66	41.66	41.66	41.66	41.66	41.66
10	B	27.77	28.66	29.56	30.45	31.35	32.25	33.14	34.04	34.93	35.83
	O	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66
11	B	29.52	30.51	31.49	32.47	33.46	34.44	35.43	36.41	37.39	38.38
	O	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66
12	B	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	46.00
	O	41.66	41.66	41.66	41.66	41.66	41.66	42.46	43.64	44.82	46.00
13	B	42.08	43.48	44.88	46.28	47.69	49.09	50.49	51.89	53.30	54.70
	O	42.08	43.48	44.88	46.28	47.69	49.09	50.49	51.89	53.30	54.70
14	B	49.72	51.38	53.04	54.69	56.35	58.01	59.67	61.32	62.98	64.64
	O	49.72	51.38	53.04	54.69	56.35	58.01	59.67	61.32	62.98	64.64
15	B	58.49	60.44	62.39	64.34	66.29	68.24	70.19	72.14	74.08	74.51
	O	58.49	60.44	62.39	64.34	66.29	68.24	70.19	72.14	74.08	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.94	\$ 11.29	\$ 11.64	\$ 11.99	\$ 12.20	\$ 12.55	\$ 12.90	\$ 12.91	\$ 13.24
	O	15.89	16.41	16.94	17.46	17.99	18.30	18.83	19.35	19.37	19.86
2	B	11.90	12.18	12.58	12.91	13.06	13.44	13.83	14.21	14.59	14.98
	O	17.85	18.27	18.87	19.37	19.59	20.16	20.75	21.32	21.89	22.47
3	B	15.58	16.02	16.45	16.88	17.31	17.75	18.18	18.61	19.05	19.48
	O	23.37	24.03	24.68	25.32	25.97	26.63	27.27	27.92	28.58	29.22
4	B	17.49	17.98	18.46	18.95	19.44	19.92	20.41	20.89	21.38	21.86
	O	26.24	26.97	27.69	28.43	29.16	29.88	30.62	31.34	32.07	32.79
5	B	20.11	20.66	21.20	21.74	22.29	22.83	23.38	23.92	24.46	25.01
	O	30.17	30.99	31.80	32.61	33.44	34.25	35.07	35.88	36.69	37.52
6	B	21.21	21.82	22.42	23.03	23.63	24.24	24.85	25.45	26.06	26.66
	O	31.82	32.73	33.63	34.55	35.45	36.36	37.28	38.18	39.09	39.99
7	B	22.90	23.57	24.25	24.92	25.59	26.27	26.94	27.61	28.29	28.96
	O	34.35	35.36	36.38	37.38	38.39	39.41	40.41	41.42	42.18	42.18
8	B	23.87	24.61	25.36	26.10	26.85	27.59	28.34	29.09	29.83	30.58
	O	35.81	36.92	38.04	39.15	40.28	41.39	42.18	42.18	42.18	42.18
9	B	25.54	26.36	27.18	28.01	28.83	29.65	30.48	31.30	32.12	32.95
	O	38.31	39.54	40.77	42.02	42.18	42.18	42.18	42.18	42.18	42.18
10	B	28.12	29.03	29.94	30.84	31.75	32.66	33.57	34.47	35.38	36.29
	O	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18
11	B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
	O	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18
12	B	35.84	37.03	38.23	39.42	40.62	41.81	43.01	44.20	45.39	46.59
	O	42.18	42.18	42.18	42.18	42.18	42.18	43.01	44.20	45.39	46.59
13	B	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
	O	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
14	B	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
	O	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
15	B	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51
	O	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.73	\$ 11.09	\$ 11.45	\$ 11.80	\$ 12.16	\$ 12.37	\$ 12.72	\$ 13.08	\$ 13.09	\$ 13.43
	O	16.10	16.64	17.18	17.70	18.24	18.56	19.08	19.62	19.64	20.15
2	B	12.07	12.35	12.75	13.09	13.24	13.63	14.02	14.41	14.80	15.19
	O	18.11	18.53	19.13	19.64	19.86	20.45	21.03	21.62	22.20	22.79
3	B	15.80	16.24	16.68	17.12	17.56	17.99	18.43	18.87	19.31	19.75
	O	23.70	24.36	25.02	25.68	26.34	26.99	27.65	28.31	28.97	29.63
4	B	17.74	18.23	18.72	19.21	19.71	20.20	20.69	21.18	21.68	22.17
	O	26.61	27.35	28.08	28.82	29.57	30.30	31.04	31.77	32.52	33.26
5	B	20.39	20.95	21.50	22.05	22.60	23.15	23.70	24.25	24.80	25.35
	O	30.59	31.43	32.25	33.08	33.90	34.73	35.55	36.38	37.20	38.03
6	B	21.51	22.12	22.73	23.35	23.96	24.58	25.19	25.81	26.42	27.03
	O	32.27	33.18	34.10	35.03	35.94	36.87	37.79	38.72	39.63	40.55
7	B	23.22	23.90	24.58	25.27	25.95	26.63	27.32	28.00	28.68	29.36
	O	34.83	35.85	36.87	37.91	38.93	39.95	40.98	42.00	42.77	42.77
8	B	24.20	24.95	25.71	26.47	27.22	27.98	28.74	29.49	30.25	31.00
	O	36.30	37.43	38.57	39.71	40.83	41.97	42.77	42.77	42.77	42.77
9	B	25.89	26.73	27.56	28.40	29.23	30.07	30.90	31.74	32.57	33.41
	O	38.84	40.10	41.34	42.60	42.77	42.77	42.77	42.77	42.77	42.77
10	B	28.51	29.43	30.35	31.27	32.19	33.11	34.03	34.95	35.87	36.79
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
11	B	30.32	31.33	32.34	33.35	34.36	35.37	36.38	37.39	38.40	39.41
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
12	B	36.34	37.55	38.76	39.97	41.18	42.39	43.60	44.82	46.03	47.24
	O	42.77	42.77	42.77	42.77	42.77	42.77	43.60	44.82	46.03	47.24
13	B	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
	O	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
14	B	51.06	52.76	54.47	56.17	57.87	59.57	61.27	62.98	64.68	66.38
	O	51.06	52.76	54.47	56.17	57.87	59.57	61.27	62.98	64.68	66.38
15	B	60.06	62.07	64.07	66.07	68.07	70.07	72.08	74.08	74.51	74.51
	O	60.06	62.07	64.07	66.07	68.07	70.07	72.08	74.08	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.98	\$ 11.35	\$ 11.71	\$ 12.07	\$ 12.44	\$ 12.65	\$ 13.02	\$ 13.38	\$ 13.39	\$ 13.73
	O	16.47	17.03	17.57	18.11	18.66	18.98	19.53	20.07	20.09	20.60
2	B	12.34	12.64	13.05	13.39	13.54	13.94	14.34	14.74	15.14	15.54
	O	18.51	18.96	19.58	20.09	20.31	20.91	21.51	22.11	22.71	23.31
3	B	16.16	16.61	17.06	17.51	17.96	18.41	18.86	19.31	19.75	20.20
	O	24.24	24.92	25.59	26.27	26.94	27.62	28.29	28.97	29.63	30.30
4	B	18.14	18.65	19.15	19.66	20.16	20.66	21.17	21.67	22.17	22.68
	O	27.21	27.98	28.73	29.49	30.24	30.99	31.76	32.51	33.26	34.02
5	B	20.86	21.43	21.99	22.55	23.12	23.68	24.25	24.81	25.37	25.94
	O	31.29	32.15	32.99	33.83	34.68	35.52	36.38	37.22	38.06	38.91
6	B	22.00	22.63	23.26	23.89	24.51	25.14	25.77	26.40	27.03	27.66
	O	33.00	33.95	34.89	35.84	36.77	37.71	38.66	39.60	40.55	41.49
7	B	23.75	24.45	25.15	25.85	26.55	27.24	27.94	28.64	29.34	30.04
	O	35.63	36.68	37.73	38.78	39.83	40.86	41.91	42.96	43.76	43.76
8	B	24.75	25.53	26.30	27.07	27.85	28.62	29.39	30.17	30.94	31.71
	O	37.13	38.30	39.45	40.61	41.78	42.93	43.76	43.76	43.76	43.76
9	B	26.49	27.34	28.20	29.05	29.90	30.76	31.61	32.47	33.32	34.17
	O	39.74	41.01	42.30	43.58	43.76	43.76	43.76	43.76	43.76	43.76
10	B	29.17	30.11	31.05	31.99	32.93	33.87	34.82	35.76	36.70	37.64
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
11	B	31.01	32.05	33.08	34.11	35.15	36.18	37.21	38.25	39.28	40.32
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
