

**Salary Table No. 2023-ES**  
**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2023**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$141,022	\$212,100
Agencies without a Certified SES Performance Appraisal System	\$141,022	\$195,000

**Note: Section 747 of division E of the Consolidated Appropriations Act, 2023, continues a freeze on the payable rates of pay for certain senior political officials through the end of the last day of the last pay period that begins in calendar year 2023 (i.e., January 13, 2024, for those on the standard biweekly pay period cycle). See link below for more information.**

<https://www.chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-7>