

U.S. OFFICE OF PERSONNEL MANAGEMENT

**Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	<b>2011 thru 09/30</b>
Number of Complaints Filed	32
Number of Complainants	28
Repeat Filers	3
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2011 thru 06/30</b>
Race	11
Color	4
Religion	3
Reprisal	16
Sex	6
National Origin	3
Equal Pay Act	0
Age	9
Disability	13
Non-EEO basis	0

<b>Complaints by Issue</b> Sec. 1614.704 (e)	<b>2011 thru 09/30</b>
Appointment/Hire	03
Assignment of Duties	01
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>07</b>
(1) Demotion	00
(2) Reprimand	03
(3) Suspension	02
(4) Removal	01
(5) Other	01
Duty Hours	00
Evaluation/Appraisal	08
Examination/Test	00
<b>Harassment</b>	<b>09</b>
(1) Non-Sexual	09
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	03
Promotion/Non-Selection	05
<b>Reassignment</b>	<b>00</b>
Denied	00
Directed	00
Reasonable Accommodation	04
Reinstatement	00
Retirement	00
Termination	01

Terms/Conditions of Employment	06
Time and Attendance	04
Training	03
Other	00

<b>Processing Time</b>		<b>2011 thru 09/30</b>
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		95.44
Average number of days in final action stage		87.11
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>		
Average number of days in investigation stage		158
Average number of days in final action stage (average days processing time)		71.25
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>		
Average number of days in investigation stage		98.75
Average number of days in final action stage		153.14
<b>Complaints dismissed by Agency</b>		
Total Complaints Dismissed by Agency		02
Average days pending prior to dismissal		44
<b>Complaints Withdrawn by Complainants</b>		
Total complaints Withdrawn by Complainants		07

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>		<b>2011 thru 09/30</b>
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
<b>Findings of discrimination Rendered by Basis</b>		<b>2011 thru 09/30</b>
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings After Hearing</b>		
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00

Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2011 thru 09/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>

Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2011 thru 09/30</b>
Total complaints from previous Fiscal years	25
Total Complainants	22
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	00
Hearing	18
Final Agency Action	4
<b>Appeal with EEOC Office of Federal Operations</b>	03

<b>Complaint Investigations</b>	<b>2011 thru 06/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00