12	B	37.17	38.41	39.65	40.89	42.13	43.37	44.61	45.85	47.08	48.32
	O	43.76	43.76	43.76	43.76	43.76	43.76	44.61	45.85	47.08	48.32
13	B	44.20	45.68	47.15	48.62	50.10	51.57	53.04	54.52	55.99	57.46
	O	44.20	45.68	47.15	48.62	50.10	51.57	53.04	54.52	55.99	57.46
14	B	52.23	53.98	55.72	57.46	59.20	60.94	62.68	64.42	66.16	67.90
	O	52.23	53.98	55.72	57.46	59.20	60.94	62.68	64.42	66.16	67.90
15	B	61.44	63.49	65.54	67.59	69.64	71.68	73.73	74.51	74.51	74.51
	O	61.44	63.49	65.54	67.59	69.64	71.68	73.73	74.51	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.02%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.90	\$ 10.23	\$ 10.56	\$ 10.88	\$ 11.21	\$ 11.41	\$ 11.73	\$ 12.06	\$ 12.07	\$ 12.38
	O	14.85	15.35	15.84	16.32	16.82	17.12	17.60	18.09	18.11	18.57
2	B	11.13	11.39	11.76	12.07	12.21	12.57	12.93	13.29	13.64	14.00
	O	16.70	17.09	17.64	18.11	18.32	18.86	19.40	19.94	20.46	21.00
3	B	14.57	14.97	15.38	15.78	16.19	16.59	17.00	17.40	17.81	18.21
	O	21.86	22.46	23.07	23.67	24.29	24.89	25.50	26.10	26.72	27.32
4	B	16.36	16.81	17.26	17.72	18.17	18.63	19.08	19.53	19.99	20.44
	O	24.54	25.22	25.89	26.58	27.26	27.95	28.62	29.30	29.99	30.66
5	B	18.81	19.31	19.82	20.33	20.84	21.35	21.85	22.36	22.87	23.38
	O	28.22	28.97	29.73	30.50	31.26	32.03	32.78	33.54	34.31	35.07
6	B	19.83	20.40	20.96	21.53	22.10	22.66	23.23	23.80	24.36	24.93
	O	29.75	30.60	31.44	32.30	33.15	33.99	34.85	35.70	36.54	37.40
7	B	21.41	22.04	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08
	O	32.12	33.06	34.01	34.95	35.90	36.84	37.79	38.73	39.44	39.44
8	B	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.19	27.89	28.59
	O	33.47	34.52	35.57	36.62	37.65	38.70	39.44	39.44	39.44	39.44
9	B	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.26	30.03	30.80
	O	35.82	36.98	38.13	39.29	39.44	39.44	39.44	39.44	39.44	39.44
10	B	26.29	27.14	27.99	28.84	29.69	30.53	31.38	32.23	33.08	33.93
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
11	B	27.96	28.89	29.82	30.75	31.68	32.61	33.55	34.48	35.41	36.34
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
12	B	33.51	34.62	35.74	36.86	37.97	39.09	40.21	41.33	42.44	43.56
	O	39.44	39.44	39.44	39.44	39.44	39.44	40.21	41.33	42.44	43.56
13	B	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
	O	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
14	B	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
	O	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
15	B	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00
	O	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.78	\$ 10.11	\$ 10.44	\$ 10.76	\$ 11.08	\$ 11.28	\$ 11.60	\$ 11.92	\$ 11.93	\$ 12.24
	O	14.67	15.17	15.66	16.14	16.62	16.92	17.40	17.88	17.90	18.36
2	B	11.00	11.26	11.62	11.93	12.07	12.42	12.78	13.13	13.49	13.84
	O	16.50	16.89	17.43	17.90	18.11	18.63	19.17	19.70	20.24	20.76
3	B	14.40	14.80	15.20	15.60	16.00	16.40	16.80	17.20	17.60	18.00
	O	21.60	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40	27.00
4	B	16.17	16.62	17.06	17.51	17.96	18.41	18.86	19.31	19.76	20.21
	O	24.26	24.93	25.59	26.27	26.94	27.62	28.29	28.97	29.64	30.32
5	B	18.59	19.09	19.59	20.10	20.60	21.10	21.60	22.10	22.61	23.11
	O	27.89	28.64	29.39	30.15	30.90	31.65	32.40	33.15	33.92	34.67
6	B	19.60	20.16	20.72	21.28	21.84	22.40	22.96	23.52	24.08	24.64
	O	29.40	30.24	31.08	31.92	32.76	33.60	34.44	35.28	36.12	36.96
7	B	21.16	21.78	22.41	23.03	23.65	24.27	24.90	25.52	26.14	26.76
	O	31.74	32.67	33.62	34.55	35.48	36.41	37.35	38.28	38.99	38.99
8	B	22.06	22.75	23.43	24.12	24.81	25.50	26.19	26.88	27.57	28.26
	O	33.09	34.13	35.15	36.18	37.22	38.25	38.99	38.99	38.99	38.99
9	B	23.60	24.36	25.12	25.88	26.64	27.40	28.17	28.93	29.69	30.45
	O	35.40	36.54	37.68	38.82	38.99	38.99	38.99	38.99	38.99	38.99
10	B	25.99	26.83	27.67	28.51	29.34	30.18	31.02	31.86	32.70	33.54
	O	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
11	B	27.63	28.55	29.47	30.40	31.32	32.24	33.16	34.08	35.00	35.92
	O	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
12	B	33.12	34.22	35.33	36.43	37.54	38.64	39.74	40.85	41.95	43.06
	O	38.99	38.99	38.99	38.99	38.99	38.99	39.74	40.85	41.95	43.06
13	B	39.38	40.70	42.01	43.32	44.64	45.95	47.26	48.57	49.89	51.20
	O	39.38	40.70	42.01	43.32	44.64	45.95	47.26	48.57	49.89	51.20
14	B	46.54	48.09	49.64	51.19	52.75	54.30	55.85	57.40	58.95	60.50
	O	46.54	48.09	49.64	51.19	52.75	54.30	55.85	57.40	58.95	60.50
15	B	54.75	56.57	58.39	60.22	62.04	63.87	65.69	67.52	69.34	71.17
	O	54.75	56.57	58.39	60.22	62.04	63.87	65.69	67.52	69.34	71.17

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 27.16%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.85	\$ 11.21	\$ 11.57	\$ 11.93	\$ 12.29	\$ 12.50	\$ 12.86	\$ 13.22	\$ 13.23	\$ 13.57
	O	16.28	16.82	17.36	17.90	18.44	18.75	19.29	19.83	19.85	20.36
2	B	12.20	12.49	12.89	13.23	13.38	13.77	14.17	14.56	14.95	15.35
	O	18.30	18.74	19.34	19.85	20.07	20.66	21.26	21.84	22.43	23.03
3	B	15.97	16.41	16.86	17.30	17.74	18.19	18.63	19.07	19.52	19.96
	O	23.96	24.62	25.29	25.95	26.61	27.29	27.95	28.61	29.28	29.94
4	B	17.93	18.42	18.92	19.42	19.92	20.41	20.91	21.41	21.91	22.41
	O	26.90	27.63	28.38	29.13	29.88	30.62	31.37	32.12	32.87	33.62
5	B	20.61	21.17	21.73	22.28	22.84	23.40	23.95	24.51	25.07	25.62
	O	30.92	31.76	32.60	33.42	34.26	35.10	35.93	36.77	37.61	38.43
6	B	21.74	22.36	22.98	23.60	24.22	24.84	25.46	26.08	26.70	27.32
	O	32.61	33.54	34.47	35.40	36.33	37.26	38.19	39.12	40.05	40.98
7	B	23.46	24.15	24.85	25.54	26.23	26.92	27.61	28.30	28.99	29.68
	O	35.19	36.23	37.28	38.31	39.35	40.38	41.42	42.45	43.23	43.23
8	B	24.46	25.22	25.98	26.75	27.51	28.28	29.04	29.80	30.57	31.33
	O	36.69	37.83	38.97	40.13	41.27	42.42	43.23	43.23	43.23	43.23
9	B	26.17	27.01	27.86	28.70	29.54	30.39	31.23	32.08	32.92	33.76
	O	39.26	40.52	41.79	43.05	43.23	43.23	43.23	43.23	43.23	43.23
10	B	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26	37.19
	O	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23
11	B	30.64	31.66	32.68	33.70	34.72	35.75	36.77	37.79	38.81	39.83
	O	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23	43.23
12	B	36.72	37.95	39.17	40.40	41.62	42.85	44.07	45.29	46.52	47.74
