

**Salary Table 2023-LV**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.76%**  
**For the Locality Pay Area of Las Vegas-Henderson, NV-AZ**  
**Total Increase: 4.55%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.95	\$ 12.35	\$ 12.75	\$ 13.14	\$ 13.54	\$ 13.77	\$ 14.17	\$ 14.56	\$ 14.58	\$ 14.95
	O	17.93	18.53	19.13	19.71	20.31	20.66	21.26	21.84	21.87	22.43
2	B	13.44	13.76	14.20	14.58	14.74	15.18	15.61	16.04	16.48	16.91
	O	20.16	20.64	21.30	21.87	22.11	22.77	23.42	24.06	24.72	25.37
3	B	14.66	15.15	15.64	16.13	16.62	17.10	17.59	18.08	18.57	19.06
	O	21.99	22.73	23.46	24.20	24.93	25.65	26.39	27.12	27.86	28.59
4	B	16.46	17.01	17.55	18.10	18.65	19.20	19.75	20.30	20.85	21.39
	O	24.69	25.52	26.33	27.15	27.98	28.80	29.63	30.45	31.28	32.09
5	B	18.41	19.03	19.64	20.25	20.87	21.48	22.10	22.71	23.32	23.94
	O	27.62	28.55	29.46	30.38	31.31	32.22	33.15	34.07	34.98	35.91
6	B	20.53	21.21	21.89	22.58	23.26	23.95	24.63	25.31	26.00	26.68
	O	30.80	31.82	32.84	33.87	34.89	35.93	36.95	37.97	39.00	40.02
7	B	22.81	23.57	24.33	25.09	25.85	26.61	27.37	28.13	28.89	29.65
	O	34.22	35.36	36.50	37.64	38.78	39.92	41.06	42.20	43.34	44.48
8	B	25.26	26.10	26.94	27.79	28.63	29.47	30.31	31.15	32.00	32.84
	O	37.89	39.15	40.41	41.69	42.95	44.21	45.47	46.08	46.08	46.08
9	B	27.90	28.83	29.76	30.69	31.62	32.55	33.48	34.41	35.34	36.27
	O	41.85	43.25	44.64	46.04	46.08	46.08	46.08	46.08	46.08	46.08
10	B	30.72	31.75	32.77	33.80	34.82	35.84	36.87	37.89	38.92	39.94
	O	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08
11	B	33.76	34.88	36.01	37.13	38.26	39.38	40.51	41.63	42.76	43.88
	O	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08	46.08
12	B	40.46	41.81	43.16	44.50	45.85	47.20	48.55	49.90	51.25	52.60
	O	46.08	46.08	46.08	46.08	46.08	47.20	48.55	49.90	51.25	52.60
13	B	48.11	49.71	51.32	52.92	54.52	56.13	57.73	59.34	60.94	62.54
	O	48.11	49.71	51.32	52.92	54.52	56.13	57.73	59.34	60.94	62.54
14	B	56.85	58.75	60.64	62.54	64.43	66.33	68.22	70.12	72.01	73.91
	O	56.85	58.75	60.64	62.54	64.43	66.33	68.22	70.12	72.01	73.91
15	B	66.87	69.10	71.33	73.56	75.79	78.02	80.25	82.48	84.70	86.93
	O	66.87	69.10	71.33	73.56	75.79	78.02	80.25	82.48	84.70	86.93

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>