



***Benefits Administration Letter***

**Number: 19-305**

**Date: June 2019**

***Subject: Changes to agency contributions for FERS, FERS-RAE and FERS-FRAE beginning in Fiscal Year 2020***

At its 2017 meeting, the Board of Actuaries of the Civil Service Retirement System recommended revised long term economic assumptions and changes to the demographic assumptions for use in actuarial valuations of Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS). These revised assumptions resulted in new normal cost percentages that increase agencies' contribution rates for FERS employees, FERS-Revised Annuity Employees (FERS-RAE) and FERS- Further Revised Annuity Employees (FERS-FRAE) beginning in October 2019.

**The new contribution rates will become effective with the first pay period beginning on or after October 1, 2019.**

The following tables summarize changes to contribution rates for FERS, FERS-RAE, and FERS-FRAE:

**FERS Contribution Rates**

Category	Oct - 2015		Oct - 2019
	CPDF Code	Agency %	Agency %
Regular	K	13.7	16.0
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	M	30.1	33.4
Air Traffic Controller	L	31.8	33.2
Military Reserve Tech	N	17.3	18.7
Customs and Border Protection Officers	O	30.1	33.4

Employees under section 303 of the CIA Act of 1964 (when serving abroad)	NONE	19.5	23.0
Member of Congress	NONE	20.8	22.2
Member of Capitol Police	NONE	19.1	23.9
Congressional Employee	NONE	19.1	23.9
Employees of US Postal Service - Regular	NONE	13.7	14.7
Employees of US Postal Service - Law Enforcement	NONE	30.1	33.4

### FERS-RAE Contribution Rates

Category	Oct - 2015		Oct - 2019
	CPDF Code	Agency %	Agency %
Regular	KR	11.9	14.2
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	MR	28.4	31.6
Air Traffic Controller	LR	30.1	31.4
Military Reserve Tech	NR	15.4	16.8
Customs and Border Protection Officers	OR	28.4	31.6
Employees under section 303 of the CIA Act of 1964 (when serving abroad)	NONE	17.8	21.3
Member of Congress	NONE	11.9	14.2
Member of Capitol Police	NONE	17.3	15.8
Congressional Employee	NONE	11.9	16.3
Employees of US Postal Service - Regular	NONE	11.9	12.8
Employees of US Postal Service - Law Enforcement	NONE	28.4	31.6

### FERS-FRAE Contribution Rates

Category	Oct - 2015		Oct - 2019
	CPDF Code	Agency %	Agency %
Regular	KF	11.9	14.2
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	MF	28.4	31.6
Air Traffic Controller	LF	30.1	31.4
Military Reserve Tech	NF	15.4	16.8
Customs and Border Protection Officers	OF	28.4	31.6
Employees under section 303 of the CIA Act of 1964 (when serving abroad)	NONE	17.8	21.3

Member of Congress	NONE	11.9	14.2
Member of Capitol Police	NONE	17.3	15.8
Congressional Employee	NONE	11.9	16.3
Employees of US Postal Service - Regular	NONE	10.7	11.7
Employees of US Postal Service - Law Enforcement	NONE	27.2	30.5

**Inquiries**

If you have any questions regarding the information in this letter, please email us at [FinancialBALs@opm.gov](mailto:FinancialBALs@opm.gov), or call us 202-606-0606.



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