

**SALARY TABLE 2021-CS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.78%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.14	\$ 11.51	\$ 11.88	\$ 12.25	\$ 12.62	\$ 12.84	\$ 13.20	\$ 13.57	\$ 13.59	\$ 13.93
	O	16.71	17.27	17.82	18.38	18.93	19.26	19.80	20.36	20.39	20.90
2	B	12.53	12.82	13.24	13.59	13.74	14.15	14.55	14.95	15.36	15.76
	O	18.80	19.23	19.86	20.39	20.61	21.23	21.83	22.43	23.04	23.64
3	B	13.67	14.12	14.58	15.03	15.49	15.94	16.40	16.85	17.31	17.77
	O	20.51	21.18	21.87	22.55	23.24	23.91	24.60	25.28	25.97	26.66
4	B	15.34	15.85	16.36	16.88	17.39	17.90	18.41	18.92	19.43	19.94
	O	23.01	23.78	24.54	25.32	26.09	26.85	27.62	28.38	29.15	29.91
5	B	17.16	17.74	18.31	18.88	19.45	20.03	20.60	21.17	21.74	22.31
	O	25.74	26.61	27.47	28.32	29.18	30.05	30.90	31.76	32.61	33.47
6	B	19.13	19.77	20.41	21.05	21.68	22.32	22.96	23.60	24.23	24.87
	O	28.70	29.66	30.62	31.58	32.52	33.48	34.44	35.40	36.35	37.31
7	B	21.26	21.97	22.68	23.39	24.10	24.81	25.51	26.22	26.93	27.64
	O	31.89	32.96	34.02	35.09	36.15	37.22	38.27	39.33	40.40	41.46
8	B	23.55	24.33	25.12	25.90	26.69	27.47	28.26	29.04	29.83	30.61
	O	35.33	36.50	37.68	38.85	40.04	41.21	42.39	42.96	42.96	42.96
9	B	26.01	26.87	27.74	28.61	29.47	30.34	31.21	32.07	32.94	33.81
	O	39.02	40.31	41.61	42.92	42.96	42.96	42.96	42.96	42.96	42.96
10	B	28.64	29.59	30.55	31.50	32.46	33.41	34.37	35.32	36.28	37.23
	O	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96
11	B	31.47	32.52	33.56	34.61	35.66	36.71	37.76	38.81	39.86	40.91
	O	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96
12	B	37.71	38.97	40.23	41.49	42.74	44.00	45.26	46.52	47.77	49.03
	O	42.96	42.96	42.96	42.96	42.96	44.00	45.26	46.52	47.77	49.03
13	B	44.85	46.34	47.84	49.33	50.83	52.32	53.82	55.31	56.81	58.30
	O	44.85	46.34	47.84	49.33	50.83	52.32	53.82	55.31	56.81	58.30
14	B	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.89
	O	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.89
15	B	62.34	64.42	66.49	68.57	70.65	72.73	74.81	76.88	78.96	81.04
	O	62.34	64.42	66.49	68.57	70.65	72.73	74.81	76.88	78.96	81.04

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>