

## FEHB Significant Plan Changes

**Table 1 – Plans Leaving The FEHB Program**

Enrollees in these terminating plans must make a positive election into another FEHB plan during Open Season or they will be enrolled in **GEHA Indemnity Benefit Plan, Elevate Option, 254/256/255 Enrollment Codes** (the lowest-cost nationwide plan option for 2024 as determined by OPM).

State/ Territory	FEHB Carrier	Plan Name	2023 Enrollment Codes and Options	Location (All Counties and/or ZIP codes affected)
Arizona	Humana Health Plan, Inc.	Humana Health Plan, Inc.	Standard BF4, BF6, BF5 C74, C76, C75	Entire Service Area
		Humana CoverageFirst/ Humana Value Plan	CDHP R61, R63, R62 R91, R93, R92	
			Value R64, R66, R65 R94, R96, R95	
		Humana High Deductible Health Plan	HDHP BV1, BV3, BV2 BY1, BY3, BY2	
Colorado	Humana Health Plan, Inc.	Humana Health Plan, Inc.	High NR1, NR3, NR2 NT1, NT3, NT2	Entire Service Area
			Standard NR4, NR6, NR5 NT4, NT6, NT5	
			Basic R21, R23, R22 RZ1, RZ3, RZ2	
Florida	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan	CDHP MJ1, MJ3, MJ2 QP1, QP3, QP2 W91, W93, W92 X21, X23, X22	Entire Service Area
			Value MJ4, MJ6, MJ5 QP4, QP6, QP5 W94, W96, W95 X24, X26, X25	

State/ Territory	FEHB Carrier	Plan Name	2023 Enrollment Codes and Options	Location (All Counties and/or ZIP codes affected)
		Humana High Deductible Health Plan	HDHP A41, A43, A42 AP1, AP3, AP2 BR1, BR3, BR2 FF1, FF3, FF2	
		Humana Medical Plan, Inc.	High E21, E23, E22 EE1, EE3, EE2 EX1, EX3, EX2 LL1, LL3, LL2	
			Standard E24, E26, E25 EE4, EE6, EE5 EX4, EX6, EX5 LL4, LL6, LL5	
Florida	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc., Choice Plus Advanced	Value LV1, LV3, LV2	Miami area – Broward, Hendry, Martin, Mami/Dade, Monroe and Palm Beach Counties  Orlando area – Brevard, Charlotte, Collier, Desoto, Flagler, Glades, Hardee, Highlands, Indian River, Lake, Lee, Manatee, Okeechobee, Orange, Polk, Sarasota, Seminole, St. Lucie, Sumter and Volusia Counties  Tampa area – Charlotte, Citrus, Collier, Desoto, Glades, Hardee, Levy, Hernando, Hillsborough, Lee, Manatee, Pasco, Pinellas, Polk and Sarasota Counties
Georgia	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan	CDHP AD1, AD3, AD2 LM1, LM3, LM2 S91, S93, S92  Value AD4, AD6, AD5 LM4, LM6, LM5 S94, S96, S95	Entire Service Area

<b>State/ Territory</b>	<b>FEHB Carrier</b>	<b>Plan Name</b>	<b>2023 Enrollment Codes and Options</b>	<b>Location (All Counties and/or ZIP codes affected)</b>
		Humana High Deductible Health Plan	HDHP AR1, AR3, AR2 AZ1, AZ3, AZ2 B21, B23, B22	
		Humana Employers Health Plan of Georgia, Inc.	Standard CB4, CB6, CB5 DG4, DG6, DG5 DN4, DN6, DN5	
			Basic Q71, Q73, Q72 RM1, RM3, RM2 RJ1, RJ3, RJ2	
Georgia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc Choice Plus Advanced	Value LV1, LV3, LV2	Atlanta area – Butts, Carroll, Clayton, Cherokee, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsythe, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Morgan, Newton, Paulding, Putnam, Rockdale, Spaulding and Walton
Illinois	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan	CDHP GB1, GB3, GB2 MW1, MW3, MW2	Entire Service Area
			Value GB4, GB6, GB5 MW4, MW6, MW5	
		Humana High Deductible Health Plan	HDHP AW1, AW3, AW2 BB1, BB3, BB2	
		Humana Health Plan, Inc.	High 751, 753, 752 9F1, 9F3, 9F2	
			Standard 754, 756, 755 AB4, AB6, AB5	
Basic AB1, AB3, AB2 RW1, RW3, RW2				

