

**Salary Table 2022-SAC**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 27.30%**  
**For the Locality Pay Area of Sacramento-Roseville, CA-NV**  
**Total Increase: 2.95%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.30	\$ 12.72	\$ 13.13	\$ 13.53	\$ 13.94	\$ 14.18	\$ 14.59	\$ 14.99	\$ 15.01	\$ 15.39
	O	18.45	19.08	19.70	20.30	20.91	21.27	21.89	22.49	22.52	23.09
2	B	13.84	14.16	14.62	15.01	15.18	15.63	16.07	16.52	16.97	17.41
	O	20.76	21.24	21.93	22.52	22.77	23.45	24.11	24.78	25.46	26.12
3	B	15.10	15.60	16.10	16.61	17.11	17.61	18.12	18.62	19.12	19.63
	O	22.65	23.40	24.15	24.92	25.67	26.42	27.18	27.93	28.68	29.45
4	B	16.95	17.51	18.08	18.64	19.21	19.77	20.33	20.90	21.46	22.03
	O	25.43	26.27	27.12	27.96	28.82	29.66	30.50	31.35	32.19	33.05
5	B	18.96	19.59	20.22	20.86	21.49	22.12	22.75	23.38	24.01	24.65
	O	28.44	29.39	30.33	31.29	32.24	33.18	34.13	35.07	36.02	36.98
6	B	21.13	21.84	22.54	23.25	23.95	24.66	25.36	26.07	26.77	27.48
	O	31.70	32.76	33.81	34.88	35.93	36.99	38.04	39.11	40.16	41.22
7	B	23.49	24.27	25.05	25.83	26.62	27.40	28.18	28.96	29.75	30.53
	O	35.24	36.41	37.58	38.75	39.93	41.10	42.27	43.44	44.63	45.80
8	B	26.01	26.88	27.74	28.61	29.48	30.34	31.21	32.08	32.94	33.81
	O	39.02	40.32	41.61	42.92	44.22	45.51	46.82	47.46	47.46	47.46
9	B	28.73	29.69	30.64	31.60	32.56	33.52	34.47	35.43	36.39	37.35
	O	43.10	44.54	45.96	47.40	47.46	47.46	47.46	47.46	47.46	47.46
10	B	31.64	32.69	33.74	34.80	35.85	36.91	37.96	39.02	40.07	41.13
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
11	B	34.76	35.92	37.07	38.23	39.39	40.55	41.71	42.87	44.02	45.18
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
12	B	41.66	43.05	44.44	45.83	47.22	48.60	49.99	51.38	52.77	54.16
	O	47.46	47.46	47.46	47.46	47.46	48.60	49.99	51.38	52.77	54.16
13	B	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
	O	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
14	B	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
	O	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
15	B	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48
	O	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>