



United States Office of Personnel Management
The Federal Government's Human Resources Agency

Benefits Administration Letter

Number: 23-303

Date: December 2022

Subject: 2023 FEHB Withholdings and Contributions

The official Federal Employees Health Benefits (FEHB) Program withholdings and contribution rates for 2023 are available on the [OPM website](#). Agency payroll providers should exclusively use these rates to update their systems.

The rates are effective for pay periods beginning in calendar year 2023. These rates are now Public Use Files (PUFs). The purpose of the Public Use Files is to provide information to the public on FEHB and Federal Employees Dental and Vision Insurance Program plans, including information on rates and benefits.

Please visit the [OPM's Health and Insurance website](#) for more information.

If you have questions about this letter, please send an email to FinancialBALs@opm.gov or call 202-606-0606. We look forward to assisting you.

Sincerely,

PRISCILLA
HOLLAND

Digitally signed by
PRISCILLA HOLLAND
Date: 2022.11.29
08:45:46 -05'00'

Priscilla Holland

Acting Associate Chief Financial Officer
Financial Services