

Salary Table 2023-OM
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 4.63%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.82	\$ 12.22	\$ 12.61	\$ 13.01	\$ 13.40	\$ 13.63	\$ 14.02	\$ 14.41	\$ 14.43	\$ 14.79
	O	17.73	18.33	18.92	19.52	20.10	20.45	21.03	21.62	21.65	22.19
2	B	13.30	13.61	14.05	14.43	14.59	15.02	15.45	15.87	16.30	16.73
	O	19.95	20.42	21.08	21.65	21.89	22.53	23.18	23.81	24.45	25.10
3	B	14.51	14.99	15.48	15.96	16.44	16.93	17.41	17.89	18.38	18.86
	O	21.77	22.49	23.22	23.94	24.66	25.40	26.12	26.84	27.57	28.29
4	B	16.29	16.83	17.37	17.91	18.46	19.00	19.54	20.09	20.63	21.17
	O	24.44	25.25	26.06	26.87	27.69	28.50	29.31	30.14	30.95	31.76
5	B	18.22	18.83	19.44	20.04	20.65	21.26	21.87	22.47	23.08	23.69
	O	27.33	28.25	29.16	30.06	30.98	31.89	32.81	33.71	34.62	35.54
6	B	20.31	20.99	21.67	22.34	23.02	23.70	24.37	25.05	25.73	26.40
	O	30.47	31.49	32.51	33.51	34.53	35.55	36.56	37.58	38.60	39.60
7	B	22.57	23.32	24.08	24.83	25.58	26.33	27.08	27.84	28.59	29.34
	O	33.86	34.98	36.12	37.25	38.37	39.50	40.62	41.76	42.89	44.01
8	B	25.00	25.83	26.66	27.50	28.33	29.16	30.00	30.83	31.66	32.50
	O	37.50	38.75	39.99	41.25	42.50	43.74	45.00	45.60	45.60	45.60
9	B	27.61	28.53	29.45	30.37	31.29	32.21	33.13	34.05	34.97	35.89
	O	41.42	42.80	44.18	45.56	45.60	45.60	45.60	45.60	45.60	45.60
10	B	30.40	31.42	32.43	33.44	34.46	35.47	36.48	37.50	38.51	39.52
	O	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60
11	B	33.40	34.52	35.63	36.74	37.86	38.97	40.08	41.20	42.31	43.42
	O	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60	45.60
12	B	40.04	41.37	42.71	44.04	45.37	46.71	48.04	49.38	50.71	52.05
	O	45.60	45.60	45.60	45.60	45.60	46.71	48.04	49.38	50.71	52.05
13	B	47.61	49.20	50.78	52.37	53.96	55.54	57.13	58.72	60.30	61.89
	O	47.61	49.20	50.78	52.37	53.96	55.54	57.13	58.72	60.30	61.89
14	B	56.26	58.13	60.01	61.88	63.76	65.63	67.51	69.38	71.26	73.14
	O	56.26	58.13	60.01	61.88	63.76	65.63	67.51	69.38	71.26	73.14
15	B	66.17	68.38	70.59	72.79	75.00	77.20	79.41	81.61	83.82	86.03
	O	66.17	68.38	70.59	72.79	75.00	77.20	79.41	81.61	83.82	86.03

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>