

SALARY TABLE 2011-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 11.01%

STATE OF HAWAII

(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)

EFFECTIVE JANUARY 2011

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.47	\$ 9.79	\$ 10.10	\$ 10.41	\$ 10.73	\$ 10.91	\$ 11.23	\$ 11.54	\$ 11.55	\$ 11.85
	O	14.21	14.69	15.15	15.62	16.10	16.37	16.85	17.31	17.33	17.78
2	B	10.65	10.90	11.25	11.55	11.68	12.02	12.37	12.71	13.06	13.40
	O	15.98	16.35	16.88	17.33	17.52	18.03	18.56	19.07	19.59	20.10
3	B	13.94	14.33	14.71	15.10	15.49	15.88	16.26	16.65	17.04	17.43
	O	20.91	21.50	22.07	22.65	23.24	23.82	24.39	24.98	25.56	26.15
4	B	15.65	16.08	16.52	16.95	17.39	17.82	18.26	18.69	19.13	19.56
	O	23.48	24.12	24.78	25.43	26.09	26.73	27.39	28.04	28.70	29.34
5	B	17.99	18.48	18.97	19.45	19.94	20.43	20.91	21.40	21.88	22.37
	O	26.99	27.72	28.46	29.18	29.91	30.65	31.37	32.10	32.82	33.56
6	B	18.97	19.52	20.06	20.60	21.14	21.68	22.23	22.77	23.31	23.85
	O	28.46	29.28	30.09	30.90	31.71	32.52	33.35	34.16	34.97	35.78
7	B	20.48	21.09	21.69	22.29	22.90	23.50	24.10	24.70	25.31	25.91
	O	30.72	31.64	32.54	33.44	34.35	35.25	36.15	37.05	37.74	37.74
8	B	21.35	22.02	22.68	23.35	24.02	24.69	25.35	26.02	26.69	27.35
	O	32.03	33.03	34.02	35.03	36.03	37.04	37.74	37.74	37.74	37.74
9	B	22.84	23.58	24.32	25.05	25.79	26.53	27.26	28.00	28.74	29.47
	O	34.26	35.37	36.48	37.58	37.74	37.74	37.74	37.74	37.74	37.74
10	B	25.16	25.97	26.78	27.59	28.40	29.22	30.03	30.84	31.65	32.46
	O	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74
11	B	26.75	27.64	28.53	29.42	30.31	31.21	32.10	32.99	33.88	34.77
	O	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74
12	B	32.06	33.13	34.20	35.27	36.33	37.40	38.47	39.54	40.61	41.68
	O	37.74	37.74	37.74	37.74	37.74	37.74	38.47	39.54	40.61	41.68
13	B	38.12	39.39	40.67	41.94	43.21	44.48	45.75	47.02	48.29	49.56
	O	38.12	39.39	40.67	41.94	43.21	44.48	45.75	47.02	48.29	49.56
14	B	45.05	46.55	48.05	49.56	51.06	52.56	54.06	55.56	57.06	58.57
	O	45.05	46.55	48.05	49.56	51.06	52.56	54.06	55.56	57.06	58.57
15	B	52.99	54.76	56.53	58.29	60.06	61.83	63.59	65.36	67.13	68.89
	O	52.99	54.76	56.53	58.29	60.06	61.83	63.59	65.36	67.13	68.89