	O	43.23	43.23	43.23	43.23	43.23	43.23	44.07	45.29	46.52	47.74
13	B	43.67	45.13	46.58	48.04	49.49	50.95	52.40	53.86	55.32	56.77
	O	43.67	45.13	46.58	48.04	49.49	50.95	52.40	53.86	55.32	56.77
14	B	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.37	67.09
	O	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.37	67.09
15	B	60.70	62.73	64.75	66.77	68.80	70.82	72.84	74.51	74.51	74.51
	O	60.70	62.73	64.75	66.77	68.80	70.82	72.84	74.51	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.30	\$ 10.65	\$ 10.99	\$ 11.33	\$ 11.67	\$ 11.88	\$ 12.21	\$ 12.56	\$ 12.57	\$ 12.89
	O	15.45	15.98	16.49	17.00	17.51	17.82	18.32	18.84	18.86	19.34
2	B	11.59	11.86	12.24	12.57	12.71	13.08	13.46	13.83	14.21	14.58
	O	17.39	17.79	18.36	18.86	19.07	19.62	20.19	20.75	21.32	21.87
3	B	15.17	15.59	16.01	16.43	16.85	17.28	17.70	18.12	18.54	18.96
	O	22.76	23.39	24.02	24.65	25.28	25.92	26.55	27.18	27.81	28.44
4	B	17.03	17.50	17.97	18.45	18.92	19.39	19.86	20.34	20.81	21.28
	O	25.55	26.25	26.96	27.68	28.38	29.09	29.79	30.51	31.22	31.92
5	B	19.58	20.11	20.64	21.17	21.70	22.22	22.75	23.28	23.81	24.34
	O	29.37	30.17	30.96	31.76	32.55	33.33	34.13	34.92	35.72	36.51
6	B	20.65	21.24	21.83	22.42	23.01	23.59	24.18	24.77	25.36	25.95
	O	30.98	31.86	32.75	33.63	34.52	35.39	36.27	37.16	38.04	38.93
7	B	22.29	22.94	23.60	24.26	24.91	25.57	26.22	26.88	27.54	28.19
	O	33.44	34.41	35.40	36.39	37.37	38.36	39.33	40.32	41.06	41.06
8	B	23.23	23.96	24.68	25.41	26.13	26.86	27.59	28.31	29.04	29.76
	O	34.85	35.94	37.02	38.12	39.20	40.29	41.06	41.06	41.06	41.06
9	B	24.86	25.66	26.46	27.26	28.06	28.87	29.67	30.47	31.27	32.07
	O	37.29	38.49	39.69	40.89	41.06	41.06	41.06	41.06	41.06	41.06
10	B	27.37	28.26	29.14	30.02	30.91	31.79	32.67	33.56	34.44	35.32
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06
11	B	29.10	30.07	31.05	32.01	32.98	33.95	34.92	35.90	36.86	37.84
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06
12	B	34.89	36.05	37.21	38.37	39.54	40.70	41.86	43.02	44.19	45.35
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.86	43.02	44.19	45.35
13	B	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
	O	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
14	B	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
	O	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
15	B	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51
	O	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 18.10%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.07	\$ 10.41	\$ 10.75	\$ 11.08	\$ 11.41	\$ 11.61	\$ 11.94	\$ 12.28	\$ 12.29	\$ 12.60
	O	15.11	15.62	16.13	16.62	17.12	17.42	17.91	18.42	18.44	18.90
2	B	11.33	11.60	11.97	12.29	12.43	12.79	13.16	13.52	13.89	14.26
	O	17.00	17.40	17.96	18.44	18.65	19.19	19.74	20.28	20.84	21.39
3	B	14.83	15.24	15.65	16.07	16.48	16.89	17.30	17.71	18.13	18.54
	O	22.25	22.86	23.48	24.11	24.72	25.34	25.95	26.57	27.20	27.81
4	B	16.65	17.11	17.57	18.04	18.50	18.96	19.42	19.88	20.35	20.81
	O	24.98	25.67	26.36	27.06	27.75	28.44	29.13	29.82	30.53	31.22
5	B	19.14	19.66	20.18	20.69	21.21	21.73	22.25	22.76	23.28	23.80
	O	28.71	29.49	30.27	31.04	31.82	32.60	33.38	34.14	34.92	35.70
6	B	20.19	20.76	21.34	21.92	22.49	23.07	23.65	24.22	24.80	25.38
	O	30.29	31.14	32.01	32.88	33.74	34.61	35.48	36.33	37.20	38.07
7	B	21.79	22.43	23.08	23.72	24.36	25.00	25.64	26.28	26.92	27.56
	O	32.69	33.65	34.62	35.58	36.54	37.50	38.46	39.42	40.14	40.14
8	B	22.71	23.42	24.13	24.84	25.55	26.26	26.97	27.68	28.39	29.10
	O	34.07	35.13	36.20	37.26	38.33	39.39	40.14	40.14	40.14	40.14
9	B	24.30	25.09	25.87	26.66	27.44	28.22	29.01	29.79	30.57	31.36
	O	36.45	37.64	38.81	39.99	40.14	40.14	40.14	40.14	40.14	40.14
10	B	26.76	27.63	28.49	29.36	30.22	31.08	31.95	32.81	33.67	34.54
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
11	B	28.46	29.40	30.35	31.30	32.25	33.20	34.15	35.10	36.04	36.99
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
12	B	34.11	35.24	36.38	37.52	38.66	39.79	40.93	42.07	43.20	44.34
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.93	42.07	43.20	44.34
13	B	40.56	41.91	43.26	44.61	45.97	47.32	48.67	50.02	51.37	52.73
	O	40.56	41.91	43.26	44.61	45.97	47.32	48.67	50.02	51.37	52.73
14	B	47.93	49.53	51.12	52.72	54.32	55.92	57.51	59.11	60.71	62.31
	O	47.93	49.53	51.12	52.72	54.32	55.92	57.51	59.11	60.71	62.31
15	B	56.38	58.26	60.14	62.02	63.90	65.77	67.65	69.53	71.41	73.29
	O	56.38	58.26	60.14	62.02	63.90	65.77	67.65	69.53	71.41	73.29

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.32	\$ 10.66	\$ 11.01	\$ 11.35	\$ 11.69	\$ 11.89	\$ 12.23	\$ 12.57	\$ 12.59	\$ 12.91
	O	15.48	15.99	16.52	17.03	17.54	17.84	18.35	18.86	18.89	19.37
2	B	11.60	11.88	12.26	12.59	12.73	13.10	13.48	13.85	14.23	14.60
	O	17.40	17.82	18.39	18.89	19.10	19.65	20.22	20.78	21.35	21.90
3	B	15.19	15.61	16.03	16.46	16.88	17.30	17.72	18.14	18.57	18.99
	O	22.79	23.42	24.05	24.69	25.32	25.95	26.58	27.21	27.86	28.49
4	B	17.05	17.53	18.00	18.47	18.95	19.42	19.89	20.37	20.84	21.31
	O	25.58	26.30	27.00	27.71	28.43	29.13	29.84	30.56	31.26	31.97
5	B	19.61	20.14	20.67	21.20	21.73	22.26	22.79	23.32	23.84	24.37
	O	29.42	30.21	31.01	31.80	32.60	33.39	34.19	34.98	35.76	36.56
6	B	20.68	21.27	21.86	22.45	23.04	23.63	24.22	24.81	25.40	25.99
	O	31.02	31.91	32.79	33.68	34.56	35.45	36.33	37.22	38.10	38.99
7	B	22.32	22.98	23.63	24.29	24.95	25.60	26.26	26.92	27.57	28.23
	O	33.48	34.47	35.45	36.44	37.43	38.40	39.39	40.38	41.12	41.12
8	B	23.26	23.99	24.72	25.44	26.17	26.90	27.62	28.35	29.08	29.81
	O	34.89	35.99	37.08	38.16	39.26	40.35	41.12	41.12	41.12	41.12
9	B	24.89	25.69	26.50	27.30	28.10	28.91	29.71	30.51	31.31	32.12
	O	37.34	38.54	39.75	40.95	41.12	41.12	41.12	41.12	41.12	41.12
10	B	27.41	28.30	29.18	30.07	30.95	31.84	32.72	33.60	34.49	35.37
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12
11	B	29.15	30.12	31.09	32.06	33.03	34.00	34.97	35.95	36.92	37.89
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12
12	B	34.93	36.10	37.26	38.43	39.59	40.76	41.92	43.08	44.25	45.41
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.92	43.08	44.25	45.41
