

SALARY TABLE 2011-POR
INCORPORATING A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2011

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,426 | \$ 22,142 | \$ 22,854 | \$ 23,563 | \$ 24,276 | \$ 24,695 | \$ 25,399 | \$ 26,109 | \$ 26,136 | \$ 26,801 |
| 2 | 24,090 | 24,663 | 25,460 | 26,136 | 26,430 | 27,208 | 27,985 | 28,762 | 29,540 | 30,317 |
| 3 | 26,284 | 27,161 | 28,037 | 28,913 | 29,789 | 30,665 | 31,541 | 32,417 | 33,294 | 34,170 |
| 4 | 29,507 | 30,491 | 31,474 | 32,457 | 33,440 | 34,424 | 35,407 | 36,390 | 37,373 | 38,357 |
| 5 | 33,013 | 34,113 | 35,213 | 36,313 | 37,413 | 38,513 | 39,613 | 40,713 | 41,813 | 42,913 |
| 6 | 36,799 | 38,026 | 39,252 | 40,479 | 41,705 | 42,931 | 44,158 | 45,384 | 46,610 | 47,837 |
| 7 | 40,894 | 42,257 | 43,621 | 44,984 | 46,348 | 47,712 | 49,075 | 50,439 | 51,802 | 53,166 |
| 8 | 45,289 | 46,798 | 48,307 | 49,816 | 51,326 | 52,835 | 54,344 | 55,853 | 57,362 | 58,872 |
| 9 | 50,021 | 51,688 | 53,355 | 55,022 | 56,688 | 58,355 | 60,022 | 61,689 | 63,356 | 65,023 |
| 10 | 55,085 | 56,922 | 58,758 | 60,595 | 62,432 | 64,268 | 66,105 | 67,941 | 69,778 | 71,614 |
| 11 | 60,520 | 62,537 | 64,555 | 66,572 | 68,589 | 70,606 | 72,623 | 74,640 | 76,657 | 78,674 |
| 12 | 72,540 | 74,958 | 77,375 | 79,793 | 82,211 | 84,629 | 87,047 | 89,465 | 91,882 | 94,300 |
| 13 | 86,260 | 89,135 | 92,010 | 94,885 | 97,760 | 100,635 | 103,511 | 106,386 | 109,261 | 112,136 |
| 14 | 101,933 | 105,330 | 108,728 | 112,125 | 115,523 | 118,920 | 122,318 | 125,715 | 129,113 | 132,510 |
| 15 | 119,902 | 123,899 | 127,896 | 131,893 | 135,890 | 139,886 | 143,883 | 147,880 | 151,877 | 155,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).