

**Salary Table 2023-AK**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 31.32%**  
**State of Alaska**  
**Total Increase: 4.82%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,576	\$ 28,502	\$ 29,417	\$ 30,331	\$ 31,246	\$ 31,782	\$ 32,689	\$ 33,603	\$ 33,640	\$ 34,502
2	31,007	31,745	32,772	33,640	34,020	35,020	36,021	37,022	38,022	39,023
3	33,833	34,961	36,089	37,217	38,345	39,473	40,602	41,730	42,858	43,986
4	37,979	39,245	40,511	41,777	43,043	44,309	45,575	46,841	48,106	49,372
5	42,491	43,908	45,325	46,742	48,159	49,576	50,993	52,410	53,827	55,244
6	47,367	48,946	50,524	52,103	53,681	55,259	56,838	58,416	59,995	61,573
7	52,636	54,390	56,145	57,899	59,653	61,408	63,162	64,917	66,671	68,426
8	58,292	60,235	62,179	64,122	66,066	68,009	69,953	71,896	73,840	75,783
9	64,384	66,529	68,675	70,821	72,967	75,112	77,258	79,404	81,550	83,695
10	70,900	73,263	75,627	77,991	80,355	82,718	85,082	87,446	89,810	92,174
11	77,898	80,494	83,090	85,686	88,282	90,879	93,475	96,071	98,667	101,263
12	93,367	96,479	99,592	102,704	105,816	108,929	112,041	115,153	118,265	121,378
13	111,026	114,726	118,427	122,128	125,828	129,529	133,229	136,930	140,631	144,331
14	131,199	135,572	139,945	144,318	148,691	153,064	157,437	161,810	166,183	170,556
15	154,325	159,468	164,612	169,756	174,900	180,044	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>