

SALARY TABLE 2013-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.45	\$ 10.80	\$ 11.15	\$ 11.49	\$ 11.84	\$ 12.05	\$ 12.39	\$ 12.74	\$ 12.75	\$ 13.07
	O	15.68	16.20	16.73	17.24	17.76	18.08	18.59	19.11	19.13	19.61
2	B	11.75	12.03	12.42	12.75	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.63	18.05	18.63	19.13	19.34	19.91	20.48	21.05	21.62	22.19
3	B	15.39	15.81	16.24	16.67	17.10	17.52	17.95	18.38	18.80	19.23
	O	23.09	23.72	24.36	25.01	25.65	26.28	26.93	27.57	28.20	28.85
4	B	17.27	17.75	18.23	18.71	19.19	19.67	20.15	20.63	21.11	21.59
	O	25.91	26.63	27.35	28.07	28.79	29.51	30.23	30.95	31.67	32.39
5	B	19.86	20.40	20.93	21.47	22.01	22.54	23.08	23.62	24.15	24.69
	O	29.79	30.60	31.40	32.21	33.02	33.81	34.62	35.43	36.23	37.04
6	B	20.94	21.54	22.14	22.74	23.33	23.93	24.53	25.13	25.73	26.33
	O	31.41	32.31	33.21	34.11	35.00	35.90	36.80	37.70	38.60	39.50
7	B	22.61	23.27	23.94	24.60	25.27	25.93	26.60	27.26	27.93	28.59
	O	33.92	34.91	35.91	36.90	37.91	38.90	39.90	40.89	41.66	41.66
8	B	23.56	24.30	25.04	25.77	26.51	27.24	27.98	28.72	29.45	30.19
	O	35.34	36.45	37.56	38.66	39.77	40.86	41.66	41.66	41.66	41.66
9	B	25.21	26.03	26.84	27.65	28.47	29.28	30.09	30.90	31.72	32.53
	O	37.82	39.05	40.26	41.48	41.66	41.66	41.66	41.66	41.66	41.66
10	B	27.77	28.66	29.56	30.45	31.35	32.25	33.14	34.04	34.93	35.83
	O	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66
11	B	29.52	30.51	31.49	32.47	33.46	34.44	35.43	36.41	37.39	38.38
	O	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66	41.66
12	B	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	46.00
	O	41.66	41.66	41.66	41.66	41.66	41.66	42.46	43.64	44.82	46.00
13	B	42.08	43.48	44.88	46.28	47.69	49.09	50.49	51.89	53.30	54.70
	O	42.08	43.48	44.88	46.28	47.69	49.09	50.49	51.89	53.30	54.70
14	B	49.72	51.38	53.04	54.69	56.35	58.01	59.67	61.32	62.98	64.64
	O	49.72	51.38	53.04	54.69	56.35	58.01	59.67	61.32	62.98	64.64
15	B	58.49	60.44	62.39	64.34	66.29	68.24	70.19	72.14	74.08	74.51
	O	58.49	60.44	62.39	64.34	66.29	68.24	70.19	72.14	74.08	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>