

SALARY TABLE 2020-BOS
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 3.27%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,232	\$ 26,078	\$ 26,917	\$ 27,751	\$ 28,590	\$ 29,081	\$ 29,910	\$ 30,746	\$ 30,780	\$ 31,565
2	28,371	29,046	29,986	30,780	31,126	32,041	32,957	33,872	34,787	35,703
3	30,955	31,987	33,019	34,050	35,082	36,113	37,145	38,177	39,208	40,240
4	34,750	35,908	37,066	38,224	39,382	40,541	41,699	42,857	44,015	45,173
5	38,879	40,175	41,471	42,768	44,064	45,360	46,656	47,953	49,249	50,545
6	43,338	44,783	46,228	47,673	49,117	50,562	52,007	53,452	54,896	56,341
7	48,159	49,764	51,369	52,974	54,579	56,184	57,788	59,393	60,998	62,603
8	53,335	55,113	56,891	58,669	60,447	62,225	64,002	65,780	67,558	69,336
9	58,909	60,873	62,837	64,800	66,764	68,728	70,692	72,655	74,619	76,583
10	64,873	67,035	69,198	71,360	73,523	75,686	77,848	80,011	82,173	84,336
11	71,274	73,650	76,025	78,401	80,776	83,152	85,528	87,903	90,279	92,655
12	85,428	88,276	91,125	93,973	96,821	99,669	102,517	105,365	108,214	111,062
13	101,585	104,972	108,358	111,745	115,131	118,518	121,904	125,291	128,677	132,064
14	120,043	124,044	128,045	132,046	136,047	140,048	144,049	148,050	152,052	156,053
15	141,202	145,910	150,617	155,324	160,032	164,739	169,447	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>