

**SALARY TABLE 2011-DEN**  
**INCORPORATING A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,812 | \$ 22,541 | \$ 23,267 | \$ 23,988 | \$ 24,714 | \$ 25,140 | \$ 25,857 | \$ 26,579 | \$ 26,608 | \$ 27,284 |
| 2     | 24,525    | 25,108    | 25,919    | 26,608    | 26,907    | 27,698    | 28,490    | 29,281    | 30,073    | 30,864    |
| 3     | 26,758    | 27,650    | 28,542    | 29,434    | 30,326    | 31,218    | 32,110    | 33,002    | 33,894    | 34,786    |
| 4     | 30,039    | 31,040    | 32,041    | 33,042    | 34,043    | 35,044    | 36,045    | 37,046    | 38,047    | 39,048    |
| 5     | 33,608    | 34,728    | 35,848    | 36,968    | 38,088    | 39,208    | 40,327    | 41,447    | 42,567    | 43,687    |
| 6     | 37,463    | 38,711    | 39,960    | 41,208    | 42,457    | 43,705    | 44,954    | 46,202    | 47,451    | 48,699    |
| 7     | 41,631    | 43,019    | 44,407    | 45,796    | 47,184    | 48,572    | 49,960    | 51,348    | 52,736    | 54,124    |
| 8     | 46,106    | 47,642    | 49,178    | 50,715    | 52,251    | 53,788    | 55,324    | 56,860    | 58,397    | 59,933    |
| 9     | 50,923    | 52,620    | 54,317    | 56,014    | 57,711    | 59,407    | 61,104    | 62,801    | 64,498    | 66,195    |
| 10    | 56,079    | 57,948    | 59,818    | 61,688    | 63,557    | 65,427    | 67,297    | 69,166    | 71,036    | 72,906    |
| 11    | 61,612    | 63,665    | 65,719    | 67,772    | 69,825    | 71,879    | 73,932    | 75,986    | 78,039    | 80,093    |
| 12    | 73,848    | 76,309    | 78,771    | 81,232    | 83,693    | 86,155    | 88,616    | 91,078    | 93,539    | 96,001    |
| 13    | 87,815    | 90,742    | 93,669    | 96,596    | 99,523    | 102,450   | 105,377   | 108,304   | 111,231   | 114,158   |
| 14    | 103,771   | 107,230   | 110,688   | 114,147   | 117,606   | 121,064   | 124,523   | 127,982   | 131,441   | 134,899   |
| 15    | 122,064   | 126,133   | 130,202   | 134,271   | 138,340   | 142,409   | 146,478   | 150,546   | 154,615   | 155,500 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).