

Salary Table 2023-GS
Incorporating the 4.1% General Schedule Increase
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.40	\$ 10.73	\$ 11.07	\$ 11.40	\$ 11.60	\$ 11.93	\$ 12.26	\$ 12.27	\$ 12.59
	O	15.09	15.60	16.10	16.61	17.10	17.40	17.90	18.39	18.41	18.89
2	B	11.31	11.58	11.96	12.27	12.41	12.78	13.14	13.51	13.87	14.24
	O	16.97	17.37	17.94	18.41	18.62	19.17	19.71	20.27	20.81	21.36
3	B	12.34	12.76	13.17	13.58	13.99	14.40	14.81	15.23	15.64	16.05
	O	18.51	19.14	19.76	20.37	20.99	21.60	22.22	22.85	23.46	24.08
4	B	13.86	14.32	14.78	15.24	15.71	16.17	16.63	17.09	17.55	18.01
	O	20.79	21.48	22.17	22.86	23.57	24.26	24.95	25.64	26.33	27.02
5	B	15.50	16.02	16.54	17.06	17.57	18.09	18.61	19.12	19.64	20.16
	O	23.25	24.03	24.81	25.59	26.36	27.14	27.92	28.68	29.46	30.24
6	B	17.28	17.86	18.44	19.01	19.59	20.16	20.74	21.31	21.89	22.47
	O	25.92	26.79	27.66	28.52	29.39	30.24	31.11	31.97	32.84	33.71
7	B	19.21	19.85	20.49	21.13	21.77	22.41	23.05	23.69	24.33	24.97
	O	28.82	29.78	30.74	31.70	32.66	33.62	34.58	35.54	36.50	37.46
8	B	21.27	21.98	22.69	23.40	24.11	24.82	25.52	26.23	26.94	27.65
	O	31.91	32.97	34.04	35.10	36.17	37.23	38.28	38.81	38.81	38.81
9	B	23.49	24.28	25.06	25.84	26.62	27.41	28.19	28.97	29.76	30.54
	O	35.24	36.42	37.59	38.76	38.81	38.81	38.81	38.81	38.81	38.81
10	B	25.87	26.73	27.59	28.46	29.32	30.18	31.04	31.91	32.77	33.63
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
11	B	28.42	29.37	30.32	31.26	32.21	33.16	34.11	35.05	36.00	36.95
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
12	B	34.07	35.20	36.34	37.47	38.61	39.75	40.88	42.02	43.15	44.29
	O	38.81	38.81	38.81	38.81	38.81	39.75	40.88	42.02	43.15	44.29
13	B	40.51	41.86	43.21	44.56	45.91	47.26	48.61	49.96	51.31	52.66
	O	40.51	41.86	43.21	44.56	45.91	47.26	48.61	49.96	51.31	52.66
14	B	47.87	49.47	51.06	52.66	54.25	55.85	57.45	59.04	60.64	62.23
	O	47.87	49.47	51.06	52.66	54.25	55.85	57.45	59.04	60.64	62.23
15	B	56.31	58.19	60.06	61.94	63.82	65.69	67.57	69.45	71.32	73.20
	O	56.31	58.19	60.06	61.94	63.82	65.69	67.57	69.45	71.32	73.20