

**2023 Locality Rates of Pay  
Members of Boards of Contract Appeals (BCA)**

**Effective January 2023**

Locality Pay Area	Chairman	Vice Chairman	Other Members
Albany-Schenectady, NY-MA	\$195,000*	\$195,000*	\$195,000*
Albuquerque-Santa Fe-Las Vegas, NM	\$195,000*	\$195,000*	\$195,000*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$195,000*	\$195,000*	\$195,000*
Austin-Round Rock, TX	\$195,000*	\$195,000*	\$195,000*
Birmingham-Hoover-Talladega, AL	\$195,000*	\$195,000*	\$195,000*
Boston-Worcester-Providence, MA-RI-NH-ME	\$195,000*	\$195,000*	\$195,000*
Buffalo-Cheektowaga, NY	\$195,000*	\$195,000*	\$195,000*
Burlington-South Burlington, VT	\$195,000*	\$195,000*	\$195,000*
Charlotte-Concord, NC-SC	\$195,000*	\$195,000*	\$195,000*
Chicago-Naperville, IL-IN-WI	\$195,000*	\$195,000*	\$195,000*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$195,000*	\$195,000*	\$195,000*
Cleveland-Akron-Canton, OH	\$195,000*	\$195,000*	\$195,000*
Colorado Springs, CO	\$195,000*	\$195,000*	\$195,000*
Columbus-Marion-Zanesville, OH	\$195,000*	\$195,000*	\$195,000*
Corpus Christi-Kingsville-Alice, TX	\$195,000*	\$195,000*	\$195,000*
Dallas-Fort Worth, TX-OK	\$195,000*	\$195,000*	\$195,000*
Davenport-Moline, IA-IL	\$195,000*	\$195,000*	\$195,000*
Dayton-Springfield-Sidney, OH	\$195,000*	\$195,000*	\$195,000*
Denver-Aurora, CO	\$195,000*	\$195,000*	\$195,000*
Des Moines-Ames-West Des Moines, IA	\$195,000*	\$195,000*	\$195,000*
Detroit-Warren-Ann Arbor, MI	\$195,000*	\$195,000*	\$195,000*
Harrisburg-Lebanon, PA	\$195,000*	\$195,000*	\$195,000*
Hartford-West Hartford, CT-MA	\$195,000*	\$195,000*	\$195,000*
Houston-The Woodlands, TX	\$195,000*	\$195,000*	\$195,000*
Huntsville-Decatur-Albertville, AL	\$195,000*	\$195,000*	\$195,000*
Indianapolis-Carmel-Muncie, IN	\$195,000*	\$195,000*	\$195,000*
Kansas City-Overland Park-Kansas City, MO-KS	\$195,000*	\$195,000*	\$195,000*
Laredo, TX	\$195,000*	\$195,000*	\$195,000*
Las Vegas-Henderson, NV-AZ	\$195,000*	\$195,000*	\$195,000*
Los Angeles-Long Beach, CA	\$195,000*	\$195,000*	\$195,000*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$195,000*	\$195,000*	\$195,000*
Milwaukee-Racine-Waukesha, WI	\$195,000*	\$195,000*	\$195,000*
Minneapolis-St. Paul, MN-WI	\$195,000*	\$195,000*	\$195,000*
New York-Newark, NY-NJ-CT-PA	\$195,000*	\$195,000*	\$195,000*
Omaha-Council Bluffs-Fremont, NE-IA	\$195,000*	\$195,000*	\$195,000*
Palm Bay-Melbourne-Titusville, FL	\$195,000*	\$195,000*	\$195,000*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$195,000*	\$195,000*	\$195,000*
Phoenix-Mesa-Scottsdale, AZ	\$195,000*	\$195,000*	\$195,000*

Pittsburgh-New Castle-Weirton, PA-OH-WV	\$195,000*	\$195,000*	\$195,000*
Portland-Vancouver-Salem, OR-WA	\$195,000*	\$195,000*	\$195,000*
Raleigh-Durham-Chapel Hill, NC	\$195,000*	\$195,000*	\$195,000*
Richmond, VA	\$195,000*	\$195,000*	\$195,000*
Sacramento-Roseville, CA-NV	\$195,000*	\$195,000*	\$195,000*
San Antonio-New Braunfels-Pearsall, TX	\$195,000*	\$195,000*	\$195,000*
San Diego-Carlsbad, CA	\$195,000*	\$195,000*	\$195,000*
San Jose-San Francisco-Oakland, CA	\$195,000*	\$195,000*	\$195,000*
Seattle-Tacoma, WA	\$195,000*	\$195,000*	\$195,000*
St. Louis-St. Charles-Farmington, MO-IL	\$195,000*	\$195,000*	\$195,000*
Tucson-Nogales, AZ	\$195,000*	\$195,000*	\$195,000*
Virginia Beach-Norfolk, VA-NC	\$195,000*	\$195,000*	\$195,000*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$195,000*	\$195,000*	\$195,000*
Rest of U.S.	\$195,000*	\$195,000*	\$195,000*
State of Alaska	\$195,000*	\$195,000*	\$195,000*
State of Hawaii	\$195,000*	\$195,000*	\$195,000*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))