

SALARY TABLE 2021-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,709	\$ 24,504	\$ 25,292	\$ 26,077	\$ 26,865	\$ 27,326	\$ 28,106	\$ 28,891	\$ 28,922	\$ 29,658
2	26,659	27,294	28,177	28,922	29,248	30,108	30,968	31,828	32,688	33,548
3	29,088	30,058	31,027	31,996	32,966	33,935	34,904	35,874	36,843	37,813
4	32,653	33,742	34,830	35,918	37,007	38,095	39,183	40,271	41,360	42,448
5	36,533	37,751	38,969	40,187	41,405	42,623	43,841	45,059	46,277	47,495
6	40,724	42,082	43,439	44,796	46,154	47,511	48,868	50,226	51,583	52,940
7	45,254	46,763	48,271	49,780	51,289	52,798	54,306	55,815	57,324	58,832
8	50,118	51,789	53,459	55,130	56,801	58,472	60,143	61,814	63,485	65,155
9	55,355	57,200	59,045	60,890	62,735	64,580	66,425	68,270	70,115	71,960
10	60,958	62,991	65,023	67,056	69,088	71,121	73,153	75,186	77,218	79,250
11	66,974	69,207	71,440	73,673	75,906	78,139	80,372	82,605	84,838	87,071
12	80,275	82,951	85,628	88,304	90,980	93,656	96,333	99,009	101,685	104,361
13	95,457	98,639	101,821	105,003	108,185	111,367	114,549	117,731	120,913	124,095
14	112,801	116,561	120,321	124,080	127,840	131,600	135,360	139,119	142,879	146,639
15	132,685	137,107	141,530	145,953	150,376	154,799	159,221	163,644	168,067	172,490

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>