

**Salary Table No. 2024-ES**

**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2024**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$147,649	\$221,900
Agencies without a Certified SES Performance Appraisal System	\$147,649	\$204,000

**The Further Consolidated Appropriations Act, 2024 (Public Law 118-47, March 23, 2024), continues the freeze on the payable pay rates for the Vice President and certain senior political appointees during calendar year 2024. Unless extended by new legislation, the pay freeze will end on the last day of the last pay period that begins in calendar year 2024 (i.e., January 11, 2025, for those on the standard biweekly payroll cycle.)**