

**SALARY TABLE 2011-RA**  
**INCORPORATING A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,943	\$ 21,643	\$ 22,340	\$ 23,033	\$ 23,729	\$ 24,139	\$ 24,827	\$ 25,521	\$ 25,548	\$ 26,197
2	23,548	24,108	24,887	25,548	25,835	26,595	27,355	28,115	28,875	29,635
3	25,693	26,549	27,405	28,262	29,118	29,975	30,831	31,688	32,544	33,400
4	28,843	29,804	30,765	31,726	32,687	33,649	34,610	35,571	36,532	37,493
5	32,270	33,345	34,420	35,496	36,571	37,646	38,721	39,796	40,872	41,947
6	35,971	37,170	38,368	39,567	40,766	41,965	43,163	44,362	45,561	46,760
7	39,973	41,306	42,639	43,971	45,304	46,637	47,970	49,303	50,636	51,969
8	44,269	45,744	47,220	48,695	50,170	51,645	53,120	54,596	56,071	57,546
9	48,895	50,524	52,153	53,783	55,412	57,041	58,671	60,300	61,929	63,559
10	53,845	55,640	57,435	59,231	61,026	62,821	64,616	66,411	68,206	70,002
11	59,158	61,129	63,101	65,073	67,044	69,016	70,988	72,959	74,931	76,902
12	70,906	73,270	75,633	77,996	80,360	82,723	85,087	87,450	89,813	92,177
13	84,317	87,128	89,938	92,749	95,559	98,369	101,180	103,990	106,801	109,611
14	99,638	102,959	106,280	109,600	112,921	116,242	119,563	122,884	126,205	129,526
15	117,202	121,109	125,016	128,923	132,830	136,737	140,643	144,550	148,457	152,364