

SALARY TABLE 2021-LR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.88%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.24	\$ 11.62	\$ 11.99	\$ 12.37	\$ 12.74	\$ 12.96	\$ 13.33	\$ 13.70	\$ 13.72	\$ 14.06
	O	16.86	17.43	17.99	18.56	19.11	19.44	20.00	20.55	20.58	21.09
2	B	12.64	12.94	13.36	13.72	13.87	14.28	14.69	15.09	15.50	15.91
	O	18.96	19.41	20.04	20.58	20.81	21.42	22.04	22.64	23.25	23.87
3	B	13.79	14.25	14.71	15.17	15.63	16.09	16.55	17.01	17.47	17.93
	O	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
4	B	15.48	16.00	16.52	17.03	17.55	18.07	18.58	19.10	19.61	20.13
	O	23.22	24.00	24.78	25.55	26.33	27.11	27.87	28.65	29.42	30.20
5	B	17.32	17.90	18.48	19.06	19.63	20.21	20.79	21.37	21.95	22.52
	O	25.98	26.85	27.72	28.59	29.45	30.32	31.19	32.06	32.93	33.78
6	B	19.31	19.96	20.60	21.24	21.89	22.53	23.17	23.82	24.46	25.10
	O	28.97	29.94	30.90	31.86	32.84	33.80	34.76	35.73	36.69	37.65
7	B	21.46	22.18	22.89	23.61	24.32	25.04	25.75	26.47	27.18	27.90
	O	32.19	33.27	34.34	35.42	36.48	37.56	38.63	39.71	40.77	41.85
8	B	23.77	24.56	25.35	26.14	26.94	27.73	28.52	29.31	30.10	30.90
	O	35.66	36.84	38.03	39.21	40.41	41.60	42.78	43.37	43.37	43.37
9	B	26.25	27.12	28.00	28.87	29.75	30.62	31.50	32.37	33.25	34.12
	O	39.38	40.68	42.00	43.31	43.37	43.37	43.37	43.37	43.37	43.37
10	B	28.91	29.87	30.83	31.80	32.76	33.73	34.69	35.65	36.62	37.58
	O	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37
11	B	31.76	32.82	33.88	34.94	36.00	37.05	38.11	39.17	40.23	41.29
	O	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37	43.37
12	B	38.07	39.34	40.61	41.87	43.14	44.41	45.68	46.95	48.22	49.49
	O	43.37	43.37	43.37	43.37	43.37	44.41	45.68	46.95	48.22	49.49
13	B	45.27	46.78	48.28	49.79	51.30	52.81	54.32	55.83	57.34	58.85
	O	45.27	46.78	48.28	49.79	51.30	52.81	54.32	55.83	57.34	58.85
14	B	53.49	55.27	57.06	58.84	60.62	62.41	64.19	65.97	67.75	69.54
	O	53.49	55.27	57.06	58.84	60.62	62.41	64.19	65.97	67.75	69.54
15	B	62.92	65.02	67.11	69.21	71.31	73.41	75.50	77.60	79.70	81.80
	O	62.92	65.02	67.11	69.21	71.31	73.41	75.50	77.60	79.70	81.80

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>