<b>State/ Territory</b>	<b>FEHB Carrier</b>	<b>Plan Name</b>	<b>2023 Enrollment Codes and Options</b>	<b>Location (All Counties and/or ZIP codes affected)</b>
Indiana	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan	CDHP MW1, MW3, MW2 TC1, TC3, TC2 X31, X33, X32	Entire Service Area
			Value MW4, MW6, MW5 TC4, TC6, TC5 X34, X36, X35	
		Humana High Deductible Health Plan	HDHP BB1, BB3, BB2 DT1, DT3, DT2 FZ1, FZ3, FZ2	
		Humana Health Plan, Inc.	High 751, 753, 752	
			Standard 754, 756, 755 A64, A66, A65 MH4, MH6, MH5	
			Basic RW1, RW3, RW2	
Indiana	Indiana University Health Plans Select	Indiana University Health Plans Select	High FS1, FS2, FS3	Blackford, Boone, Brown, Carroll, Clinton, Delaware, Fountain, Grant, Hamilton, Hendricks, Jay, Johnson, Lawrence, Marion, Monroe, Montgomery, Morgan, Orange, Owen, Putnam, Randolph, Shelby, Tippecanoe, Tipton, and White
Kansas	Aetna, Inc.	Aetna Open Access	High HA1, HA3, HA2	Kansas City area – Anderson, Allen, Atchison, Bourbon, Brown, Cherokee, Crawford, Doniphan, Douglas, Franklin, Jackson, Jefferson, Johnson, Labette, Leavenworth, Linn, Marshall, Miami, Montgomery, Neosho, Osage, Pottawatomie, Shawnee, Wabaunsee and Wyandotte Counties
			Standard HA4, HA6, HA5	

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Kansas	Humana Health Plan, Inc.	Humana CoverageFirst/Humana Value Plan	CDHP PH1, PH3, PH2	Entire Service Area			
			Value PH4, PH6, PH5				
		Humana High Deductible Health Plan	HDHP BK1, BK3, BK2				
		Humana Health Plan, Inc.	Standard MS4, MS6, MS5				
Kentucky	Humana Health Plan, Inc.	Humana CoverageFirst/Humana Value Plan	CDHP 6N1, 6N3, 6N2 TC1, TC3, TC2 X31, X33, X32	Entire Service Area			
			Value 6N4, 6N6, 6N5 TC4, TC6, TC5 X34, X36, X35				
		Humana High Deductible Health Plan	HDHP DT1, DT3, DT2 FW1, FW3, FW2 FZ1, FZ3, FZ2				
		Humana Health Plan, Inc.	Standard MH4, MH6, MH5 MI4, MI6, MI5				
		Humana Health Plan of Ohio, Inc.	Standard A64, A66, A65				
			Basic W61, W63, W62				
		Louisiana	Humana Health Plan, Inc.		Humana Health Benefit Plan of Louisiana, Inc.	High AE1, AE3, AE2 BC1, BC3, BC2	Entire Service Area
						Standard AE4, AE6, AE5 BC4, BC6, BC5	

<b>State/ Territory</b>	<b>FEHB Carrier</b>	<b>Plan Name</b>	<b>2023 Enrollment Codes and Options</b>	<b>Location (All Counties and/or ZIP codes affected)</b>
Missouri	Aetna, Inc.	Aetna Open Access	High HA1, HA3, HA2	Kansas City area – Andrew, Barton, Benton, Buchanan, Caldwell, Carroll, Cass, Christian, Clay, Clinton, Dade, Dallas, Daviess, DeKalb, Gentry, Greene, Grundy, Henry, Jackson, Jasper, Johnson, Lafayette, Lawrence, Livingston, Newton, Pettis, Polk, Platte, Ray, Vernon and Webster Counties
			Standard HA4, HA6, HA5	
Missouri	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan,	CDHP PH1, PH3, PH2	Entire Service Area
			Value PH4, PH6, PH5	
		Humana High Deductible Health Plan	HDHP BK1, BK3, BK2	
		Humana Health Plan, Inc.	Standard MS4, MS6, MS5	
Ohio	AultCare Insurance Company	AultCare Insurance Company	High 3A1,3A3, 3A2	Stark,Carroll,Holmes, Tuscarawas,Wayne Counties and the Canton Metropolitan area in Ohio
			HDHP 3A4, 3A6, 3A5	
Ohio	Humana Health Plan, Inc.	Humana CoverageFirst/Humana Value Plan	CDHP X31, X33, X32	Entire Service Area
			Value X34, X36, X35	
		Humana High Deductible Health Plan	HDHP DT1, DT3, DT2	
		Humana Health Plan of Ohio, Inc.	Standard A64, A66, A65	
			Basic W61, W63, W62	

