

Salary Table 2023-PX
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.44%
For the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ
Total Increase: 4.62%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.22	\$ 12.63	\$ 13.03	\$ 13.44	\$ 13.85	\$ 14.08	\$ 14.48	\$ 14.89	\$ 14.91	\$ 15.29
	O	18.33	18.95	19.55	20.16	20.78	21.12	21.72	22.34	22.37	22.94
2	B	13.74	14.07	14.52	14.91	15.07	15.52	15.96	16.40	16.85	17.29
	O	20.61	21.11	21.78	22.37	22.61	23.28	23.94	24.60	25.28	25.94
3	B	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.49
	O	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
4	B	16.83	17.39	17.95	18.51	19.07	19.63	20.19	20.76	21.32	21.88
	O	25.25	26.09	26.93	27.77	28.61	29.45	30.29	31.14	31.98	32.82
5	B	18.83	19.46	20.08	20.71	21.34	21.97	22.60	23.22	23.85	24.48
	O	28.25	29.19	30.12	31.07	32.01	32.96	33.90	34.83	35.78	36.72
6	B	20.99	21.69	22.39	23.09	23.79	24.49	25.19	25.88	26.58	27.28
	O	31.49	32.54	33.59	34.64	35.69	36.74	37.79	38.82	39.87	40.92
7	B	23.32	24.10	24.88	25.66	26.43	27.21	27.99	28.77	29.54	30.32
	O	34.98	36.15	37.32	38.49	39.65	40.82	41.99	43.16	44.31	45.48
8	B	25.83	26.69	27.55	28.41	29.27	30.14	31.00	31.86	32.72	33.58
	O	38.75	40.04	41.33	42.62	43.91	45.21	46.50	47.13	47.13	47.13
9	B	28.53	29.48	30.43	31.38	32.33	33.28	34.23	35.18	36.14	37.09
	O	42.80	44.22	45.65	47.07	47.13	47.13	47.13	47.13	47.13	47.13
10	B	31.42	32.46	33.51	34.56	35.61	36.65	37.70	38.75	39.80	40.84
	O	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13
11	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13	47.13
12	B	41.37	42.75	44.13	45.51	46.89	48.27	49.65	51.03	52.40	53.78
	O	47.13	47.13	47.13	47.13	47.13	48.27	49.65	51.03	52.40	53.78
13	B	49.20	50.84	52.48	54.12	55.76	57.40	59.03	60.67	62.31	63.95
	O	49.20	50.84	52.48	54.12	55.76	57.40	59.03	60.67	62.31	63.95
14	B	58.14	60.07	62.01	63.95	65.89	67.82	69.76	71.70	73.64	75.57
	O	58.14	60.07	62.01	63.95	65.89	67.82	69.76	71.70	73.64	75.57
15	B	68.38	70.66	72.94	75.22	77.50	79.78	82.06	84.34	86.62	87.93
	O	68.38	70.66	72.94	75.22	77.50	79.78	82.06	84.34	86.62	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>