

SALARY TABLE 2021-HI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.56%
STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,599	\$ 24,390	\$ 25,175	\$ 25,955	\$ 26,740	\$ 27,199	\$ 27,975	\$ 28,757	\$ 28,788	\$ 29,519
2	26,535	27,166	28,045	28,788	29,112	29,968	30,824	31,680	32,536	33,392
3	28,953	29,917	30,882	31,847	32,812	33,777	34,742	35,707	36,671	37,636
4	32,501	33,584	34,668	35,751	36,834	37,917	39,000	40,084	41,167	42,250
5	36,363	37,575	38,788	40,000	41,212	42,425	43,637	44,849	46,062	47,274
6	40,534	41,885	43,236	44,588	45,939	47,290	48,641	49,992	51,343	52,694
7	45,043	46,545	48,046	49,548	51,050	52,551	54,053	55,555	57,056	58,558
8	49,884	51,547	53,210	54,873	56,536	58,199	59,862	61,526	63,189	64,852
9	55,097	56,933	58,770	60,606	62,443	64,279	66,115	67,952	69,788	71,625
10	60,674	62,697	64,720	66,743	68,766	70,789	72,812	74,835	76,858	78,881
11	66,662	68,884	71,107	73,330	75,552	77,775	79,998	82,220	84,443	86,665
12	79,901	82,565	85,228	87,892	90,556	93,220	95,884	98,547	101,211	103,875
13	95,012	98,179	101,346	104,513	107,681	110,848	114,015	117,182	120,349	123,516
14	112,275	116,017	119,760	123,502	127,244	130,986	134,729	138,471	142,213	145,955
15	132,066	136,468	140,870	145,273	149,675	154,077	158,479	162,881	167,284	171,686

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>