

**Salary Table 2022-BOS**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.09%**  
**For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-ME**  
**Total Increase: 2.98%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,242	\$ 27,122	\$ 27,994	\$ 28,863	\$ 29,735	\$ 30,245	\$ 31,108	\$ 31,977	\$ 32,013	\$ 32,827
2	29,507	30,209	31,186	32,013	32,374	33,326	34,279	35,231	36,183	37,135
3	32,196	33,269	34,342	35,416	36,489	37,562	38,635	39,709	40,782	41,855
4	36,142	37,346	38,551	39,756	40,960	42,165	43,369	44,574	45,779	46,983
5	40,436	41,784	43,131	44,479	45,827	47,175	48,522	49,870	51,218	52,565
6	45,075	46,577	48,080	49,583	51,085	52,588	54,090	55,593	57,095	58,598
7	50,089	51,758	53,427	55,096	56,765	58,434	60,103	61,772	63,441	65,110
8	55,472	57,320	59,169	61,017	62,866	64,715	66,563	68,412	70,260	72,109
9	61,268	63,311	65,353	67,396	69,438	71,481	73,523	75,565	77,608	79,650
10	67,470	69,719	71,968	74,218	76,467	78,716	80,965	83,215	85,464	87,713
11	74,129	76,600	79,070	81,540	84,011	86,481	88,952	91,422	93,892	96,363
12	88,850	91,812	94,774	97,737	100,699	103,661	106,623	109,585	112,547	115,510
13	105,654	109,175	112,697	116,219	119,740	123,262	126,783	130,305	133,826	137,348
14	124,851	129,013	133,174	137,336	141,498	145,659	149,821	153,982	158,144	162,305
15	146,859	151,754	156,649	161,544	166,440	171,335	176,230	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>