13	B	41.54	42.93	44.31	45.70	47.08	48.46	49.85	51.23	52.62	54.00
	O	41.54	42.93	44.31	45.70	47.08	48.46	49.85	51.23	52.62	54.00
14	B	49.09	50.73	52.36	54.00	55.63	57.27	58.91	60.54	62.18	63.82
	O	49.09	50.73	52.36	54.00	55.63	57.27	58.91	60.54	62.18	63.82
15	B	57.74	59.67	61.59	63.52	65.44	67.37	69.29	71.22	73.14	74.51
	O	57.74	59.67	61.59	63.52	65.44	67.37	69.29	71.22	73.14	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 28.72%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.98	\$ 11.35	\$ 11.71	\$ 12.08	\$ 12.44	\$ 12.66	\$ 13.02	\$ 13.38	\$ 13.39	\$ 13.74
	O	16.47	17.03	17.57	18.12	18.66	18.99	19.53	20.07	20.09	20.61
2	B	12.35	12.64	13.05	13.39	13.54	13.94	14.34	14.74	15.14	15.54
	O	18.53	18.96	19.58	20.09	20.31	20.91	21.51	22.11	22.71	23.31
3	B	16.16	16.61	17.06	17.51	17.96	18.41	18.86	19.31	19.76	20.21
	O	24.24	24.92	25.59	26.27	26.94	27.62	28.29	28.97	29.64	30.32
4	B	18.15	18.65	19.15	19.66	20.16	20.67	21.17	21.67	22.18	22.68
	O	27.23	27.98	28.73	29.49	30.24	31.01	31.76	32.51	33.27	34.02
5	B	20.86	21.43	21.99	22.56	23.12	23.68	24.25	24.81	25.37	25.94
	O	31.29	32.15	32.99	33.84	34.68	35.52	36.38	37.22	38.06	38.91
6	B	22.00	22.63	23.26	23.89	24.52	25.14	25.77	26.40	27.03	27.66
	O	33.00	33.95	34.89	35.84	36.78	37.71	38.66	39.60	40.55	41.49
7	B	23.75	24.45	25.15	25.85	26.55	27.25	27.95	28.64	29.34	30.04
	O	35.63	36.68	37.73	38.78	39.83	40.88	41.93	42.96	43.76	43.76
8	B	24.76	25.53	26.30	27.08	27.85	28.62	29.40	30.17	30.94	31.72
	O	37.14	38.30	39.45	40.62	41.78	42.93	43.76	43.76	43.76	43.76
9	B	26.49	27.34	28.20	29.05	29.91	30.76	31.61	32.47	33.32	34.18
	O	39.74	41.01	42.30	43.58	43.76	43.76	43.76	43.76	43.76	43.76
10	B	29.17	30.11	31.05	32.00	32.94	33.88	34.82	35.76	36.70	37.64
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
11	B	31.02	32.05	33.08	34.12	35.15	36.18	37.22	38.25	39.29	40.32
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
12	B	37.18	38.41	39.65	40.89	42.13	43.37	44.61	45.85	47.09	48.33
	O	43.76	43.76	43.76	43.76	43.76	43.76	44.61	45.85	47.09	48.33
13	B	44.21	45.68	47.15	48.63	50.10	51.57	53.05	54.52	55.99	57.47
	O	44.21	45.68	47.15	48.63	50.10	51.57	53.05	54.52	55.99	57.47
14	B	52.24	53.98	55.72	57.46	59.20	60.94	62.69	64.43	66.17	67.91
	O	52.24	53.98	55.72	57.46	59.20	60.94	62.69	64.43	66.17	67.91
15	B	61.45	63.50	65.54	67.59	69.64	71.69	73.74	74.51	74.51	74.51
	O	61.45	63.50	65.54	67.59	69.64	71.69	73.74	74.51	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.74	\$ 11.08	\$ 11.43	\$ 11.77	\$ 11.97	\$ 12.32	\$ 12.66	\$ 12.67	\$ 13.00
	O	15.59	16.11	16.62	17.15	17.66	17.96	18.48	18.99	19.01	19.50
2	B	11.68	11.96	12.35	12.67	12.82	13.19	13.57	13.95	14.32	14.70
	O	17.52	17.94	18.53	19.01	19.23	19.79	20.36	20.93	21.48	22.05
3	B	15.29	15.72	16.14	16.57	16.99	17.42	17.84	18.27	18.69	19.12
	O	22.94	23.58	24.21	24.86	25.49	26.13	26.76	27.41	28.04	28.68
4	B	17.17	17.65	18.12	18.60	19.08	19.55	20.03	20.51	20.98	21.46
	O	25.76	26.48	27.18	27.90	28.62	29.33	30.05	30.77	31.47	32.19
5	B	19.74	20.27	20.81	21.34	21.87	22.41	22.94	23.47	24.01	24.54
	O	29.61	30.41	31.22	32.01	32.81	33.62	34.41	35.21	36.02	36.81
6	B	20.82	21.41	22.01	22.60	23.20	23.79	24.38	24.98	25.57	26.17
	O	31.23	32.12	33.02	33.90	34.80	35.69	36.57	37.47	38.36	39.26
7	B	22.47	23.13	23.80	24.46	25.12	25.78	26.44	27.10	27.76	28.42
	O	33.71	34.70	35.70	36.69	37.68	38.67	39.66	40.65	41.40	41.40
8	B	23.42	24.16	24.89	25.62	26.35	27.08	27.81	28.55	29.28	30.01
	O	35.13	36.24	37.34	38.43	39.53	40.62	41.40	41.40	41.40	41.40
9	B	25.06	25.87	26.68	27.49	28.30	29.10	29.91	30.72	31.53	32.34
	O	37.59	38.81	40.02	41.24	41.40	41.40	41.40	41.40	41.40	41.40
10	B	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72	35.62
	O	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40
11	B	29.35	30.32	31.30	32.28	33.26	34.24	35.21	36.19	37.17	38.15
	O	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40
12	B	35.17	36.35	37.52	38.69	39.86	41.04	42.21	43.38	44.55	45.73
	O	41.40	41.40	41.40	41.40	41.40	41.40	42.21	43.38	44.55	45.73
13	B	41.83	43.22	44.61	46.01	47.40	48.80	50.19	51.59	52.98	54.37
	O	41.83	43.22	44.61	46.01	47.40	48.80	50.19	51.59	52.98	54.37
14	B	49.43	51.07	52.72	54.37	56.02	57.66	59.31	60.96	62.61	64.25
	O	49.43	51.07	52.72	54.37	56.02	57.66	59.31	60.96	62.61	64.25
15	B	58.14	60.08	62.02	63.95	65.89	67.83	69.77	71.71	73.64	74.51
	O	58.14	60.08	62.02	63.95	65.89	67.83	69.77	71.71	73.64	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.96	\$ 10.29	\$ 10.62	\$ 10.95	\$ 11.29	\$ 11.48	\$ 11.81	\$ 12.14	\$ 12.15	\$ 12.46
	O	14.94	15.44	15.93	16.43	16.94	17.22	17.72	18.21	18.23	18.69
2	B	11.20	11.47	11.84	12.15	12.29	12.65	13.01	13.37	13.73	14.09
	O	16.80	17.21	17.76	18.23	18.44	18.98	19.52	20.06	20.60	21.14
3	B	14.66	15.07	15.48	15.88	16.29	16.70	17.11	17.51	17.92	18.33
	O	21.99	22.61	23.22	23.82	24.44	25.05	25.67	26.27	26.88	27.50
4	B	16.46	16.92	17.37	17.83	18.29	18.74	19.20	19.66	20.12	20.57
	O	24.69	25.38	26.06	26.75	27.44	28.11	28.80	29.49	30.18	30.86
5	B	18.93	19.44	19.95	20.46	20.97	21.48	21.99	22.51	23.02	23.53
	O	28.40	29.16	29.93	30.69	31.46	32.22	32.99	33.77	34.53	35.30
6	B	19.96	20.53	21.10	21.67	22.24	22.81	23.38	23.95	24.52	25.09
	O	29.94	30.80	31.65	32.51	33.36	34.22	35.07	35.93	36.78	37.64
7	B	21.55	22.18	22.81	23.45	24.08	24.71	25.35	25.98	26.62	27.25
	O	32.33	33.27	34.22	35.18	36.12	37.07	38.03	38.97	39.69	39.69
8	B	22.46	23.16	23.86	24.56	25.26	25.96	26.67	27.37	28.07	28.77
	O	33.69	34.74	35.79	36.84	37.89	38.94	39.69	39.69	39.69	39.69
9	B	24.03	24.80	25.58	26.35	27.13	27.90	28.68	29.45	30.23	31.00
	O	36.05	37.20	38.37	39.53	39.69	39.69	39.69	39.69	39.69	39.69
10	B	26.46	27.31	28.17	29.02	29.88	30.73	31.58	32.44	33.29	34.14
	O	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69
11	B	28.13	29.07	30.01	30.95	31.88	32.82	33.76	34.70	35.63	36.57
	O	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69
12	B	33.72	34.85	35.97	37.09	38.22	39.34	40.46	41.59	42.71	43.84
	O	39.69	39.69	39.69	39.69	39.69	39.69	40.46	41.59	42.71	43.84
13	B	40.10	41.44	42.77	44.11	45.45	46.78	48.12	49.45	50.79	52.13
	O	40.10	41.44	42.77	44.11	45.45	46.78	48.12	49.45	50.79	52.13
