

**Salary Table 2023-CC**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.10%**  
**For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX**  
**Total Increase: 4.35%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.78	\$ 12.18	\$ 12.57	\$ 12.96	\$ 13.35	\$ 13.58	\$ 13.97	\$ 14.36	\$ 14.37	\$ 14.74
	O	17.67	18.27	18.86	19.44	20.03	20.37	20.96	21.54	21.56	22.11
2	B	13.25	13.56	14.00	14.37	14.54	14.96	15.39	15.82	16.25	16.67
	O	19.88	20.34	21.00	21.56	21.81	22.44	23.09	23.73	24.38	25.01
3	B	14.46	14.94	15.42	15.90	16.38	16.87	17.35	17.83	18.31	18.79
	O	21.69	22.41	23.13	23.85	24.57	25.31	26.03	26.75	27.47	28.19
4	B	16.23	16.77	17.31	17.85	18.39	18.93	19.47	20.01	20.55	21.10
	O	24.35	25.16	25.97	26.78	27.59	28.40	29.21	30.02	30.83	31.65
5	B	18.16	18.76	19.37	19.97	20.58	21.18	21.79	22.39	23.00	23.60
	O	27.24	28.14	29.06	29.96	30.87	31.77	32.69	33.59	34.50	35.40
6	B	20.24	20.91	21.59	22.26	22.94	23.61	24.29	24.96	25.63	26.31
	O	30.36	31.37	32.39	33.39	34.41	35.42	36.44	37.44	38.45	39.47
7	B	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
	O	33.74	34.86	35.99	37.11	38.24	39.36	40.49	41.61	42.74	43.86
8	B	24.91	25.74	26.57	27.40	28.23	29.06	29.89	30.72	31.55	32.38
	O	37.37	38.61	39.86	41.10	42.35	43.59	44.84	45.44	45.44	45.44
9	B	27.51	28.43	29.34	30.26	31.18	32.09	33.01	33.93	34.84	35.76
	O	41.27	42.65	44.01	45.39	45.44	45.44	45.44	45.44	45.44	45.44
10	B	30.29	31.30	32.31	33.32	34.33	35.34	36.35	37.36	38.37	39.38
	O	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44
11	B	33.28	34.39	35.50	36.61	37.72	38.83	39.94	41.05	42.16	43.27
	O	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44
12	B	39.89	41.22	42.55	43.88	45.21	46.54	47.87	49.20	50.53	51.86
	O	45.44	45.44	45.44	45.44	45.44	46.54	47.87	49.20	50.53	51.86
13	B	47.44	49.02	50.60	52.18	53.76	55.34	56.93	58.51	60.09	61.67
	O	47.44	49.02	50.60	52.18	53.76	55.34	56.93	58.51	60.09	61.67
14	B	56.06	57.93	59.79	61.66	63.53	65.40	67.27	69.14	71.01	72.87
	O	56.06	57.93	59.79	61.66	63.53	65.40	67.27	69.14	71.01	72.87
15	B	65.94	68.14	70.33	72.53	74.73	76.93	79.13	81.32	83.52	85.72
	O	65.94	68.14	70.33	72.53	74.73	76.93	79.13	81.32	83.52	85.72

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>