<b>State/ Territory</b>	<b>FEHB Carrier</b>	<b>Plan Name</b>	<b>2023 Enrollment Codes and Options</b>	<b>Location (All Counties and/or ZIP codes affected)</b>
Puerto Rico	Humana Health Plans of Puerto Rico, Inc.	Humana Health Plans of Puerto Rico, Inc.	High ZJ1, ZJ3, ZJ2	Entire Service Area
Tennessee	Humana Health Plan, Inc.	Humana CoverageFirst/ Humana Value Plan	CDHP TT1, TT3, TT2	Entire Service Area
			Value TT4, TT6, TT5	
		Humana High Deductible Health Plan	HDHP ER1, ER3, ER2	
		Humana Health Plan, Inc.	Standard GJ4, GJ6, GJ5	
Texas	Humana Health Plan, Inc.	Humana Health Plan of Texas, Inc.	Standard EW4, EW6, EW5 UC4, UC6, UC5 UR4, UR6, UR5 UU4, UU6, UU5	Entire Service Area
			Basic Q21, Q23, Q22 Q61, Q63, Q62 QX1, QX3, QX2 QY1, QY3, QY2	
		Humana CoverageFirst/Humana Value Plan,	CDHP T31, T33, T32 TP1, TP3, TP2 TU1, TU3, TU2 TV1, TV3, TV2	
			Value T34, T36, T35 TP4, TP6, TP5 TU4, TU6, TU5 TV4, TV6, TV5	
		Humana High Deductible Health Plan	HDHP AN1, AN3, AN2 CG1, CG3, CG2 DX1, DX3, DX2 FD1, FD3, FD2	

**Table 2 – Plans Reducing Service Areas and Terminating Enrollment Codes**

Enrollees in these terminating enrollment codes must make a positive election into another FEHB plan during Open Season or they will be enrolled in **GEHA Indemnity Benefit Plan, Elevate Option, 254/256/255 Enrollment Codes** (the lowest -cost nationwide plan option for 2024 as determined by OPM).

State	FEHB Carrier	Plan Name	Plan Option	2023 Enrollment Codes	Area Dropped (All Counties and/or ZIP codes affected)
Iowa	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc.	HDHP	N71, N73, N72	Entire State of Iowa
Kentucky	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc.	HDHP	N71, N73, N72	Entire State of Kentucky

**Table 3 – Plans Terminating Options and Enrollment Codes**

Enrollees in the plan’s terminating option will be automatically enrolled into the plan option that is identified in the table below unless they enroll in another plan during Open Season.

State	FEHB Carrier	Plan Name	Terminating Options (end of 2023)	Terminating Enrollment Codes (end of 2023)	Automatic Enrollment Option and Codes for 2024
Nationwide	National Association of Letter Carriers (NALC)	NALC Health Benefit Plan	Value	KM1, KM3, KM2	CDHP 324, 326, 325
Ohio	Medical Mutual of Ohio	Medical Mutual of Ohio	Standard	YF4, YF6, YF5	Basic YF1, YF3, YF2
			WellFlex	F11, F13, F12	



**Table 4 – Plans Reducing Service Areas Without Terminating Enrollment Codes**

Enrollees in the areas being dropped who do not change health plans during Open Season will only have emergency services where they live, and they will have to travel to their plan’s remaining service area to obtain medical care in order to receive full benefits from the plan in 2024.