14	B	47.38	48.96	50.54	52.12	53.70	55.28	56.86	58.44	60.02	61.60
	O	47.38	48.96	50.54	52.12	53.70	55.28	56.86	58.44	60.02	61.60
15	B	55.74	57.60	59.45	61.31	63.17	65.03	66.89	68.74	70.60	72.46
	O	55.74	57.60	59.45	61.31	63.17	65.03	66.89	68.74	70.60	72.46

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.37%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.93	\$ 10.26	\$ 10.59	\$ 10.92	\$ 11.25	\$ 11.44	\$ 11.77	\$ 12.10	\$ 12.11	\$ 12.42
	O	14.90	15.39	15.89	16.38	16.88	17.16	17.66	18.15	18.17	18.63
2	B	11.16	11.43	11.80	12.11	12.25	12.61	12.97	13.33	13.69	14.05
	O	16.74	17.15	17.70	18.17	18.38	18.92	19.46	20.00	20.54	21.08
3	B	14.61	15.02	15.43	15.83	16.24	16.64	17.05	17.45	17.86	18.27
	O	21.92	22.53	23.15	23.75	24.36	24.96	25.58	26.18	26.79	27.41
4	B	16.40	16.86	17.32	17.77	18.23	18.68	19.14	19.59	20.05	20.50
	O	24.60	25.29	25.98	26.66	27.35	28.02	28.71	29.39	30.08	30.75
5	B	18.86	19.37	19.88	20.39	20.90	21.41	21.92	22.43	22.94	23.45
	O	28.29	29.06	29.82	30.59	31.35	32.12	32.88	33.65	34.41	35.18
6	B	19.89	20.46	21.03	21.60	22.16	22.73	23.30	23.87	24.44	25.00
	O	29.84	30.69	31.55	32.40	33.24	34.10	34.95	35.81	36.66	37.50
7	B	21.47	22.11	22.74	23.37	24.00	24.63	25.26	25.90	26.53	27.16
	O	32.21	33.17	34.11	35.06	36.00	36.95	37.89	38.85	39.56	39.56
8	B	22.38	23.08	23.78	24.48	25.18	25.88	26.58	27.28	27.98	28.67
	O	33.57	34.62	35.67	36.72	37.77	38.82	39.56	39.56	39.56	39.56
9	B	23.95	24.72	25.49	26.26	27.04	27.81	28.58	29.35	30.13	30.90
	O	35.93	37.08	38.24	39.39	39.56	39.56	39.56	39.56	39.56	39.56
10	B	26.37	27.22	28.07	28.93	29.78	30.63	31.48	32.33	33.18	34.03
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
11	B	28.04	28.97	29.91	30.84	31.78	32.71	33.65	34.58	35.52	36.45
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
12	B	33.61	34.73	35.85	36.97	38.09	39.21	40.33	41.45	42.57	43.69
	O	39.56	39.56	39.56	39.56	39.56	39.56	40.33	41.45	42.57	43.69
13	B	39.97	41.30	42.63	43.96	45.29	46.63	47.96	49.29	50.62	51.95
	O	39.97	41.30	42.63	43.96	45.29	46.63	47.96	49.29	50.62	51.95
14	B	47.23	48.80	50.37	51.95	53.52	55.10	56.67	58.25	59.82	61.39
	O	47.23	48.80	50.37	51.95	53.52	55.10	56.67	58.25	59.82	61.39
15	B	55.55	57.40	59.26	61.11	62.96	64.81	66.66	68.51	70.37	72.22
	O	55.55	57.40	59.26	61.11	62.96	64.81	66.66	68.51	70.37	72.22

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.27	\$ 10.61	\$ 10.95	\$ 11.29	\$ 11.63	\$ 11.83	\$ 12.17	\$ 12.51	\$ 12.52	\$ 12.84
	O	15.41	15.92	16.43	16.94	17.45	17.75	18.26	18.77	18.78	19.26
2	B	11.54	11.82	12.20	12.52	12.66	13.04	13.41	13.78	14.15	14.53
	O	17.31	17.73	18.30	18.78	18.99	19.56	20.12	20.67	21.23	21.80
3	B	15.11	15.53	15.95	16.37	16.79	17.21	17.63	18.05	18.47	18.89
	O	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08	27.71	28.34
4	B	16.97	17.44	17.91	18.38	18.85	19.32	19.79	20.26	20.73	21.21
	O	25.46	26.16	26.87	27.57	28.28	28.98	29.69	30.39	31.10	31.82
5	B	19.51	20.03	20.56	21.09	21.62	22.14	22.67	23.20	23.72	24.25
	O	29.27	30.05	30.84	31.64	32.43	33.21	34.01	34.80	35.58	36.38
6	B	20.57	21.16	21.75	22.33	22.92	23.51	24.10	24.68	25.27	25.86
	O	30.86	31.74	32.63	33.50	34.38	35.27	36.15	37.02	37.91	38.79
7	B	22.21	22.86	23.51	24.17	24.82	25.47	26.13	26.78	27.44	28.09
	O	33.32	34.29	35.27	36.26	37.23	38.21	39.20	40.17	40.91	40.91
8	B	23.15	23.87	24.59	25.32	26.04	26.76	27.49	28.21	28.93	29.66
	O	34.73	35.81	36.89	37.98	39.06	40.14	40.91	40.91	40.91	40.91
9	B	24.77	25.57	26.36	27.16	27.96	28.76	29.56	30.36	31.16	31.95
	O	37.16	38.36	39.54	40.74	40.91	40.91	40.91	40.91	40.91	40.91
10	B	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31	35.19
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
11	B	29.00	29.97	30.93	31.90	32.86	33.83	34.80	35.76	36.73	37.70
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
12	B	34.76	35.92	37.07	38.23	39.39	40.55	41.71	42.87	44.03	45.18
	O	40.91	40.91	40.91	40.91	40.91	40.91	41.71	42.87	44.03	45.18
13	B	41.33	42.71	44.09	45.46	46.84	48.22	49.60	50.98	52.35	53.73
	O	41.33	42.71	44.09	45.46	46.84	48.22	49.60	50.98	52.35	53.73
14	B	48.84	50.47	52.10	53.73	55.35	56.98	58.61	60.24	61.87	63.49
	O	48.84	50.47	52.10	53.73	55.35	56.98	58.61	60.24	61.87	63.49
15	B	57.45	59.37	61.28	63.20	65.11	67.03	68.94	70.86	72.77	74.51
	O	57.45	59.37	61.28	63.20	65.11	67.03	68.94	70.86	72.77	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.37	\$ 10.70	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.55
	O	15.05	15.56	16.05	16.56	17.06	17.36	17.85	18.35	18.36	18.83
2	B	11.28	11.55	11.92	12.24	12.38	12.74	13.11	13.47	13.84	14.20
	O	16.92	17.33	17.88	18.36	18.57	19.11	19.67	20.21	20.76	21.30
3	B	14.77	15.18	15.59	16.00	16.41	16.82	17.24	17.65	18.06	18.47
	O	22.16	22.77	23.39	24.00	24.62	25.23	25.86	26.48	27.09	27.71
4	B	16.58	17.04	17.50	17.97	18.43	18.89	19.35	19.81	20.27	20.73
	O	24.87	25.56	26.25	26.96	27.65	28.34	29.03	29.72	30.41	31.10
5	B	19.07	19.58	20.10	20.61	21.13	21.64	22.16	22.68	23.19	23.71
	O	28.61	29.37	30.15	30.92	31.70	32.46	33.24	34.02	34.79	35.57
6	B	20.11	20.68	21.26	21.83	22.41	22.98	23.55	24.13	24.70	25.28
	O	30.17	31.02	31.89	32.75	33.62	34.47	35.33	36.20	37.05	37.92
7	B	21.71	22.35	22.99	23.62	24.26	24.90	25.54	26.18	26.82	27.46
	O	32.57	33.53	34.49	35.43	36.39	37.35	38.31	39.27	39.99	39.99
8	B	22.63	23.33	24.04	24.75	25.45	26.16	26.87	27.57	28.28	28.99
	O	33.95	35.00	36.06	37.13	38.18	39.24	39.99	39.99	39.99	39.99
9	B	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45	31.24
	O	36.32	37.49	38.66	39.83	39.99	39.99	39.99	39.99	39.99	39.99
10	B	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54	34.40
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
11	B	28.35	29.29	30.24	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
12	B	33.98	35.11	36.24	37.37	38.51	39.64	40.77	41.90	43.03	44.17
	O	39.99	39.99	39.99	39.99	39.99	39.99	40.77	41.90	43.03	44.17
13	B	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
	O	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
14	B	47.74	49.33	50.92	52.52	54.11	55.70	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.52	54.11	55.70	57.29	58.88	60.47	62.06
