

SALARY TABLE 2021-BH
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.26%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,947	\$ 23,717	\$ 24,480	\$ 25,239	\$ 26,002	\$ 26,448	\$ 27,203	\$ 27,963	\$ 27,993	\$ 28,705
2	25,803	26,417	27,271	27,993	28,308	29,141	29,973	30,805	31,638	32,470
3	28,154	29,092	30,030	30,968	31,906	32,845	33,783	34,721	35,659	36,597
4	31,604	32,657	33,711	34,764	35,817	36,871	37,924	38,977	40,031	41,084
5	35,359	36,538	37,717	38,896	40,075	41,254	42,433	43,611	44,790	45,969
6	39,416	40,729	42,043	43,357	44,671	45,984	47,298	48,612	49,926	51,239
7	43,800	45,260	46,720	48,180	49,641	51,101	52,561	54,021	55,482	56,942
8	48,507	50,124	51,742	53,359	54,976	56,593	58,210	59,827	61,445	63,062
9	53,576	55,362	57,148	58,933	60,719	62,505	64,291	66,076	67,862	69,648
10	59,000	60,967	62,934	64,901	66,868	68,835	70,802	72,769	74,737	76,704
11	64,822	66,983	69,144	71,306	73,467	75,628	77,790	79,951	82,112	84,273
12	77,695	80,286	82,876	85,466	88,056	90,647	93,237	95,827	98,418	101,008
13	92,389	95,469	98,549	101,629	104,708	107,788	110,868	113,948	117,027	120,107
14	109,176	112,815	116,454	120,093	123,732	127,371	131,010	134,649	138,288	141,927
15	128,421	132,701	136,982	141,263	145,544	149,824	154,105	158,386	162,666	166,947

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>