

SALARY TABLE 2020-TU
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 3.05%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.97	\$ 11.34	\$ 11.71	\$ 12.07	\$ 12.43	\$ 12.65	\$ 13.01	\$ 13.37	\$ 13.39	\$ 13.73
	O	16.46	17.01	17.57	18.11	18.65	18.98	19.52	20.06	20.09	20.60
2	B	12.34	12.63	13.04	13.39	13.54	13.94	14.33	14.73	15.13	15.53
	O	18.51	18.95	19.56	20.09	20.31	20.91	21.50	22.10	22.70	23.30
3	B	13.46	13.91	14.36	14.81	15.26	15.71	16.16	16.60	17.05	17.50
	O	20.19	20.87	21.54	22.22	22.89	23.57	24.24	24.90	25.58	26.25
4	B	15.11	15.62	16.12	16.62	17.13	17.63	18.14	18.64	19.14	19.65
	O	22.67	23.43	24.18	24.93	25.70	26.45	27.21	27.96	28.71	29.48
5	B	16.91	17.47	18.04	18.60	19.16	19.73	20.29	20.86	21.42	21.98
	O	25.37	26.21	27.06	27.90	28.74	29.60	30.44	31.29	32.13	32.97
6	B	18.85	19.48	20.11	20.73	21.36	21.99	22.62	23.25	23.88	24.50
	O	28.28	29.22	30.17	31.10	32.04	32.99	33.93	34.88	35.82	36.75
7	B	20.95	21.64	22.34	23.04	23.74	24.44	25.13	25.83	26.53	27.23
	O	31.43	32.46	33.51	34.56	35.61	36.66	37.70	38.75	39.80	40.85
8	B	23.20	23.97	24.74	25.52	26.29	27.06	27.84	28.61	29.38	30.16
	O	34.80	35.96	37.11	38.28	39.44	40.59	41.76	42.32	42.32	42.32
9	B	25.62	26.47	27.33	28.18	29.04	29.89	30.75	31.60	32.45	33.31
	O	38.43	39.71	41.00	42.27	42.32	42.32	42.32	42.32	42.32	42.32
10	B	28.21	29.15	30.10	31.04	31.98	32.92	33.86	34.80	35.74	36.68
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
11	B	31.00	32.03	33.06	34.10	35.13	36.16	37.20	38.23	39.26	40.30
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
12	B	37.15	38.39	39.63	40.87	42.11	43.35	44.59	45.83	47.06	48.30
	O	42.32	42.32	42.32	42.32	42.32	43.35	44.59	45.83	47.06	48.30
13	B	44.18	45.65	47.13	48.60	50.07	51.55	53.02	54.49	55.96	57.44
	O	44.18	45.65	47.13	48.60	50.07	51.55	53.02	54.49	55.96	57.44
14	B	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
	O	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
15	B	61.41	63.46	65.51	67.55	69.60	71.65	73.70	75.74	77.79	79.84
	O	61.41	63.46	65.51	67.55	69.60	71.65	73.70	75.74	77.79	79.84

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>