15	B	56.16	58.03	59.90	61.77	63.65	65.52	67.39	69.26	71.13	73.01
	O	56.16	58.03	59.90	61.77	63.65	65.52	67.39	69.26	71.13	73.01

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.45	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.43
	O	14.91	15.41	15.90	16.40	16.89	17.18	17.67	18.17	18.18	18.65
2	B	11.17	11.44	11.81	12.12	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.72	18.18	18.39	18.93	19.47	20.01	20.55	21.09
3	B	14.63	15.03	15.44	15.84	16.25	16.66	17.06	17.47	17.88	18.28
	O	21.95	22.55	23.16	23.76	24.38	24.99	25.59	26.21	26.82	27.42
4	B	16.42	16.87	17.33	17.79	18.24	18.70	19.15	19.61	20.07	20.52
	O	24.63	25.31	26.00	26.69	27.36	28.05	28.73	29.42	30.11	30.78
5	B	18.88	19.39	19.90	20.41	20.92	21.43	21.94	22.45	22.96	23.47
	O	28.32	29.09	29.85	30.62	31.38	32.15	32.91	33.68	34.44	35.21
6	B	19.91	20.48	21.05	21.61	22.18	22.75	23.32	23.89	24.46	25.03
	O	29.87	30.72	31.58	32.42	33.27	34.13	34.98	35.84	36.69	37.55
7	B	21.49	22.12	22.76	23.39	24.02	24.65	25.29	25.92	26.55	27.18
	O	32.24	33.18	34.14	35.09	36.03	36.98	37.94	38.88	39.60	39.60
8	B	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30	28.00	28.70
	O	33.60	34.65	35.70	36.75	37.80	38.85	39.60	39.60	39.60	39.60
9	B	23.97	24.74	25.51	26.29	27.06	27.83	28.61	29.38	30.15	30.92
	O	35.96	37.11	38.27	39.44	39.60	39.60	39.60	39.60	39.60	39.60
10	B	26.40	27.25	28.10	28.95	29.80	30.65	31.51	32.36	33.21	34.06
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
11	B	28.06	29.00	29.93	30.87	31.80	32.74	33.68	34.61	35.55	36.48
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
12	B	33.64	34.76	35.88	37.00	38.12	39.24	40.36	41.49	42.61	43.73
	O	39.60	39.60	39.60	39.60	39.60	39.60	40.36	41.49	42.61	43.73
13	B	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
	O	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
14	B	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
	O	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
15	B	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28
	O	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 22.20%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.36	\$ 12.70	\$ 12.72	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.54	19.05	19.08	19.56
2	B	11.72	12.00	12.39	12.72	12.86	13.24	13.62	13.99	14.37	14.75
	O	17.58	18.00	18.59	19.08	19.29	19.86	20.43	20.99	21.56	22.13
3	B	15.35	15.77	16.20	16.62	17.05	17.48	17.90	18.33	18.76	19.18
	O	23.03	23.66	24.30	24.93	25.58	26.22	26.85	27.50	28.14	28.77
4	B	17.23	17.70	18.18	18.66	19.14	19.62	20.10	20.57	21.05	21.53
	O	25.85	26.55	27.27	27.99	28.71	29.43	30.15	30.86	31.58	32.30
5	B	19.81	20.34	20.88	21.41	21.95	22.48	23.02	23.55	24.09	24.62
	O	29.72	30.51	31.32	32.12	32.93	33.72	34.53	35.33	36.14	36.93
6	B	20.89	21.48	22.08	22.68	23.27	23.87	24.47	25.06	25.66	26.26
	O	31.34	32.22	33.12	34.02	34.91	35.81	36.71	37.59	38.49	39.39
7	B	22.55	23.21	23.88	24.54	25.20	25.87	26.53	27.19	27.86	28.52
	O	33.83	34.82	35.82	36.81	37.80	38.81	39.80	40.79	41.54	41.54
8	B	23.50	24.24	24.97	25.71	26.44	27.17	27.91	28.64	29.38	30.11
	O	35.25	36.36	37.46	38.57	39.66	40.76	41.54	41.54	41.54	41.54
9	B	25.15	25.96	26.77	27.58	28.39	29.20	30.01	30.82	31.63	32.45
	O	37.73	38.94	40.16	41.37	41.54	41.54	41.54	41.54	41.54	41.54
10	B	27.69	28.59	29.48	30.37	31.27	32.16	33.06	33.95	34.84	35.74
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
11	B	29.44	30.43	31.41	32.39	33.37	34.35	35.33	36.31	37.30	38.28
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
12	B	35.29	36.47	37.64	38.82	40.00	41.17	42.35	43.53	44.70	45.88
	O	41.54	41.54	41.54	41.54	41.54	41.54	42.35	43.53	44.70	45.88
13	B	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
	O	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
14	B	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
	O	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
15	B	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51
	O	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.95	\$ 11.30	\$ 11.65	\$ 12.00	\$ 12.21	\$ 12.56	\$ 12.91	\$ 12.92	\$ 13.25
	O	15.89	16.43	16.95	17.48	18.00	18.32	18.84	19.37	19.38	19.88
2	B	11.91	12.19	12.59	12.92	13.07	13.45	13.84	14.22	14.61	14.99
	O	17.87	18.29	18.89	19.38	19.61	20.18	20.76	21.33	21.92	22.49
3	B	15.60	16.03	16.46	16.90	17.33	17.76	18.19	18.63	19.06	19.49
	O	23.40	24.05	24.69	25.35	26.00	26.64	27.29	27.95	28.59	29.24
4	B	17.51	17.99	18.48	18.97	19.45	19.94	20.42	20.91	21.40	21.88
	O	26.27	26.99	27.72	28.46	29.18	29.91	30.63	31.37	32.10	32.82
5	B	20.13	20.67	21.22	21.76	22.31	22.85	23.39	23.94	24.48	25.03
	O	30.20	31.01	31.83	32.64	33.47	34.28	35.09	35.91	36.72	37.55
6	B	21.23	21.83	22.44	23.05	23.65	24.26	24.87	25.47	26.08	26.68
	O	31.85	32.75	33.66	34.58	35.48	36.39	37.31	38.21	39.12	40.02
7	B	22.92	23.59	24.26	24.94	25.61	26.29	26.96	27.64	28.31	28.98
	O	34.38	35.39	36.39	37.41	38.42	39.44	40.44	41.46	42.21	42.21
8	B	23.89	24.63	25.38	26.12	26.87	27.62	28.36	29.11	29.85	30.60
	O	35.84	36.95	38.07	39.18	40.31	41.43	42.21	42.21	42.21	42.21
9	B	25.56	26.38	27.21	28.03	28.85	29.68	30.50	31.33	32.15	32.97
	O	38.34	39.57	40.82	42.05	42.21	42.21	42.21	42.21	42.21	42.21
10	B	28.14	29.05	29.96	30.87	31.78	32.69	33.59	34.50	35.41	36.32
	O	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21
11	B	29.92	30.92	31.92	32.92	33.91	34.91	35.91	36.91	37.90	38.90
	O	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21	42.21
12	B	35.87	37.06	38.26	39.45	40.65	41.84	43.04	44.24	45.43	46.63
	O	42.21	42.21	42.21	42.21	42.21	42.21	43.04	44.24	45.43	46.63
13	B	42.65	44.07	45.49	46.92	48.34	49.76	51.18	52.60	54.02	55.45
	O	42.65	44.07	45.49	46.92	48.34	49.76	51.18	52.60	54.02	55.45
14	B	50.40	52.08	53.76	55.44	57.12	58.80	60.48	62.16	63.84	65.52
	O	50.40	52.08	53.76	55.44	57.12	58.80	60.48	62.16	63.84	65.52
15	B	59.29	61.26	63.24	65.21	67.19	69.17	71.14	73.12	74.51	74.51
	O	59.29	61.26	63.24	65.21	67.19	69.17	71.14	73.12	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.53	\$ 11.91	\$ 12.30	\$ 12.68	\$ 13.06	\$ 13.29	\$ 13.67	\$ 14.05	\$ 14.06	\$ 14.42
	O	17.30	17.87	18.45	19.02	19.59	19.94	20.51	21.08	21.09	21.63
