

Salary Table 2023-PHL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 27.84%
For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD
Total Increase: 4.83%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,845	\$ 27,746	\$ 28,637	\$ 29,527	\$ 30,418	\$ 30,940	\$ 31,823	\$ 32,713	\$ 32,749	\$ 33,587
2	30,186	30,904	31,904	32,749	33,118	34,092	35,067	36,041	37,015	37,989
3	32,937	34,035	35,133	36,231	37,329	38,427	39,526	40,624	41,722	42,820
4	36,973	38,205	39,437	40,670	41,902	43,134	44,367	45,599	46,832	48,064
5	41,365	42,745	44,124	45,503	46,883	48,262	49,642	51,021	52,400	53,780
6	46,112	47,649	49,185	50,722	52,258	53,795	55,332	56,868	58,405	59,942
7	51,241	52,949	54,657	56,365	58,073	59,781	61,488	63,196	64,904	66,612
8	56,747	58,639	60,531	62,423	64,315	66,207	68,099	69,991	71,883	73,775
9	62,677	64,766	66,855	68,944	71,033	73,122	75,211	77,300	79,389	81,478
10	69,021	71,322	73,623	75,924	78,225	80,526	82,828	85,129	87,430	89,731
11	75,833	78,361	80,888	83,416	85,943	88,470	90,998	93,525	96,053	98,580
12	90,893	93,923	96,953	99,982	103,012	106,042	109,072	112,102	115,131	118,161
13	108,084	111,686	115,289	118,891	122,494	126,096	129,699	133,301	136,904	140,506
14	127,722	131,979	136,237	140,494	144,751	149,008	153,265	157,522	161,779	166,036
15	150,235	155,243	160,250	165,257	170,265	175,272	180,280	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>