

**SALARY TABLE 2020-KC**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.97	\$ 11.34	\$ 11.70	\$ 12.06	\$ 12.43	\$ 12.64	\$ 13.00	\$ 13.37	\$ 13.38	\$ 13.72
	O	16.46	17.01	17.55	18.09	18.65	18.96	19.50	20.06	20.07	20.58
2	B	12.33	12.63	13.03	13.38	13.53	13.93	14.33	14.72	15.12	15.52
	O	18.50	18.95	19.55	20.07	20.30	20.90	21.50	22.08	22.68	23.28
3	B	13.46	13.90	14.35	14.80	15.25	15.70	16.15	16.60	17.04	17.49
	O	20.19	20.85	21.53	22.20	22.88	23.55	24.23	24.90	25.56	26.24
4	B	15.11	15.61	16.11	16.62	17.12	17.62	18.13	18.63	19.13	19.64
	O	22.67	23.42	24.17	24.93	25.68	26.43	27.20	27.95	28.70	29.46
5	B	16.90	17.46	18.03	18.59	19.15	19.72	20.28	20.84	21.41	21.97
	O	25.35	26.19	27.05	27.89	28.73	29.58	30.42	31.26	32.12	32.96
6	B	18.84	19.47	20.09	20.72	21.35	21.98	22.61	23.24	23.86	24.49
	O	28.26	29.21	30.14	31.08	32.03	32.97	33.92	34.86	35.79	36.74
7	B	20.93	21.63	22.33	23.03	23.72	24.42	25.12	25.82	26.52	27.21
	O	31.40	32.45	33.50	34.55	35.58	36.63	37.68	38.73	39.78	40.82
8	B	23.18	23.96	24.73	25.50	26.28	27.05	27.82	28.59	29.37	30.14
	O	34.77	35.94	37.10	38.25	39.42	40.58	41.73	42.30	42.30	42.30
9	B	25.61	26.46	27.31	28.17	29.02	29.88	30.73	31.58	32.44	33.29
	O	38.42	39.69	40.97	42.26	42.30	42.30	42.30	42.30	42.30	42.30
10	B	28.20	29.14	30.08	31.02	31.96	32.90	33.84	34.78	35.72	36.66
	O	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30
11	B	30.98	32.02	33.05	34.08	35.11	36.15	37.18	38.21	39.24	40.28
	O	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30	42.30
12	B	37.14	38.37	39.61	40.85	42.09	43.33	44.56	45.80	47.04	48.28
	O	42.30	42.30	42.30	42.30	42.30	43.33	44.56	45.80	47.04	48.28
13	B	44.16	45.63	47.10	48.57	50.05	51.52	52.99	54.46	55.94	57.41
	O	44.16	45.63	47.10	48.57	50.05	51.52	52.99	54.46	55.94	57.41
14	B	52.18	53.92	55.66	57.40	59.14	60.88	62.62	64.36	66.10	67.84
	O	52.18	53.92	55.66	57.40	59.14	60.88	62.62	64.36	66.10	67.84
15	B	61.38	63.43	65.47	67.52	69.57	71.61	73.66	75.70	77.75	79.80
	O	61.38	63.43	65.47	67.52	69.57	71.61	73.66	75.70	77.75	79.80

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>