



*Benefits Administration Letter*

**Number:** 14-802

**Date:** December 1, 2014

**Subject: The Federal Flexible Spending Account Program (FSAFEDS) Increasing Health Care Account Maximum by \$50 to \$2,550**

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**Purpose**

To notify agencies and participants that the Federal Flexible Spending Account Program (FSAFEDS) is increasing the maximum contribution to health care and limited expense health care flexible spending accounts for the 2015 benefit year. The new maximum contribution will increase \$50 to \$2,550.

**Background**

The Affordable Care Act capped the maximum annual contribution to a health care flexible spending account at \$2,500 adjusted for inflation in increments of \$50.

Citing inflation, on October 30, 2014, IRS Revenue Procedure 2014-61 raised this cap to \$2,550 for the 2015 benefit year.

FSAFEDS is adopting this higher maximum for the 2015 benefit year to enhance FSAFEDS benefits.

**Questions**

Employees with questions about this change should contact ADP at 1-877-FSAFEDS (372-3337) or [FSAFEDS@adp.com](mailto:FSAFEDS@adp.com).

Employees can enroll and reenroll in FSAFEDS during the annual Federal Benefits Open Season (November 10 – December 8, 2014) by going to [www.FSAFEDS.com](http://www.FSAFEDS.com) or calling 1-877-FSAFEDS (372-3337).

Sincerely,

John O'Brien  
Director  
Health and Insurance