2	B	12.96	13.27	13.70	14.06	14.22	14.64	15.06	15.48	15.90	16.31
	O	19.44	19.91	20.55	21.09	21.33	21.96	22.59	23.22	23.85	24.47
3	B	16.97	17.44	17.91	18.39	18.86	19.33	19.80	20.27	20.74	21.21
	O	25.46	26.16	26.87	27.59	28.29	29.00	29.70	30.41	31.11	31.82
4	B	19.05	19.58	20.11	20.64	21.17	21.70	22.23	22.76	23.28	23.81
	O	28.58	29.37	30.17	30.96	31.76	32.55	33.35	34.14	34.92	35.72
5	B	21.91	22.50	23.09	23.68	24.27	24.87	25.46	26.05	26.64	27.23
	O	32.87	33.75	34.64	35.52	36.41	37.31	38.19	39.08	39.96	40.85
6	B	23.10	23.76	24.42	25.08	25.74	26.40	27.06	27.72	28.38	29.04
	O	34.65	35.64	36.63	37.62	38.61	39.60	40.59	41.58	42.57	43.56
7	B	24.94	25.67	26.41	27.14	27.87	28.61	29.34	30.07	30.81	31.54
	O	37.41	38.51	39.62	40.71	41.81	42.92	44.01	45.11	45.95	45.95
8	B	25.99	26.81	27.62	28.43	29.24	30.05	30.87	31.68	32.49	33.30
	O	38.99	40.22	41.43	42.65	43.86	45.08	45.95	45.95	45.95	45.95
9	B	27.81	28.71	29.61	30.50	31.40	32.30	33.19	34.09	34.99	35.88
	O	41.72	43.07	44.42	45.75	45.95	45.95	45.95	45.95	45.95	45.95
10	B	30.63	31.62	32.61	33.59	34.58	35.57	36.56	37.55	38.53	39.52
	O	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95
11	B	32.56	33.65	34.74	35.82	36.91	37.99	39.08	40.16	41.25	42.33
	O	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95
12	B	39.03	40.33	41.63	42.94	44.24	45.54	46.84	48.14	49.44	50.74
	O	45.95	45.95	45.95	45.95	45.95	45.95	46.84	48.14	49.44	50.74
13	B	46.41	47.96	49.51	51.06	52.60	54.15	55.70	57.24	58.79	60.34
	O	46.41	47.96	49.51	51.06	52.60	54.15	55.70	57.24	58.79	60.34
14	B	54.85	56.68	58.50	60.33	62.16	63.99	65.82	67.64	69.47	71.30
	O	54.85	56.68	58.50	60.33	62.16	63.99	65.82	67.64	69.47	71.30
15	B	64.52	66.67	68.82	70.97	73.12	74.51	74.51	74.51	74.51	74.51
	O	64.52	66.67	68.82	70.97	73.12	74.51	74.51	74.51	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 21.81%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.74	\$ 11.08	\$ 11.43	\$ 11.77	\$ 11.98	\$ 12.32	\$ 12.66	\$ 12.68	\$ 13.00
	O	15.59	16.11	16.62	17.15	17.66	17.97	18.48	18.99	19.02	19.50
2	B	11.68	11.96	12.35	12.68	12.82	13.20	13.57	13.95	14.33	14.70
	O	17.52	17.94	18.53	19.02	19.23	19.80	20.36	20.93	21.50	22.05
3	B	15.30	15.72	16.15	16.57	17.00	17.42	17.85	18.27	18.70	19.12
	O	22.95	23.58	24.23	24.86	25.50	26.13	26.78	27.41	28.05	28.68
4	B	17.17	17.65	18.13	18.60	19.08	19.56	20.03	20.51	20.99	21.46
	O	25.76	26.48	27.20	27.90	28.62	29.34	30.05	30.77	31.49	32.19
5	B	19.74	20.28	20.81	21.34	21.88	22.41	22.95	23.48	24.01	24.55
	O	29.61	30.42	31.22	32.01	32.82	33.62	34.43	35.22	36.02	36.83
6	B	20.82	21.41	22.01	22.60	23.20	23.79	24.39	24.98	25.58	26.17
	O	31.23	32.12	33.02	33.90	34.80	35.69	36.59	37.47	38.37	39.26
7	B	22.48	23.14	23.80	24.46	25.12	25.78	26.45	27.11	27.77	28.43
	O	33.72	34.71	35.70	36.69	37.68	38.67	39.68	40.67	41.42	41.42
8	B	23.43	24.16	24.89	25.62	26.36	27.09	27.82	28.55	29.28	30.01
	O	35.15	36.24	37.34	38.43	39.54	40.64	41.42	41.42	41.42	41.42
9	B	25.07	25.88	26.68	27.49	28.30	29.11	29.92	30.73	31.53	32.34
	O	37.61	38.82	40.02	41.24	41.42	41.42	41.42	41.42	41.42	41.42
10	B	27.61	28.50	29.39	30.28	31.17	32.06	32.95	33.84	34.73	35.62
	O	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42
11	B	29.35	30.33	31.31	32.29	33.26	34.24	35.22	36.20	37.18	38.15
	O	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42	41.42
12	B	35.18	36.35	37.52	38.70	39.87	41.04	42.22	43.39	44.56	45.73
	O	41.42	41.42	41.42	41.42	41.42	41.42	42.22	43.39	44.56	45.73
13	B	41.83	43.23	44.62	46.02	47.41	48.80	50.20	51.59	52.99	54.38
	O	41.83	43.23	44.62	46.02	47.41	48.80	50.20	51.59	52.99	54.38
14	B	49.43	51.08	52.73	54.38	56.02	57.67	59.32	60.97	62.62	64.26
	O	49.43	51.08	52.73	54.38	56.02	57.67	59.32	60.97	62.62	64.26
15	B	58.15	60.09	62.03	63.96	65.90	67.84	69.78	71.72	73.66	74.51
	O	58.15	60.09	62.03	63.96	65.90	67.84	69.78	71.72	73.66	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.60	\$ 10.95	\$ 11.30	\$ 11.65	\$ 12.01	\$ 12.21	\$ 12.56	\$ 12.91	\$ 12.93	\$ 13.25
	O	15.90	16.43	16.95	17.48	18.02	18.32	18.84	19.37	19.40	19.88
2	B	11.91	12.20	12.59	12.93	13.07	13.46	13.84	14.22	14.61	14.99
	O	17.87	18.30	18.89	19.40	19.61	20.19	20.76	21.33	21.92	22.49
3	B	15.60	16.03	16.47	16.90	17.33	17.77	18.20	18.63	19.07	19.50
	O	23.40	24.05	24.71	25.35	26.00	26.66	27.30	27.95	28.61	29.25
4	B	17.51	18.00	18.48	18.97	19.46	19.94	20.43	20.92	21.40	21.89
	O	26.27	27.00	27.72	28.46	29.19	29.91	30.65	31.38	32.10	32.84
5	B	20.14	20.68	21.22	21.77	22.31	22.86	23.40	23.94	24.49	25.03
	O	30.21	31.02	31.83	32.66	33.47	34.29	35.10	35.91	36.74	37.55
6	B	21.23	21.84	22.45	23.05	23.66	24.26	24.87	25.48	26.08	26.69
	O	31.85	32.76	33.68	34.58	35.49	36.39	37.31	38.22	39.12	40.04
7	B	22.92	23.60	24.27	24.95	25.62	26.29	26.97	27.64	28.32	28.99
	O	34.38	35.40	36.41	37.43	38.43	39.44	40.46	41.46	42.23	42.23
8	B	23.89	24.64	25.38	26.13	26.88	27.62	28.37	29.12	29.86	30.61
	O	35.84	36.96	38.07	39.20	40.32	41.43	42.23	42.23	42.23	42.23
9	B	25.56	26.39	27.21	28.04	28.86	29.68	30.51	31.33	32.16	32.98
	O	38.34	39.59	40.82	42.06	42.23	42.23	42.23	42.23	42.23	42.23
10	B	28.15	29.06	29.97	30.88	31.78	32.69	33.60	34.51	35.42	36.33
	O	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23
11	B	29.93	30.93	31.93	32.92	33.92	34.92	35.92	36.91	37.91	38.91
	O	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23	42.23
12	B	35.88	37.07	38.27	39.46	40.66	41.85	43.05	44.25	45.44	46.64
	O	42.23	42.23	42.23	42.23	42.23	42.23	43.05	44.25	45.44	46.64
13	B	42.66	44.08	45.51	46.93	48.35	49.77	51.19	52.61	54.04	55.46
	O	42.66	44.08	45.51	46.93	48.35	49.77	51.19	52.61	54.04	55.46
14	B	50.41	52.09	53.77	55.45	57.13	58.81	60.49	62.17	63.85	65.53
	O	50.41	52.09	53.77	55.45	57.13	58.81	60.49	62.17	63.85	65.53
15	B	59.30	61.28	63.25	65.23	67.21	69.18	71.16	73.14	74.51	74.51
	O	59.30	61.28	63.25	65.23	67.21	69.18	71.16	73.14	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 14.16%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.74	\$ 10.06	\$ 10.39	\$ 10.71	\$ 11.03	\$ 11.22	\$ 11.54	\$ 11.87	\$ 11.88	\$ 12.18
	O	14.61	15.09	15.59	16.07	16.55	16.83	17.31	17.81	17.82	18.27
