

**Salary Table 2022-NY**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 35.06%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 3.02%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.05	\$ 13.49	\$ 13.93	\$ 14.36	\$ 14.79	\$ 15.05	\$ 15.48	\$ 15.91	\$ 15.93	\$ 16.33
	O	19.58	20.24	20.90	21.54	22.19	22.58	23.22	23.87	23.90	24.50
2	B	14.68	15.03	15.51	15.93	16.10	16.58	17.05	17.53	18.00	18.47
	O	22.02	22.55	23.27	23.90	24.15	24.87	25.58	26.30	27.00	27.71
3	B	16.02	16.55	17.08	17.62	18.15	18.69	19.22	19.75	20.29	20.82
	O	24.03	24.83	25.62	26.43	27.23	28.04	28.83	29.63	30.44	31.23
4	B	17.98	18.58	19.18	19.78	20.38	20.98	21.57	22.17	22.77	23.37
	O	26.97	27.87	28.77	29.67	30.57	31.47	32.36	33.26	34.16	35.06
5	B	20.12	20.79	21.46	22.13	22.80	23.47	24.14	24.81	25.48	26.15
	O	30.18	31.19	32.19	33.20	34.20	35.21	36.21	37.22	38.22	39.23
6	B	22.42	23.17	23.92	24.67	25.41	26.16	26.91	27.66	28.40	29.15
	O	33.63	34.76	35.88	37.01	38.12	39.24	40.37	41.49	42.60	43.73
7	B	24.92	25.75	26.58	27.41	28.24	29.07	29.90	30.73	31.56	32.39
	O	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.34	48.59
8	B	27.60	28.51	29.43	30.35	31.27	32.19	33.11	34.03	34.95	35.87
	O	41.40	42.77	44.15	45.53	46.91	48.29	49.67	50.34	50.34	50.34
9	B	30.48	31.49	32.51	33.53	34.54	35.56	36.57	37.59	38.61	39.62
	O	45.72	47.24	48.77	50.30	50.34	50.34	50.34	50.34	50.34	50.34
10	B	33.56	34.68	35.80	36.92	38.04	39.16	40.28	41.40	42.52	43.63
	O	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34
11	B	36.88	38.11	39.33	40.56	41.79	43.02	44.25	45.48	46.71	47.94
	O	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34
12	B	44.20	45.67	47.15	48.62	50.09	51.57	53.04	54.51	55.99	57.46
	O	50.34	50.34	50.34	50.34	50.34	51.57	53.04	54.51	55.99	57.46
13	B	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
	O	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
14	B	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
	O	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
15	B	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48
	O	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>