State	Carrier Name	Plan Name	Plan Option	2023 Enrollment Codes	Area Dropped
California	Blue Shield of California	Blue Shield of California High Option Access+ HMO	High	SI1, SI3, SI2	Fresno, Kern, Kings, and Santa Barbara Counties
Colorado	Kaiser Permanente - Colorado	Kaiser Permanente - Colorado	High	651, 653, 652	Crowley, Custer, Huerfano, Las Animas, Lincoln, Morgan, and Otero Counties
			Standard	654, 656, 655	
			Prosper	N41, N43, N42	

**Table 5 – Plans Adding New Option and Enrollment Codes**

State	FEHB Carrier	Plan Name	New Option	2024 Enrollment Codes	Location (All Counties and/or ZIP codes affected)
Nationwide	Compass Rose Health Plan	Compass Rose Health Plan*	Standard	424, 426, 425	Nationwide

\* The is a nationwide fee-for-service plan available only to employees and annuitants of specific agencies. See the plan brochure.

**Table 6 – Service Area Expansions Without New Enrollment Codes**

State	FEHB Carrier	Plan Name	Plan Option	2024 Enrollment Codes	Location of Areas(Counties and/or ZIP codes affected)
Colorado	Kaiser Permanente – Colorado	Kaiser Permanente - Colorado	High	651, 653, 652	All of Adams, Arapahoe, Clear Creek, El Paso, Elbert, Fremont, and Park Counties
			Standard	654, 656, 655	
			Prosper	N41, N43, N42	
Florida	Capital Health Plan	Capital Health Plan	High	EA1, EA3, EA2	Madison and Taylor Counties
Michigan	Health Alliance Plan	Health Alliance Plan	High	521, 523, 522	Barry, Gratiot, Kent, Mason, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Osceola, and Ottawa Counties
			Standard	GY4, GY6, GY5	
South Dakota	HealthPartners, Inc.	HealthPartners	High	V31, V32, V33	All of Butte, Custer, Lawrence, Meade, and Pennington Counties
			Standard	V34, V36, V35	

**Table 7 – New Plans Entering The FEHB Program**

State	FEHB Carrier	Plan Name	Plan Option	2024 New Enrollment Codes	Location of Areas (Counties and/or ZIP codes affected)
Virginia	Sentara Health Plans	Sentara Health Plans	High	F21, F23, F22	<p>Arlington, Clarke, Fairfax, Fauquier, Loudoun, Manassas City, Manassas Park City, Prince William, Spotsylvania, Stafford, and Warren Counties</p> <p>Cities: Aldie, Alexandria, Annadale, Ashburn, Bealeton, Bentonville, Berryville, Bluemont, Boyce, Bristow, Broad Run, Brooke, Burke, Calverton, Casanova, Catharpin, Catlett, Centreville, Chantilly, Clifton, Delaplane, Dulles, Dumfries, Dunn Loring, Fairfax Station, Falls Church, Fort Belvoir, Fredericksburg, Front Royal, Ft. Myer, Gainesville, Garrisonville, Goldvein, Great Falls, Greenway, Hamilton, Hartwood, Haymarket, Herndon, Hume, Leesburg, Lincoln, Linden, Lorton, Lovettsville, Manassas, Markham, Marshall, McLean, Merrifield, Middleburg, Middletown, Midland, Millwood, Mount Vernon, Newington, Nokesville, Oakton, Occoquan, Orlean, Paeonian Springs, Paris, Partlow, Philmont, Purcellville, Quantico, Rectortown, Remington, Reston, Round Hill, Ruby, Somerville, Springfield, Sterling, Sumerduck, The Plains, Thornburg, Triangle, Upperville, Vienna, Warrenton, Waterford, West McLean, White Post and Woodbridge</p>

**Table 8 – Plans Changing Names**

State	FEHB Carrier	Old Plan Name	New Plan Name	Enrollment Codes
Virginia	Optima Health	Optima Health	Sentara Health Plans	PG1, PG3, PG2 PG4, PG6, PG5

**Table 9 – Service Area Change - County/Zip Code (due to USPS border changes)**

State	FEHB Carrier	Plan Name	Enrollment Codes and Options	2023 Zip Code	2023 Service Area	2024 Zip Code	2024 Service Area
Maryland	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	High E31, E33, E32  Standard E34, E36, E35  Prosper T71, T73, T72	20736	Calvert County	20736	Calvert County
						20758	Anne Arundel & Calvert Counties

**Table 10 – Closed Plans Changing Enrollment Criteria for New Eligible Enrollment**

State	FEHB Carrier	Plan Option	Enrollment Codes	New Enrollment Eligibility
Nationwide	Compass Rose Health Plan	High	421, 423, 422	Enrollment open to all employees and retirees of the U.S. Department of Veterans Affairs (VA)
		Standard	424, 426, 425	