2	B	10.95	11.21	11.57	11.88	12.01	12.37	12.72	13.07	13.43	13.78
	O	16.43	16.82	17.36	17.82	18.02	18.56	19.08	19.61	20.15	20.67
3	B	14.34	14.73	15.13	15.53	15.93	16.33	16.73	17.12	17.52	17.92
	O	21.51	22.10	22.70	23.30	23.90	24.50	25.10	25.68	26.28	26.88
4	B	16.09	16.54	16.99	17.43	17.88	18.33	18.77	19.22	19.67	20.11
	O	24.14	24.81	25.49	26.15	26.82	27.50	28.16	28.83	29.51	30.17
5	B	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00
	O	27.75	28.50	29.25	30.00	30.75	31.50	32.25	33.00	33.75	34.50
6	B	19.51	20.07	20.63	21.18	21.74	22.30	22.86	23.41	23.97	24.53
	O	29.27	30.11	30.95	31.77	32.61	33.45	34.29	35.12	35.96	36.80
7	B	21.07	21.69	22.31	22.92	23.54	24.16	24.78	25.40	26.02	26.64
	O	31.61	32.54	33.47	34.38	35.31	36.24	37.17	38.10	38.81	38.81
8	B	21.96	22.64	23.33	24.01	24.70	25.39	26.07	26.76	27.44	28.13
	O	32.94	33.96	35.00	36.02	37.05	38.09	38.81	38.81	38.81	38.81
9	B	23.49	24.25	25.01	25.77	26.52	27.28	28.04	28.80	29.55	30.31
	O	35.24	36.38	37.52	38.66	38.81	38.81	38.81	38.81	38.81	38.81
10	B	25.87	26.71	27.54	28.38	29.21	30.05	30.88	31.71	32.55	33.38
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
11	B	27.51	28.42	29.34	30.26	31.17	32.09	33.01	33.92	34.84	35.76
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
12	B	32.97	34.07	35.17	36.27	37.37	38.46	39.56	40.66	41.76	42.86
	O	38.81	38.81	38.81	38.81	38.81	38.81	39.56	40.66	41.76	42.86
13	B	39.21	40.51	41.82	43.13	44.43	45.74	47.05	48.35	49.66	50.97
	O	39.21	40.51	41.82	43.13	44.43	45.74	47.05	48.35	49.66	50.97
14	B	46.33	47.87	49.42	50.96	52.51	54.05	55.60	57.14	58.68	60.23
	O	46.33	47.87	49.42	50.96	52.51	54.05	55.60	57.14	58.68	60.23
15	B	54.50	56.31	58.13	59.95	61.76	63.58	65.40	67.21	69.03	70.85
	O	54.50	56.31	58.13	59.95	61.76	63.58	65.40	67.21	69.03	70.85

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-AK (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.69%
STATE OF ALASKA
RATES FROZEN AT 2012 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 10.99	\$ 11.35	\$ 11.70	\$ 12.05	\$ 12.26	\$ 12.61	\$ 12.96	\$ 12.98	\$ 13.30
	O	15.96	16.49	17.03	17.55	18.08	18.39	18.92	19.44	19.47	19.95
2	B	11.96	12.24	12.64	12.98	13.12	13.51	13.89	14.28	14.66	15.05
	O	17.94	18.36	18.96	19.47	19.68	20.27	20.84	21.42	21.99	22.58
3	B	15.66	16.09	16.53	16.96	17.40	17.83	18.27	18.70	19.14	19.57
	O	23.49	24.14	24.80	25.44	26.10	26.75	27.41	28.05	28.71	29.36
4	B	17.58	18.07	18.55	19.04	19.53	20.02	20.51	20.99	21.48	21.97
	O	26.37	27.11	27.83	28.56	29.30	30.03	30.77	31.49	32.22	32.96
5	B	20.21	20.76	21.30	21.85	22.40	22.94	23.49	24.03	24.58	25.13
	O	30.32	31.14	31.95	32.78	33.60	34.41	35.24	36.05	36.87	37.70
6	B	21.31	21.92	22.53	23.14	23.75	24.36	24.97	25.57	26.18	26.79
	O	31.97	32.88	33.80	34.71	35.63	36.54	37.46	38.36	39.27	40.19
7	B	23.01	23.69	24.36	25.04	25.72	26.39	27.07	27.75	28.42	29.10
	O	34.52	35.54	36.54	37.56	38.58	39.59	40.61	41.63	42.39	42.39
8	B	23.98	24.73	25.48	26.23	26.98	27.73	28.48	29.23	29.98	30.72
	O	35.97	37.10	38.22	39.35	40.47	41.60	42.39	42.39	42.39	42.39
9	B	25.66	26.49	27.31	28.14	28.97	29.80	30.62	31.45	32.28	33.11
	O	38.49	39.74	40.97	42.21	42.39	42.39	42.39	42.39	42.39	42.39
10	B	28.26	29.17	30.08	30.99	31.91	32.82	33.73	34.64	35.55	36.46
	O	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39
11	B	30.04	31.05	32.05	33.05	34.05	35.05	36.05	37.05	38.06	39.06
	O	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39
12	B	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
	O	42.39	42.39	42.39	42.39	42.39	42.39	43.21	44.41	45.61	46.81
13	B	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
	O	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
14	B	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78
	O	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78
15	B	59.52	61.51	63.49	65.48	67.46	69.44	71.43	73.41	74.51	74.51
	O	59.52	61.51	63.49	65.48	67.46	69.44	71.43	73.41	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>

SALARY TABLE 2013-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.51%
STATE OF HAWAII
RATES FROZEN AT 2012 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.46	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.43
	O	14.91	15.41	15.90	16.40	16.89	17.19	17.67	18.17	18.18	18.65
2	B	11.17	11.44	11.81	12.12	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.72	18.18	18.39	18.93	19.47	20.01	20.55	21.09
3	B	14.63	15.04	15.44	15.85	16.26	16.66	17.07	17.48	17.88	18.29
	O	21.95	22.56	23.16	23.78	24.39	24.99	25.61	26.22	26.82	27.44
4	B	16.42	16.88	17.34	17.79	18.25	18.70	19.16	19.62	20.07	20.53
	O	24.63	25.32	26.01	26.69	27.38	28.05	28.74	29.43	30.11	30.80
5	B	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.46	22.97	23.48
	O	28.34	29.10	29.87	30.63	31.40	32.16	32.93	33.69	34.46	35.22
6	B	19.91	20.48	21.05	21.62	22.19	22.76	23.33	23.90	24.47	25.03
	O	29.87	30.72	31.58	32.43	33.29	34.14	35.00	35.85	36.71	37.55
7	B	21.50	22.13	22.76	23.40	24.03	24.66	25.29	25.93	26.56	27.19
	O	32.25	33.20	34.14	35.10	36.05	36.99	37.94	38.90	39.60	39.60
8	B	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31	28.01	28.71
	O	33.62	34.67	35.72	36.77	37.82	38.87	39.60	39.60	39.60	39.60
9	B	23.98	24.75	25.52	26.30	27.07	27.84	28.62	29.39	30.16	30.94
	O	35.97	37.13	38.28	39.45	39.60	39.60	39.60	39.60	39.60	39.60
10	B	26.40	27.26	28.11	28.96	29.81	30.66	31.52	32.37	33.22	34.07
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
11	B	28.07	29.01	29.94	30.88	31.82	32.75	33.69	34.62	35.56	36.49
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
12	B	33.65	34.77	35.89	37.01	38.14	39.26	40.38	41.50	42.62	43.74
	O	39.60	39.60	39.60	39.60	39.60	39.60	40.38	41.50	42.62	43.74
13	B	40.01	41.35	42.68	44.01	45.35	46.68	48.02	49.35	50.68	52.02
	O	40.01	41.35	42.68	44.01	45.35	46.68	48.02	49.35	50.68	52.02
14	B	47.28	48.86	50.44	52.01	53.59	55.16	56.74	58.32	59.89	61.47
	O	47.28	48.86	50.44	52.01	53.59	55.16	56.74	58.32	59.89	61.47
15	B	55.62	57.47	59.33	61.18	63.03	64.89	66.74	68.60	70.45	72.30
	O	55.62	57.47	59.33	61.18	63.03	64.89	66.74	68.60	70.45	72.30

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>