

Salary Table 2022-DM
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.52%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 2.70%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,504	\$ 24,293	\$ 25,074	\$ 25,852	\$ 26,633	\$ 27,090	\$ 27,863	\$ 28,642	\$ 28,673	\$ 29,403
2	26,429	27,058	27,933	28,673	28,997	29,850	30,703	31,556	32,409	33,262
3	28,838	29,799	30,760	31,721	32,683	33,644	34,605	35,567	36,528	37,489
4	32,372	33,451	34,530	35,609	36,687	37,766	38,845	39,924	41,003	42,082
5	36,218	37,425	38,632	39,839	41,047	42,254	43,461	44,668	45,875	47,082
6	40,373	41,719	43,065	44,410	45,756	47,102	48,448	49,794	51,139	52,485
7	44,864	46,359	47,854	49,349	50,844	52,338	53,833	55,328	56,823	58,318
8	49,685	51,341	52,997	54,653	56,308	57,964	59,620	61,276	62,931	64,587
9	54,877	56,707	58,536	60,366	62,195	64,024	65,854	67,683	69,512	71,342
10	60,432	62,447	64,461	66,476	68,490	70,505	72,520	74,534	76,549	78,564
11	66,397	68,609	70,822	73,035	75,247	77,460	79,673	81,886	84,098	86,311
12	79,582	82,235	84,888	87,541	90,195	92,848	95,501	98,154	100,807	103,460
13	94,633	97,787	100,941	104,095	107,250	110,404	113,558	116,712	119,866	123,021
14	111,828	115,555	119,283	123,010	126,738	130,465	134,193	137,920	141,648	145,375
15	131,539	135,924	140,309	144,693	149,078	153,463	157,847	162,232	166,617	171,001

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>